

## Jasmine Cuenco

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**From:** Venus D. Johnson  
**Sent:** Monday, March 25, 2019 3:59 PM  
**To:** Bobbi Mauler  
**Subject:** Fwd: Contra Costa District Attorney's Office - April 1 Bias Training Check-in  
**Attachments:** WORKSHEET Interdisciplinary Agency\_Office Audit (BLANK).docx; ATT00001.htm; WORKSHEET Interdisciplinary Self Audit Check My Implicit Bias (BLANK).docx; ATT00002.htm; WORKSHEET Interdisciplinary Third Party Interrupter (BLANK).docx; ATT00003.htm; WORKSHEET Interdisciplinary Language Game (COMPLETED).docx; ATT00004.htm; WORKSHEET Interdisciplinary Agency\_Office Audit (COMPLETED).docx; ATT00005.htm; WORKSHEET Interdisciplinary Self Audit Check My Implicit Bias (COMPLETED).docx; ATT00006.htm; WORKSHEET Interdisciplinary Third Party Interrupter (COMPLETED).docx; ATT00007.htm; Criminalizing Normal Adolescent Behavior in Communities of Color\_copy.pdf; ATT00008.htm

Bobbi -

Please see below for documents we need printed in advance for the Monday morning Implicit Bias Training on April 1st. Can you please make copies of the documents in preparation for the training on Monday? The training is for attorneys only.

TY!!

Sent from my iPad

Begin forwarded message:

**From:** "Kristin Henning" [REDACTED]  
**To:** "Venus D. Johnson" [REDACTED]  
**Subject:** Re: Contra Costa District Attorney's Office - April 1 Bias Training Check-in

Good morning, Venus.

I look forward to the training next week. As I mentioned, I really want to make sure that we have an opportunity to test all of the videos I will use in this workshop. I will send the Power Point in a separate email. All of the videos are embedded within the PPT. They usually play without a problem, but sometimes they drag and run slow. We need to make sure that does not happen.

Can you also confirm the address where I should report and let me know how early someone will be available to let me in the building.

Attached please find handouts for the training.

**HANDOUTS/WORKSHEETS: It's Not Me, Its Them: Blindspot Bias and Prosecutors**  
Monday, April 1 8:30 – 11:00 am

→ **Please print the following documents for use during the workshop:**

1. WORKSHEET: Third-Party Interrupter (BLANK)
2. WORKSHEET: Self Audit: Check My Implicit Bias (BLANK)
3. WORKSHEET: Agency/Office Audit (BLANK)
4. WORKSHEET: Language Game (COMPLETED w/ BLANK lines at the end)

**The following resources are essentially "answer grids" for the previous 3**

**handouts.** *These are useful for participants, and I often hand them out at the conclusion of the workshop. You can decide whether to make these available to the participants in hard copy or electronically. The upside of the hard copy is that I think folks are more likely to look at the document if they have it in hard copy and less likely to look at it if they have to open it electronically, BUT I am fine either way. I will tell the participants they are available if they are interested.*

1. WORKSHEET: Third-Party Interrupter (COMPLETED)
2. WORKSHEET: Self Audit: Check My Implicit Bias (COMPLETED)
3. WORKSHEET: Agency/Office Audit (COMPLETED)

ARTICLE: Kristin Henning, *Criminalizing Normal Adolescent Behavior in Communities of Color: The Prosecutor's Role in Juvenile Justice Reform*, 98 Cornell L. Rev. 383 (2013)

(NOTE: I will have an updated version of this coming out soon in an Oxford manual for prosecutors/prosecution.)

Thank you!

Kris

Kristin Henning  
Agnes N. Williams Research Professor of Law  
Associate Dean for Clinic, Centers and Institutes  
Director, Juvenile Justice Clinic and Initiative  
Georgetown Law



On Wed, Mar 20, 2019 at 12:49 PM Venus D. Johnson <[REDACTED]> wrote:

Thank you, Kirs. Greatly appreciate it. My cell is the best number for this evening – [REDACTED]

Venus D. Johnson

Assistant District Attorney

Contra Costa County District Attorney's Office

900 Ward Street

Martinez, CA 94553

[REDACTED]

[REDACTED]

**From:** Kristin Henning [REDACTED]  
**Sent:** Tuesday, March 19, 2019 7:36 PM  
**To:** Venus D. Johnson [REDACTED]  
**Subject:** Re: Contra Costa District Attorney's Office - April 1 Bias Training Check-in

No problem. I should be able to talk at 7:30 pm EST tomorrow. I may be in my car heading home from the office at that time, but that should be a good time to talk.

Best, Kris

Kristin Henning

Agnes N. Williams Research Professor of Law

Associate Dean for Clinic, Centers and Institutes

Director, Juvenile Justice Clinic and Initiative

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

On Tue, Mar 19, 2019 at 10:26 PM Venus D. Johnson [REDACTED] wrote:

Hello Kristin –

I am so very very sorry. We have a matter that arose this afternoon that disrupted the day a bit. I can do a call at 4:30 PM PST tomorrow if that happens to work for you?

Venus D. Johnson

Assistant District Attorney

Contra Costa County District Attorney's Office

900 Ward Street

Martinez, CA 94553

(925) 957-2220

[REDACTED]

**From:** Kristin Henning [REDACTED]  
**Sent:** Tuesday, March 19, 2019 4:20 PM  
**To:** Venus D. Johnson [REDACTED]  
**Subject:** Re: Contra Costa District Attorney's Office - April 1 Bias Training Check-in

Hi, again, Venus. It's about 7:20 pm here. I am going to jump off the phone, but my cell phone number is [REDACTED]. I will be by my phone until about 7:45 EST. If we don't talk tonight, we can try to pick a time tomorrow. ( I also may be able to talk again tonight after 8:30 pm EST.). I hope I didn't get the date and time wrong in my email!

Best, Kris

On Tue, Mar 19, 2019 at 7:07 PM Kristin Henning [REDACTED] wrote:

Hi, Venus. Just letting you know I am in the call in number. I have is down for 7 pm EST and 4 pm PST.  
Best, Kris

On Tue, Mar 12, 2019 at 2:25 PM Venus D. Johnson [REDACTED] wrote:

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Kristin Henning

Agnes N. Williams Research Professor of Law

Associate Dean for Clinic, Centers and Institutes

Director, Juvenile Justice Clinic and Initiative

Georgetown Law

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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Kristin Henning

Agnes N. Williams Research Professor of Law

Associate Dean for Clinic, Centers and Institutes

Director, Juvenile Justice Clinic and Initiative

Georgetown Law

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]