

**COUNTY OF SAN MATEO  
DISTRICT ATTORNEY'S OFFICE  
INTERDEPARTMENTAL MEMO**

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**DATE: November 17, 2020**

**TO: ALL PERSONNEL, DISTRICT ATTORNEY'S OFFICE**

**FROM: JAMES WADE, ASSISTANT DISTRICT ATTORNEY**

**SUBJECT: IMPLICIT BIAS TRAINING**

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On **Friday, November 20, 2020 from 1:30 to 3:30 pm**, the San Mateo County District Attorney's Office will present a training entitled:

**EQUITY, DIVERSITY AND INCLUSION AS IT RELATES  
TO IMPLICIT BIAS AND SYSTEMATIC RACISM**

This training will be presented by Professor Jerry Kang-Vice Chancellor for Equity, Diversity and Inclusion at UCLA. Professor Kang has spoken to a wide range of audiences from CEOs of fortune 500 companies, to lawyers, to students at institutions of higher learning and to Judges in the areas of implicit bias and systematic racism. In this social climate, Professor Kang's training is particularly relevant to assist in the understanding of how differing people view situations and how their differing views impact the way they will interact with one another or individuals of differing races, ethnicities or social backgrounds. If anyone cannot make the training it will be recorded and posted on our webpage for future viewing.

The Office of the District Attorney of Sn Mateo County  
is a State Bar of California approved MCLE Provider  
(Provider #2743)