

**From:** [Anderson, Tara \(DAT\)](#)  
**To:** [Mikaela Rabinowitz](#)  
**Subject:** RE: quick question  
**Date:** Monday, January 4, 2021 10:16:00 AM

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Good morning and I hope that you are well.

This event looks great. Yes please feel free to have your affiliation with the office on the materials. You will no doubt have lots of new insights to share about the implementation of the Racial Justice Act in CA.

Best,

Tara

Tara Regan Anderson, MPP  
Director of Policy  
San Francisco District Attorney's Office  
Desk: (628) 652-4020  
[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

-  
**Please note that we moved on 9/23/19:**

San Francisco District Attorney's Office  
350 Rhode Island Street  
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New Fax Number 628-652-4001

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**From:** Mikaela Rabinowitz <mikaela.rabinowitz@gmail.com>  
**Sent:** Monday, January 4, 2021 9:08 AM  
**To:** Anderson, Tara (DAT) <tara.anderson@sfgov.org>  
**Subject:** quick question

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Good morning and happy new year! I'm excited to start in two weeks. In the meantime, i have a quick question:

I am supposed to participate in a summit on CJ reform and data in Feb. (I'm attaching a flier for it.)

I'm speaking on data infrastructure and it's intersection w/ identifying and addressing racial bias. I want to confirm that the DA's Office is ok with me still participating in this and, assuming so, that I should ask them to include my role in the DA's Office in the materials.

Thanks!

- M

reports exclusively now.

I am working on translating the intake form digitally along with the categories in DAMION, but it hasn't been implemented yet.

Let me know if you have any other questions. Hope you had a great long weekend!

Paige

---

**From:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>

**Date:** Monday, November 30, 2020 at 4:11 PM

**To:** Allmendinger, Paige (DAT) <[paige.allmendinger@sfgov.org](mailto:paige.allmendinger@sfgov.org)>

**Subject:** Race and Ethnicity Data: Victim Services Division

Hi Paige,

I hope that you are well and had a good break. I am working through data needs for the office to be best responsive to the Racial Justice Act. Can you provide the protocol for race and ethnicity data collection and the categories we currently use for VSD? Thank you in advance for your time.

Best,

Tara

Tara Regan Anderson, MPP  
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[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

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**From:** [Anderson, Tara \(DAT\)](#)  
**To:** [Allmendinger, Paige \(DAT\)](#)  
**Cc:** [Halpern-Finnerty, Josie \(DAT\)](#)  
**Subject:** RE: Race and Ethnicity Data: Victim Services Division  
**Date:** Tuesday, December 1, 2020 9:10:00 AM

---

Thank you. Yes always a good idea to loop in Beth!

Best,  
Tara

Tara Regan Anderson, MPP  
Director of Policy  
San Francisco District Attorney's Office  
Desk: (628) 652-4020  
[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

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---

**From:** Allmendinger, Paige (DAT) <[paige.allmendinger@sfgov.org](mailto:paige.allmendinger@sfgov.org)>  
**Sent:** Tuesday, December 1, 2020 7:20 AM  
**To:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Cc:** Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>  
**Subject:** Re: Race and Ethnicity Data: Victim Services Division

For sure, we can integrate those categories. Should we loop Beth into this conversation to ensure these are the categories that will be used in e-prosecutor?

---

**From:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Date:** Monday, November 30, 2020 at 8:34 PM  
**To:** Allmendinger, Paige (DAT) <[paige.allmendinger@sfgov.org](mailto:paige.allmendinger@sfgov.org)>  
**Cc:** Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>  
**Subject:** RE: Race and Ethnicity Data: Victim Services Division

Thank you Paige. Good to know that there will be opportunities for self report in the future. I would like to propose that we adopt the race and ethnicity breakdown used by the Sheriff's Department for our intake forms. It will ensure greater parity with defendant categories. Slides 26 and 27 have the detail from 2019. I believe that they were updated in 2020. Josie may have more up to date information from Lucas.

Best,  
Tara

Tara Regan Anderson, MPP  
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---

**From:** Allmendinger, Paige (DAT) <[paige.allmendinger@sfgov.org](mailto:paige.allmendinger@sfgov.org)>

**Sent:** Monday, November 30, 2020 5:01 PM

**To:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>

**Subject:** Re: Race and Ethnicity Data: Victim Services Division

Hi Tara,

Most of our race/ethnicity data collection comes directly from the police reports. While we were in the office, we had a self-identifying intake form that clients could fill out and we would enter the race/ethnicity based on that information; however, since we've gone report we rely on the police reports exclusively now.

I am working on translating the intake form digitally along with the categories in DAMION, but it hasn't been implemented yet.

Let me know if you have any other questions. Hope you had a great long weekend!  
Paige

---

**From:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Date:** Monday, November 30, 2020 at 4:11 PM  
**To:** Allmendinger, Paige (DAT) <[paige.allmendinger@sfgov.org](mailto:paige.allmendinger@sfgov.org)>  
**Subject:** Race and Ethnicity Data: Victim Services Division

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I hope that you are well and had a good break. I am working through data needs for the office to be best responsive to the Racial Justice Act. Can you provide the protocol for race and ethnicity data collection and the categories we currently use for VSD? Thank you in advance for your time.

Best,

Tara

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**From:** [DeBerry, Cristine \(DAT\)](#)  
**To:** [Boudin, Chesa \(DAT\)](#); [Anderson, Tara \(DAT\)](#)  
**Subject:** RE: Racial Justice Act - Feedback Request  
**Date:** Thursday, July 16, 2020 3:21:00 PM

---

Its fine we will claw through the details and bring something coherent for you.

---

**From:** Boudin, Chesa (DAT) <[chesa@sfgov.org](mailto:chesa@sfgov.org)>  
**Sent:** Thursday, July 16, 2020 3:23 PM  
**To:** DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Subject:** RE: Racial Justice Act - Feedback Request

Wish I could join. I have a bunch of calls back to back to back.

---

**From:** DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>  
**Sent:** Thursday, July 16, 2020 3:21 PM  
**To:** Boudin, Chesa (DAT) <[chesa@sfgov.org](mailto:chesa@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Subject:** RE: Racial Justice Act - Feedback Request

Natasha reached out with some changes they are considering. We are going to talk today around 4. You are welcome to join of course. We are going to talk through the changes and see if it makes it something you can support. It still seems pretty tough to me even though I love the idea it's a hard one to make actionable.

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**From:** Boudin, Chesa (DAT) <[chesa@sfgov.org](mailto:chesa@sfgov.org)>  
**Sent:** Thursday, July 16, 2020 3:05 PM  
**To:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>  
**Subject:** FW: Racial Justice Act - Feedback Request

Did this get amended? We had concerns with the prior version, I know.

---

**From:** Rodarmel, Danica (PDR) <[danica.rodarmel@sfgov.org](mailto:danica.rodarmel@sfgov.org)>  
**Sent:** Thursday, July 16, 2020 2:18 PM  
**To:** Boudin, Chesa (DAT) <[chesa@sfgov.org](mailto:chesa@sfgov.org)>  
**Subject:** Racial Justice Act - Feedback Request

[https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill\\_id=201920200AB2542](https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=201920200AB2542)

Danica Rodarmel (She/Her)  
State Policy Director  
San Francisco Public Defender

[Danica.rodarmel@sfgov.org](mailto:Danica.rodarmel@sfgov.org)

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**From:** [DeBerry, Cristine \(DAT\)](#)  
**To:** [Boudin, Chesa \(DAT\)](#); [Anderson, Tara \(DAT\)](#)  
**Subject:** RE: Racial Justice Act - Feedback Request  
**Date:** Thursday, July 16, 2020 3:19:00 PM

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**From:** Boudin, Chesa (DAT) <[chesa@sfgov.org](mailto:chesa@sfgov.org)>  
**Sent:** Thursday, July 16, 2020 3:05 PM  
**To:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>  
**Subject:** FW: Racial Justice Act - Feedback Request

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**Sent:** Thursday, July 16, 2020 2:18 PM  
**To:** Boudin, Chesa (DAT) <[chesa@sfgov.org](mailto:chesa@sfgov.org)>  
**Subject:** Racial Justice Act - Feedback Request

[https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill\\_id=201920200AB2542](https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=201920200AB2542)

Danica Rodarmel (She/Her)  
State Policy Director  
San Francisco Public Defender  
[Danica.rodarmel@sfgov.org](mailto:Danica.rodarmel@sfgov.org)

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**From:** [Evans, Demarris \(DAT\)](#)  
**To:** [Shamji, Simin \(DAT\)](#); [Lee, Kasie \(DAT\)](#); [Anderson, Tara \(DAT\)](#); [Halpern-Finnerty, Josie \(DAT\)](#); [Hurtado, Arcelia \(DAT\)](#); [Klement, Tal \(DAT\)](#); [Marshall, Rachel \(DAT\)](#)  
**Subject:** RE: Racial Justice Act Implementation  
**Date:** Wednesday, December 9, 2020 5:09:00 PM

---

Greetings,

I can be available tomorrow morning.

**Demarris R. Evans**

Assistant District Attorney  
Restorative Justice Unit  
Office of District Attorney Chesa Boudin  
350 Rhode Island Street, Suite 400N  
San Francisco, CA 94103  
628.652.4145: office  
[demarris.evans@sfgov.org](mailto:demarris.evans@sfgov.org)

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---

**From:** Shamji, Simin (DAT) <[simin.shamji@sfgov.org](mailto:simin.shamji@sfgov.org)>  
**Sent:** Wednesday, December 9, 2020 3:55 PM  
**To:** Lee, Kasie (DAT) <[kasie.lee@sfgov.org](mailto:kasie.lee@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>; Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>; Klement, Tal (DAT) <[tal.klement@sfgov.org](mailto:tal.klement@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>; Evans, Demarris (DAT) <[demarris.evans@sfgov.org](mailto:demarris.evans@sfgov.org)>  
**Subject:** RE: Racial Justice Act Implementation

Hi All,

Unfortunately, I am not available either—looping in Demarris who will attend when she is available. Please include her in future invites.

Best-  
Simin

---

**From:** Lee, Kasie (DAT) <[kasie.lee@sfgov.org](mailto:kasie.lee@sfgov.org)>  
**Sent:** Wednesday, December 9, 2020 3:17 PM  
**To:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; Halpern-Finnerty, Josie (DAT) <

[finnerty@sfgov.org](mailto:finnerty@sfgov.org); Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>; Klement, Tal (DAT) <[tal.klement@sfgov.org](mailto:tal.klement@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Cc:** Shamji, Simin (DAT) <[simin.shamji@sfgov.org](mailto:simin.shamji@sfgov.org)>  
**Subject:** Re: Racial Justice Act Implementation

Hi everyone,

I have a mandatory training for new city employees tomorrow and won't be able to make our meeting. I've reached out to the Pacific Juvenile Defender Center to learn more about how the juvenile defender community is planning on implementing the Racial Justice Act. Erin Morgan of the San Joaquin PD is leading this committee on their end. I emailed her and am waiting to hear back. Sorry to miss the meeting - I'll share updates via email and will make the next one.

Thanks,

Kasie

Kasie W. Lee  
Assistant District Attorney - Juvenile Division  
375 Woodside Avenue  
San Francisco, CA 94127  
Tel: 415-753-7710  
Cell: 415-371-9786

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---

**From:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Sent:** Monday, November 30, 2020 3:51 PM  
**To:** Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>; Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>; Klement, Tal (DAT) <[tal.klement@sfgov.org](mailto:tal.klement@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Cc:** Shamji, Simin (DAT) <[simin.shamji@sfgov.org](mailto:simin.shamji@sfgov.org)>; Lee, Kasie (DAT) <[kasie.lee@sfgov.org](mailto:kasie.lee@sfgov.org)>  
**Subject:** RE: Racial Justice Act Implementation

This is the Leg Summary detail that Arcelia referenced during our call. The most relevant to the group is the Implementation Tab.

Best,  
Tara

Tara Regan Anderson, MPP  
Director of Policy  
San Francisco District Attorney's Office  
Desk: (628) 652-4020  
[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

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-----Original Appointment-----

**From:** Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>

**Sent:** Wednesday, November 18, 2020 2:24 PM

**To:** Halpern-Finnerty, Josie (DAT); Hurtado, Arcelia (DAT); Anderson, Tara (DAT); Klement, Tal (DAT); Marshall, Rachel (DAT)

**Cc:** Shamji, Simin (DAT); Lee, Kasie (DAT)

**Subject:** Racial Justice Act Implementation

**When:** Monday, November 30, 2020 2:00 PM-3:00 PM (UTC-08:00) Pacific Time (US & Canada).

**Where:** <https://sfdistrictattorney.zoom.us/j/97118993604>

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115.114.131.7 (India Mumbai)

115.114.115.7 (India Hyderabad)

213.19.144.110 (Amsterdam Netherlands)

213.244.140.110 (Germany)

103.122.166.55 (Australia)

149.137.40.110 (Singapore)

64.211.144.160 (Brazil)

69.174.57.160 (Canada)

207.226.132.110 (Japan)

Meeting ID: 971 1899 3604

**From:** [Shamji, Simin \(DAT\)](#)  
**To:** [Marshall, Rachel \(DAT\)](#)  
**Subject:** RE: Racial Justice Act Implementation  
**Date:** Wednesday, December 9, 2020 4:39:00 PM

---

Hope you feel better!

---

**From:** Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Sent:** Wednesday, December 9, 2020 4:29 PM  
**To:** Evans, Demarris (DAT) <[demarris.evans@sfgov.org](mailto:demarris.evans@sfgov.org)>; Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>; Shamji, Simin (DAT) <[simin.shamji@sfgov.org](mailto:simin.shamji@sfgov.org)>; Lee, Kasie (DAT) <[kasie.lee@sfgov.org](mailto:kasie.lee@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>; Klement, Tal (DAT) <[tal.klement@sfgov.org](mailto:tal.klement@sfgov.org)>  
**Subject:** Re: Racial Justice Act Implementation

Hi all, I've been off sick today and sure hope I'm better by tomorrow but wanted to give you a head's up. Hope to at least be on audio even if not camera-ready!

Get [Outlook for iOS](#)

---

**From:** Evans, Demarris (DAT) <[demarris.evans@sfgov.org](mailto:demarris.evans@sfgov.org)>  
**Sent:** Wednesday, December 9, 2020 4:27:43 PM  
**To:** Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>; Shamji, Simin (DAT) <[simin.shamji@sfgov.org](mailto:simin.shamji@sfgov.org)>; Lee, Kasie (DAT) <[kasie.lee@sfgov.org](mailto:kasie.lee@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>; Klement, Tal (DAT) <[tal.klement@sfgov.org](mailto:tal.klement@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Subject:** Re: Racial Justice Act Implementation

Thanks so much Josie. If you have time to send me any relevant materials prior to the meeting so that I can get up to speed that would be great.

Demarris

---

**From:** "Halpern-Finnerty, Josie (DAT)" <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>  
**Date:** Wednesday, December 9, 2020 at 4:21 PM  
**To:** "Evans, Demarris (DAT)" <[demarris.evans@sfgov.org](mailto:demarris.evans@sfgov.org)>, "Shamji, Simin (DAT)" <[simin.shamji@sfgov.org](mailto:simin.shamji@sfgov.org)>, "Lee, Kasie (DAT)" <[kasie.lee@sfgov.org](mailto:kasie.lee@sfgov.org)>, "Anderson, Tara (DAT)" <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>, "Hurtado, Arcelia (DAT)" <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>, "Klement, Tal (DAT)" <[tal.klement@sfgov.org](mailto:tal.klement@sfgov.org)>, "Marshall, Rachel (DAT)" <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Subject:** RE: Racial Justice Act Implementation

Demarris, just added you to tomorrow's appointment.

Looking forward to connecting with you all tomorrow --  
Josie

**Josie Halpern-Finnerty, M.P.P** (she/her)  
Project Director, Safety and Justice Challenge  
San Francisco District Attorney's Office  
[Josie.Halpern-Finnerty@sfgov.org](mailto:Josie.Halpern-Finnerty@sfgov.org)

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**From:** Evans, Demarris (DAT) <[demarris.evans@sfgov.org](mailto:demarris.evans@sfgov.org)>  
**Sent:** Wednesday, December 9, 2020 4:08 PM  
**To:** Shamji, Simin (DAT) <[simin.shamji@sfgov.org](mailto:simin.shamji@sfgov.org)>; Lee, Kasie (DAT) <[kasie.lee@sfgov.org](mailto:kasie.lee@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>; Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>; Klement, Tal (DAT) <[tal.klement@sfgov.org](mailto:tal.klement@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Subject:** RE: Racial Justice Act Implementation

Greetings,

I can be available tomorrow morning.

**Demarris R. Evans**

Assistant District Attorney  
Restorative Justice Unit  
Office of District Attorney Chesa Boudin  
350 Rhode Island Street, Suite 400N  
San Francisco, CA 94103  
628.652.4145: office  
[demarris.evans@sfgov.org](mailto:demarris.evans@sfgov.org)

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Simin

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Kasie

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375 Woodside Avenue  
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Tel: 415-753-7710  
Cell: 415-371-9786

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**Sent:** Monday, November 30, 2020 3:51 PM  
**To:** Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>; Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>; Klement, Tal (DAT) <[tal.klement@sfgov.org](mailto:tal.klement@sfgov.org)>; Marshall, Rachel (DAT)

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**Subject:** RE: Racial Justice Act Implementation

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Best,  
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Tara Regan Anderson, MPP  
Director of Policy  
San Francisco District Attorney's Office  
Desk: (628) 652-4020  
[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

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San Francisco District Attorney's Office  
350 Rhode Island Street  
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San Francisco, CA 94103  
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New Fax Number 628-652-4001

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**Sent:** Wednesday, November 18, 2020 2:24 PM

**To:** Halpern-Finnerty, Josie (DAT); Hurtado, Arcelia (DAT); Anderson, Tara (DAT); Klement, Tal (DAT); Marshall, Rachel (DAT)

**Cc:** Shamji, Simin (DAT); Lee, Kasie (DAT)

**Subject:** Racial Justice Act Implementation

**When:** Monday, November 30, 2020 2:00 PM-3:00 PM (UTC-08:00) Pacific Time (US & Canada).

**Where:** <https://sfdistrictattorney.zoom.us/j/97118993604>

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**To:** [Evans, Demarris \(DAT\)](#); [Shamji, Simin \(DAT\)](#); [Lee, Kasie \(DAT\)](#); [Anderson, Tara \(DAT\)](#); [Hurtado, Arcelia \(DAT\)](#); [Klement, Tal \(DAT\)](#); [Marshall, Rachel \(DAT\)](#)  
**Subject:** RE: Racial Justice Act Implementation  
**Date:** Wednesday, December 9, 2020 4:21:15 PM

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**Josie Halpern-Finnerty, M.P.P** (she/her)  
Project Director, Safety and Justice Challenge  
San Francisco District Attorney's Office  
[Josie.Halpern-Finnerty@sfgov.org](mailto:Josie.Halpern-Finnerty@sfgov.org)

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**Subject:** RE: Racial Justice Act Implementation  
**Date:** Wednesday, December 9, 2020 3:54:34 PM

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**Cc:** [Shamji, Simin \(DAT\)](#); [Lee, Kasie \(DAT\)](#)  
**Subject:** RE: Racial Justice Act Implementation  
**Date:** Monday, November 30, 2020 3:51:43 PM  
**Attachments:** [2020 Leg Tracker 10.17.20.xlsx](#)

---

This is the Leg Summary detail that Arcelia referenced during our call. The most relevant to the group is the Implementation Tab.

Best,  
Tara

Tara Regan Anderson, MPP  
Director of Policy  
San Francisco District Attorney's Office  
Desk: (628) 652-4020  
[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

-  
**Please note that we moved on 9/23/19:**

San Francisco District Attorney's Office  
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San Francisco, CA 94103  
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-----Original Appointment-----

**From:** Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>  
**Sent:** Wednesday, November 18, 2020 2:24 PM  
**To:** Halpern-Finnerty, Josie (DAT); Hurtado, Arcelia (DAT); Anderson, Tara (DAT); Klement, Tal (DAT); Marshall, Rachel (DAT)  
**Cc:** Shamji, Simin (DAT); Lee, Kasie (DAT)  
**Subject:** Racial Justice Act Implementation  
**When:** Monday, November 30, 2020 2:00 PM-3:00 PM (UTC-08:00) Pacific Time (US & Canada).  
**Where:** <https://sfdistrictattorney.zoom.us/j/97118993604>

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213.244.140.110 (Germany)

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149.137.40.110 (Singapore)

64.211.144.160 (Brazil)

69.174.57.160 (Canada)

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**From:** [Halpern-Finnerty, Josie \(DAT\)](#)  
**To:** [Marshall, Rachel \(DAT\)](#); [Hurtado, Arcelia \(DAT\)](#); [Klement, Tal \(DAT\)](#)  
**Cc:** [Anderson, Tara \(DAT\)](#)  
**Subject:** RE: Racial Justice Act Implementation  
**Date:** Monday, November 30, 2020 10:10:16 AM

---

Kasie accepted, looking forward to talking to you all later today.

Josie

**Josie Halpern-Finnerty, M.P.P** (she/her)  
Project Director, Safety and Justice Challenge  
San Francisco District Attorney's Office  
[Josie.Halpern-Finnerty@sfgov.org](mailto:Josie.Halpern-Finnerty@sfgov.org)

---

**From:** Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Sent:** Monday, November 30, 2020 8:56 AM  
**To:** Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>; Klement, Tal (DAT) <[tal.klement@sfgov.org](mailto:tal.klement@sfgov.org)>  
**Cc:** Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Subject:** Re: Racial Justice Act Implementation

I checked with Simin, she doesn't remember if she should have been on it but says she has a conflict today.

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---

**From:** Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>  
**Sent:** Monday, November 30, 2020 8:34:51 AM  
**To:** Klement, Tal (DAT) <[tal.klement@sfgov.org](mailto:tal.klement@sfgov.org)>  
**Cc:** Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Subject:** Re: Racial Justice Act Implementation

I will invite both Simin and Kasie

---

**From:** Klement, Tal (DAT) <[tal.klement@sfgov.org](mailto:tal.klement@sfgov.org)>  
**Sent:** Monday, November 30, 2020 6:46 AM  
**To:** Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>  
**Cc:** Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Subject:** Re: Racial Justice Act Implementation

Perhaps we should include Kaycie Lee from juvenile?

Tal

> On Nov 29, 2020, at 7:41 PM, Hurtado, Arcelia (DAT) <[Arcelia.Hurtado@sfgov.org](mailto:Arcelia.Hurtado@sfgov.org)> wrote:  
>

**From:** [Evans, Demarris \(DAT\)](#)  
**To:** [Halpern-Finnerty, Josie \(DAT\)](#); [Shamji, Simin \(DAT\)](#); [Lee, Kasie \(DAT\)](#); [Anderson, Tara \(DAT\)](#); [Hurtado, Arcelia \(DAT\)](#); [Klement, Tal \(DAT\)](#); [Marshall, Rachel \(DAT\)](#)  
**Subject:** Re: Racial Justice Act Implementation  
**Date:** Wednesday, December 9, 2020 4:27:42 PM

---

Thanks so much Josie. If you have time to send me any relevant materials prior to the meeting so that I can get up to speed that would be great.

Demarris

---

**From:** "Halpern-Finnerty, Josie (DAT)" <josie.halpern-finnerty@sfgov.org>  
**Date:** Wednesday, December 9, 2020 at 4:21 PM  
**To:** "Evans, Demarris (DAT)" <demarris.evans@sfgov.org>, "Shamji, Simin (DAT)" <simin.shamji@sfgov.org>, "Lee, Kasie (DAT)" <kasie.lee@sfgov.org>, "Anderson, Tara (DAT)" <tara.anderson@sfgov.org>, "Hurtado, Arcelia (DAT)" <arcelia.hurtado@sfgov.org>, "Klement, Tal (DAT)" <tal.klement@sfgov.org>, "Marshall, Rachel (DAT)" <rachel.marshall@sfgov.org>  
**Subject:** RE: Racial Justice Act Implementation

Demarris, just added you to tomorrow's appointment.

Looking forward to connecting with you all tomorrow --  
Josie

**Josie Halpern-Finnerty, M.P.P** (she/her)  
Project Director, Safety and Justice Challenge  
San Francisco District Attorney's Office  
[Josie.Halpern-Finnerty@sfgov.org](mailto:Josie.Halpern-Finnerty@sfgov.org)

---

**From:** Evans, Demarris (DAT) <demarris.evans@sfgov.org>  
**Sent:** Wednesday, December 9, 2020 4:08 PM  
**To:** Shamji, Simin (DAT) <simin.shamji@sfgov.org>; Lee, Kasie (DAT) <kasie.lee@sfgov.org>; Anderson, Tara (DAT) <tara.anderson@sfgov.org>; Halpern-Finnerty, Josie (DAT) <josie.halpern-finnerty@sfgov.org>; Hurtado, Arcelia (DAT) <arcelia.hurtado@sfgov.org>; Klement, Tal (DAT) <tal.klement@sfgov.org>; Marshall, Rachel (DAT) <rachel.marshall@sfgov.org>  
**Subject:** RE: Racial Justice Act Implementation

Greetings,

I can be available tomorrow morning.

**Demarris R. Evans**  
Assistant District Attorney  
Restorative Justice Unit  
Office of District Attorney Chesa Boudin

350 Rhode Island Street, Suite 400N  
San Francisco, CA 94103  
628.652.4145: office  
[demarris.evans@sfgov.org](mailto:demarris.evans@sfgov.org)

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**From:** Shamji, Simin (DAT) <[simin.shamji@sfgov.org](mailto:simin.shamji@sfgov.org)>  
**Sent:** Wednesday, December 9, 2020 3:55 PM  
**To:** Lee, Kasie (DAT) <[kasie.lee@sfgov.org](mailto:kasie.lee@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>; Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>; Klement, Tal (DAT) <[tal.klement@sfgov.org](mailto:tal.klement@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>; Evans, Demarris (DAT) <[demarris.evans@sfgov.org](mailto:demarris.evans@sfgov.org)>  
**Subject:** RE: Racial Justice Act Implementation

Hi All,

Unfortunately, I am not available either—looping in Demarris who will attend when she is available. Please include her in future invites.

Best-  
Simin

---

**From:** Lee, Kasie (DAT) <[kasie.lee@sfgov.org](mailto:kasie.lee@sfgov.org)>  
**Sent:** Wednesday, December 9, 2020 3:17 PM  
**To:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>; Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>; Klement, Tal (DAT) <[tal.klement@sfgov.org](mailto:tal.klement@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Cc:** Shamji, Simin (DAT) <[simin.shamji@sfgov.org](mailto:simin.shamji@sfgov.org)>  
**Subject:** Re: Racial Justice Act Implementation

Hi everyone,

I have a mandatory training for new city employees tomorrow and won't be able to make our meeting. I've reached out to the Pacific Juvenile Defender Center to learn more about how the juvenile defender community is planning on implementing the Racial Justice Act. Erin Morgan of the San Joaquin PD is leading this committee on their end. I emailed her and am waiting to hear back. Sorry to miss the meeting - I'll share updates via email and will make the next one.

Thanks,

Kasie

Kasie W. Lee  
Assistant District Attorney - Juvenile Division  
375 Woodside Avenue  
San Francisco, CA 94127  
Tel: 415-753-7710  
Cell: 415-371-9786

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---

**From:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Sent:** Monday, November 30, 2020 3:51 PM  
**To:** Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>; Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>; Klement, Tal (DAT) <[tal.klement@sfgov.org](mailto:tal.klement@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Cc:** Shamji, Simin (DAT) <[simin.shamji@sfgov.org](mailto:simin.shamji@sfgov.org)>; Lee, Kasie (DAT) <[kasie.lee@sfgov.org](mailto:kasie.lee@sfgov.org)>  
**Subject:** RE: Racial Justice Act Implementation

This is the Leg Summary detail that Arcelia referenced during our call. The most relevant to the group is the Implementation Tab.

Best,  
Tara

Tara Regan Anderson, MPP  
Director of Policy  
San Francisco District Attorney's Office  
Desk: (628) 652-4020  
[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

**Please note that we moved on 9/23/19:**

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-----Original Appointment-----

**From:** Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>  
**Sent:** Wednesday, November 18, 2020 2:24 PM  
**To:** Halpern-Finnerty, Josie (DAT); Hurtado, Arcelia (DAT); Anderson, Tara (DAT); Klement, Tal (DAT); Marshall, Rachel (DAT)  
**Cc:** Shamji, Simin (DAT); Lee, Kasie (DAT)  
**Subject:** Racial Justice Act Implementation  
**When:** Monday, November 30, 2020 2:00 PM-3:00 PM (UTC-08:00) Pacific Time (US & Canada).  
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**From:** [Shamji, Simin \(DAT\)](#)  
**To:** [Hurtado, Arcelia \(DAT\)](#)  
**Subject:** RE: Racial Justice Act Implementation  
**Date:** Monday, November 30, 2020 8:50:00 AM

---

Bummer—I have a conflict at 2pm so I won't be able to join but hopefully Kasie can join.

---

**From:** Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>  
**Sent:** Monday, November 30, 2020 8:20 AM  
**To:** Shamji, Simin (DAT) <[simin.shamji@sfgov.org](mailto:simin.shamji@sfgov.org)>  
**Subject:** Fw: Racial Justice Act Implementation

Simin,

Did you want to be a part of this meeting this afternoon? Also, who at juve should be included, given all the changes to the W&I Code?

---

**From:** Klement, Tal (DAT) <[tal.klement@sfgov.org](mailto:tal.klement@sfgov.org)>  
**Sent:** Monday, November 30, 2020 6:46 AM  
**To:** Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>  
**Cc:** Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Subject:** Re: Racial Justice Act Implementation

Perhaps we should include Kaycie Lee from juvenile?

Tal

> On Nov 29, 2020, at 7:41 PM, Hurtado, Arcelia (DAT) <[Arcelia.Hurtado@sfgov.org](mailto:Arcelia.Hurtado@sfgov.org)> wrote:  
>

**From:** [Shamji, Simin \(DAT\)](#)  
**To:** [Hurtado, Arcelia \(DAT\)](#)  
**Subject:** Re: Racial Justice Act Implementation  
**Date:** Monday, November 30, 2020 8:32:58 AM

---

Hi.

Sure.

Kasie Lee from juvie.

---

**From:** Hurtado, Arcelia (DAT) <arcelia.hurtado@sfgov.org>

**Sent:** Monday, November 30, 2020 8:20 AM

**To:** Shamji, Simin (DAT)

**Subject:** Fw: Racial Justice Act Implementation

Simin,

Did you want to be a part of this meeting this afternoon? Also, who at juve should be included, given all the changes to the W&I Code?

---

**From:** Klement, Tal (DAT) <tal.klement@sfgov.org>

**Sent:** Monday, November 30, 2020 6:46 AM

**To:** Hurtado, Arcelia (DAT) <arcelia.hurtado@sfgov.org>

**Cc:** Halpern-Finnerty, Josie (DAT) <josie.halpern-finnerty@sfgov.org>; Anderson, Tara (DAT) <tara.anderson@sfgov.org>; Marshall, Rachel (DAT) <rachel.marshall@sfgov.org>

**Subject:** Re: Racial Justice Act Implementation

Perhaps we should include Kaycie Lee from juvenile?

Tal

> On Nov 29, 2020, at 7:41 PM, Hurtado, Arcelia (DAT) <Arcelia.Hurtado@sfgov.org> wrote:  
>

**From:** [Halpern-Finnerty, Josie \(DAT\)](#)  
**To:** [Hurtado, Arcelia \(DAT\)](#); [Klement, Tal \(DAT\)](#)  
**Cc:** [Marshall, Rachel \(DAT\)](#); [Evans, Demarris \(DAT\)](#); [Shamji, Simin \(DAT\)](#); [Lee, Kasie \(DAT\)](#); [Anderson, Tara \(DAT\)](#)  
**Subject:** RE: Racial Justice Act Implementation  
**Date:** Thursday, December 10, 2020 9:03:36 AM

---

Just sent, not sure why you didn't have Arcelia -- apologies.

Josie

**Josie Halpern-Finnerty, M.P.P** (she/her)  
Project Director, Safety and Justice Challenge  
San Francisco District Attorney's Office  
[Josie.Halpern-Finnerty@sfgov.org](mailto:Josie.Halpern-Finnerty@sfgov.org)

---

**From:** Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>  
**Sent:** Thursday, December 10, 2020 9:02 AM  
**To:** Klement, Tal (DAT) <[tal.klement@sfgov.org](mailto:tal.klement@sfgov.org)>  
**Cc:** Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>; Evans, Demarris (DAT) <[demarris.evans@sfgov.org](mailto:demarris.evans@sfgov.org)>; Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>; Shamji, Simin (DAT) <[simin.shamji@sfgov.org](mailto:simin.shamji@sfgov.org)>; Lee, Kasie (DAT) <[kasie.lee@sfgov.org](mailto:kasie.lee@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Subject:** Re: Racial Justice Act Implementation

do we have a meeting zoom link?

---

**From:** Klement, Tal (DAT) <[tal.klement@sfgov.org](mailto:tal.klement@sfgov.org)>  
**Sent:** Thursday, December 10, 2020 6:52 AM  
**To:** Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>  
**Cc:** Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>; Evans, Demarris (DAT) <[demarris.evans@sfgov.org](mailto:demarris.evans@sfgov.org)>; Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>; Shamji, Simin (DAT) <[simin.shamji@sfgov.org](mailto:simin.shamji@sfgov.org)>; Lee, Kasie (DAT) <[kasie.lee@sfgov.org](mailto:kasie.lee@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Subject:** Re: Racial Justice Act Implementation

Hello all:

Sorry to miss this. I have a court appearance this morning and then a meeting with the DA.

Best,  
Tal

On Dec 9, 2020, at 8:54 PM, Hurtado, Arcelia (DAT) <[Arcelia.Hurtado@sfgov.org](mailto:Arcelia.Hurtado@sfgov.org)> wrote:

Here are two research memos re: the RJA. The first one was prepared by Loretta Johnson, our post bar clerk (her bio is attached, she is an attorney in NY but waiting for CA bar results), and the second one was prepared by Allison Macbeth. talk to you tomorrow.

---

**From:** Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Sent:** Wednesday, December 9, 2020 4:29 PM  
**To:** Evans, Demarris (DAT) <[demarris.evans@sfgov.org](mailto:demarris.evans@sfgov.org)>; Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>; Shamji, Simin (DAT) <[simin.shamji@sfgov.org](mailto:simin.shamji@sfgov.org)>; Lee, Kasie (DAT) <[kasie.lee@sfgov.org](mailto:kasie.lee@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>; Klement, Tal (DAT) <[tal.klement@sfgov.org](mailto:tal.klement@sfgov.org)>  
**Subject:** Re: Racial Justice Act Implementation

Hi all, I've been off sick today and sure hope I'm better by tomorrow but wanted to give you a head's up. Hope to at least be on audio even if not camera-ready!

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**From:** Evans, Demarris (DAT) <[demarris.evans@sfgov.org](mailto:demarris.evans@sfgov.org)>  
**Sent:** Wednesday, December 9, 2020 4:27:43 PM  
**To:** Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>; Shamji, Simin (DAT) <[simin.shamji@sfgov.org](mailto:simin.shamji@sfgov.org)>; Lee, Kasie (DAT) <[kasie.lee@sfgov.org](mailto:kasie.lee@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>; Klement, Tal (DAT) <[tal.klement@sfgov.org](mailto:tal.klement@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Subject:** Re: Racial Justice Act Implementation

Thanks so much Josie. If you have time to send me any relevant materials prior to the meeting so that I can get up to speed that would be great.

Demarris

---

**From:** "Halpern-Finnerty, Josie (DAT)" <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>  
**Date:** Wednesday, December 9, 2020 at 4:21 PM  
**To:** "Evans, Demarris (DAT)" <[demarris.evans@sfgov.org](mailto:demarris.evans@sfgov.org)>, "Shamji, Simin (DAT)" <[simin.shamji@sfgov.org](mailto:simin.shamji@sfgov.org)>, "Lee, Kasie (DAT)" <[kasie.lee@sfgov.org](mailto:kasie.lee@sfgov.org)>, "Anderson, Tara (DAT)" <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>, "Hurtado, Arcelia (DAT)" <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>, "Klement, Tal (DAT)" <[tal.klement@sfgov.org](mailto:tal.klement@sfgov.org)>, "Marshall, Rachel (DAT)" <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Subject:** RE: Racial Justice Act Implementation

Demarris, just added you to tomorrow's appointment.

Looking forward to connecting with you all tomorrow --  
Josie

**Josie Halpern-Finnerty, M.P.P** (she/her)  
Project Director, Safety and Justice Challenge  
San Francisco District Attorney's Office  
[Josie.Halpern-Finnerty@sfgov.org](mailto:Josie.Halpern-Finnerty@sfgov.org)

---

**From:** Evans, Demarris (DAT) <[demarris.evans@sfgov.org](mailto:demarris.evans@sfgov.org)>  
**Sent:** Wednesday, December 9, 2020 4:08 PM  
**To:** Shamji, Simin (DAT) <[simin.shamji@sfgov.org](mailto:simin.shamji@sfgov.org)>; Lee, Kasie (DAT) <[kasie.lee@sfgov.org](mailto:kasie.lee@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>; Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>; Klement, Tal (DAT) <[tal.klement@sfgov.org](mailto:tal.klement@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Subject:** RE: Racial Justice Act Implementation

Greetings,

I can be available tomorrow morning.

**Demarris R. Evans**  
Assistant District Attorney  
Restorative Justice Unit  
Office of District Attorney Chesa Boudin  
350 Rhode Island Street, Suite 400N  
San Francisco, CA 94103  
628.652.4145: office  
[demarris.evans@sfgov.org](mailto:demarris.evans@sfgov.org)

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---

**From:** Shamji, Simin (DAT) <[simin.shamji@sfgov.org](mailto:simin.shamji@sfgov.org)>  
**Sent:** Wednesday, December 9, 2020 3:55 PM  
**To:** Lee, Kasie (DAT) <[kasie.lee@sfgov.org](mailto:kasie.lee@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>; Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>; Klement, Tal (DAT) <[tal.klement@sfgov.org](mailto:tal.klement@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>; Evans, Demarris (DAT) <[demarris.evans@sfgov.org](mailto:demarris.evans@sfgov.org)>  
**Subject:** RE: Racial Justice Act Implementation

Hi All,

Unfortunately, I am not available either—looping in Demarris who will attend when she is available.

Please include her in future invites.

Best-  
Simin

---

**From:** Lee, Kasie (DAT) <[kasie.lee@sfgov.org](mailto:kasie.lee@sfgov.org)>  
**Sent:** Wednesday, December 9, 2020 3:17 PM  
**To:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>; Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>; Klement, Tal (DAT) <[tal.klement@sfgov.org](mailto:tal.klement@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Cc:** Shamji, Simin (DAT) <[simin.shamji@sfgov.org](mailto:simin.shamji@sfgov.org)>  
**Subject:** Re: Racial Justice Act Implementation

Hi everyone,

I have a mandatory training for new city employees tomorrow and won't be able to make our meeting. I've reached out to the Pacific Juvenile Defender Center to learn more about how the juvenile defender community is planning on implementing the Racial Justice Act. Erin Morgan of the San Joaquin PD is leading this committee on their end. I emailed her and am waiting to hear back. Sorry to miss the meeting - I'll share updates via email and will make the next one.

Thanks,

Kasie

Kasie W. Lee  
Assistant District Attorney - Juvenile Division  
375 Woodside Avenue  
San Francisco, CA 94127  
Tel: 415-753-7710  
Cell: 415-371-9786

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**From:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Sent:** Monday, November 30, 2020 3:51 PM  
**To:** Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>; Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>; Klement, Tal (DAT) <[tal.klement@sfgov.org](mailto:tal.klement@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Cc:** Shamji, Simin (DAT) <[simin.shamji@sfgov.org](mailto:simin.shamji@sfgov.org)>; Lee, Kasie (DAT) <[kasie.lee@sfgov.org](mailto:kasie.lee@sfgov.org)>  
**Subject:** RE: Racial Justice Act Implementation

This is the Leg Summary detail that Arcelia referenced during our call. The most relevant to the group is the Implementation Tab.

Best,  
Tara

Tara Regan Anderson, MPP  
Director of Policy  
San Francisco District Attorney's Office  
Desk: (628) 652-4020  
[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

**Please note that we moved on 9/23/19:**

San Francisco District Attorney's Office  
350 Rhode Island Street  
North Building, Suite 400N  
San Francisco, CA 94103  
New Phone Number 628-652-4000  
New Fax Number 628-652-4001

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-----Original Appointment-----

**From:** Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>  
**Sent:** Wednesday, November 18, 2020 2:24 PM  
**To:** Halpern-Finnerty, Josie (DAT); Hurtado, Arcelia (DAT); Anderson, Tara (DAT);

Klement, Tal (DAT); Marshall, Rachel (DAT)

**Cc:** Shamji, Simin (DAT); Lee, Kasie (DAT)

**Subject:** Racial Justice Act Implementation

**When:** Monday, November 30, 2020 2:00 PM-3:00 PM (UTC-08:00) Pacific Time (US & Canada).

**Where:** <https://sfdistrictattorney.zoom.us/j/97118993604>

SFDA SJC is inviting you to a scheduled Zoom meeting.

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162.255.37.11 (US West)

162.255.36.11 (US East)

115.114.131.7 (India Mumbai)

115.114.115.7 (India Hyderabad)

213.19.144.110 (Amsterdam Netherlands)

213.244.140.110 (Germany)

103.122.166.55 (Australia)

149.137.40.110 (Singapore)

64.211.144.160 (Brazil)

69.174.57.160 (Canada)

207.226.132.110 (Japan)

Meeting ID: 971 1899 3604

<RJA Summary.docx>

<Loretta Johnson Bio.docx>

<Memorandum AB 2542 Racial Justice Act.docx>

**From:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)  
**To:** [Ortiz, Lisa \(DAT\)](#); [DeBerry, Cristine \(DAT\)](#); [Marshall, Rachel \(DAT\)](#); [Anderson, Tara \(DAT\)](#)  
**Cc:** "Anne Irwin"  
**Subject:** RE: Racial Justice Act is coming back  
**Date:** Tuesday, August 4, 2020 11:32:16 AM

---

Today at 5:15 works for me. Unfortunately I can't do Friday because of a committee hearing. Thanks,

N

---

**From:** Ortiz, Lisa (DAT) <[lisa.ortiz@sfgov.org](mailto:lisa.ortiz@sfgov.org)>  
**Sent:** Tuesday, August 4, 2020 10:58 AM  
**To:** DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com); Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>  
**Subject:** RE: Racial Justice Act is coming back

I just sent an email out to the group offering 5:15pm this afternoon.  
Thank you.

Lisa F. Ortiz  
Director of Victim Services Policy and Community Engagement  
Executive Assistant to Cristine Soto-DeBerry  
Office of District Attorney Chesa Boudin  
350 Rhode Island, Suite 400N  
San Francisco, CA 94103

[Lisa.Ortiz@sfgov.org](mailto:Lisa.Ortiz@sfgov.org)

---

**From:** DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>  
**Sent:** Tuesday, August 4, 2020 10:57 AM  
**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com); Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>; Ortiz, Lisa (DAT) <[lisa.ortiz@sfgov.org](mailto:lisa.ortiz@sfgov.org)>  
**Subject:** RE: Racial Justice Act is coming back

Sorry thought we found a time.

Adding Lisa to be sure it happens.

---

**From:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com) <[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)>  
**Sent:** Monday, August 3, 2020 5:59 PM  
**To:** Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>; DeBerry, Cristine (DAT)

<[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>

**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>

**Subject:** RE: Racial Justice Act is coming back

Hello all,

Just following up to see if we can connect this week. Thanks,

Natasha

---

**From:** Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>

**Sent:** Friday, July 31, 2020 10:55 AM

**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com); DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>

**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>

**Subject:** Re: Racial Justice Act is coming back

Hi Natasha,

Tuesday is easier for me too, as I am free all morning and mid-afternoon but I defer to Cristine and Tara's schedules. Looking forward to it!

Rachel

---

**From:** "[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)" <[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)>

**Date:** Friday, July 31, 2020 at 10:10 AM

**To:** "DeBerry, Cristine (DAT)" <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>, "Anderson, Tara (DAT)" <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>, "Marshall, Rachel (DAT)" <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>

**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>

**Subject:** RE: Racial Justice Act is coming back

Sounds great, I am free:

Mon, 10-1, 2-3, 3:30 on

Tues, all day

Anything in those windows work for all of you?

Thanks,

Natasha

---

**From:** DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>

**Sent:** Thursday, July 30, 2020 5:15 PM

**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com); Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>  
**Subject:** RE: Racial Justice Act is coming back

Thanks Natasha, I think a discussion to talk through the changes would be helpful.

---

**From:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com) <[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)>  
**Sent:** Wednesday, July 29, 2020 5:28 PM  
**To:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>  
**Subject:** RE: Racial Justice Act is coming back

Hello all,

There is a small chance the Racial Justice Act will be able to move again. I believe Assemblymember Kalra has or will reach out directly to DA Boudin to ask for his support and Mr. Kalra's staff asked me to follow up as well. We also had a promising conversation with the San Joaquin DA's office yesterday. They raised some questions that we are looking into.

Attached is a mock up that shows new amendments we will be taking to address some of the concerns we heard from prosecutors. I'd be happy to walk you through these changes if it's helpful.

Please let me know if you would like to meet to discuss. Thanks,

Natasha

---

**From:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Sent:** Monday, July 6, 2020 11:03 AM  
**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com); DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>  
**Subject:** RE: Racial Justice Act is coming back

Hi Natasha,

We are currently reviewing. Do you know when the hearing date is coming up? We are spread thin so I want to be sure that we don't miss any deadlines. Especially with how tight everything is this leg cycle. Thank you again for your leadership on this and willingness to hear our feedback.

Best,  
Tara

Tara Regan Anderson, MPP  
Director of Policy

San Francisco District Attorney's Office  
Desk: (628) 652-4020  
[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

**Please note that we moved on 9/23/19:**

San Francisco District Attorney's Office  
350 Rhode Island Street  
North Building, Suite 400N  
San Francisco, CA 94103  
New Phone Number 628-652-4000  
New Fax Number 628-652-4001

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---

**From:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com) <[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)>  
**Sent:** Wednesday, July 1, 2020 1:58 PM  
**To:** DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>  
**Subject:** RE: Racial Justice Act is coming back

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Sorry, I should have also attached the fact sheet – attached here.

Thanks,

Natasha

---

**From:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com) <[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)>  
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**To:** 'Cristine DeBerry' <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; 'Anderson, Tara (DAT)' <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; 'Marshall, Rachel (DAT)' <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>  
**Subject:** Racial Justice Act is coming back

Hello Cristine, Tara and Rachel,

You may have heard this from CDAA though it is not public yet – the Racial Justice Act will be reintroduced in the next few days. I have attached the updated version of the language. We have made a few changes, in part to address some of the concerns raised by CDAA. If it's helpful, I can provide you with a tracked changes version from the last one. Please keep this document internal for now.

We would love to have the SF District Attorney in support. I know that some changes may be needed to make that happen. We are very open to hearing your feedback and figuring out if we can make this work for you.

Please let me know if you want to meet to discuss. Thanks,

Natasha Minsker  
Minsker Consulting  
510-206-6270

**From:** [Ortiz, Lisa \(DAT\)](#)  
**To:** [DeBerry, Cristine \(DAT\)](#); [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com); [Marshall, Rachel \(DAT\)](#); [Anderson, Tara \(DAT\)](#)  
**Cc:** ["Anne Irwin"](#)  
**Subject:** RE: Racial Justice Act is coming back  
**Date:** Tuesday, August 4, 2020 10:58:06 AM

---

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Thank you.

Lisa F. Ortiz  
Director of Victim Services Policy and Community Engagement  
Executive Assistant to Cristine Soto-DeBerry  
Office of District Attorney Chesa Boudin  
350 Rhode Island, Suite 400N  
San Francisco, CA 94103

[Lisa.Ortiz@sfgov.org](mailto:Lisa.Ortiz@sfgov.org)

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**Sent:** Tuesday, August 4, 2020 10:57 AM  
**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com); Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>; Ortiz, Lisa (DAT) <[lisa.ortiz@sfgov.org](mailto:lisa.ortiz@sfgov.org)>  
**Subject:** RE: Racial Justice Act is coming back

Sorry thought we found a time.

Adding Lisa to be sure it happens.

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**Sent:** Monday, August 3, 2020 5:59 PM  
**To:** Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>; DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>  
**Subject:** RE: Racial Justice Act is coming back

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Natasha

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**Sent:** Friday, July 31, 2020 10:55 AM

**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com); DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>

**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>

**Subject:** Re: Racial Justice Act is coming back

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Rachel

---

**From:** "[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)" <[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)>

**Date:** Friday, July 31, 2020 at 10:10 AM

**To:** "DeBerry, Cristine (DAT)" <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>, "Anderson, Tara (DAT)" <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>, "Marshall, Rachel (DAT)" <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>

**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>

**Subject:** RE: Racial Justice Act is coming back

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Tues, all day

Anything in those windows work for all of you?

Thanks,

Natasha

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**From:** DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>

**Sent:** Thursday, July 30, 2020 5:15 PM

**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com); Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>

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**Subject:** RE: Racial Justice Act is coming back

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**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>  
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**Sent:** Wednesday, July 1, 2020 1:56 PM  
**To:** 'Cristine DeBerry' <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; 'Anderson, Tara (DAT)' <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; 'Marshall, Rachel (DAT)' <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
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**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com); [Marshall, Rachel \(DAT\)](#); [Anderson, Tara \(DAT\)](#)  
**Cc:** ["Anne Irwin"](#); [Ortiz, Lisa \(DAT\)](#)  
**Subject:** RE: Racial Justice Act is coming back  
**Date:** Tuesday, August 4, 2020 10:55:00 AM

---

Sorry thought we found a time.

Adding Lisa to be sure it happens.

---

**From:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com) <[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)>  
**Sent:** Monday, August 3, 2020 5:59 PM  
**To:** [Marshall, Rachel \(DAT\)](#) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>; [DeBerry, Cristine \(DAT\)](#) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; [Anderson, Tara \(DAT\)](#) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
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**Sent:** Friday, July 31, 2020 10:55 AM  
**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com); [DeBerry, Cristine \(DAT\)](#) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; [Anderson, Tara \(DAT\)](#) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
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**Subject:** RE: Racial Justice Act is coming back  
**Date:** Monday, August 3, 2020 2:39:00 PM

---

ok

---

**From:** Ortiz, Lisa (DAT) <[lisa.ortiz@sfgov.org](mailto:lisa.ortiz@sfgov.org)>  
**Sent:** Sunday, August 2, 2020 11:15 PM  
**To:** DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>  
**Subject:** RE: Racial Justice Act is coming back

Your calendar is completely committed on Tuesday. I can offer 5pm on Tuesday. Tara is not in the office from Wednesday- Friday. Your thoughts.

Thanks,  
Lisa

---

**From:** DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>  
**Sent:** Friday, July 31, 2020 11:01 AM  
**To:** Ortiz, Lisa (DAT) <[lisa.ortiz@sfgov.org](mailto:lisa.ortiz@sfgov.org)>  
**Subject:** FW: Racial Justice Act is coming back

Can you help find time?

---

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**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com); Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
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**Subject:** RE: Racial Justice Act is coming back

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**Sent:** Monday, July 6, 2020 11:03 AM

**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com); DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
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New Fax Number 628-652-4001

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510-206-6270

**From:** [Ortiz, Lisa \(DAT\)](#)  
**To:** [DeBerry, Cristine \(DAT\)](#)  
**Subject:** RE: Racial Justice Act is coming back  
**Date:** Sunday, August 2, 2020 11:15:04 PM

---

Your calendar is completely committed on Tuesday. I can offer 5pm on Tuesday. Tara is not in the office from Wednesday- Friday. Your thoughts.

Thanks,  
Lisa

---

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**Sent:** Friday, July 31, 2020 11:01 AM  
**To:** Ortiz, Lisa (DAT) <[lisa.ortiz@sfgov.org](mailto:lisa.ortiz@sfgov.org)>  
**Subject:** FW: Racial Justice Act is coming back

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**To:** [Marshall, Rachel \(DAT\)](#); [DeBerry, Cristine \(DAT\)](#); [Anderson, Tara \(DAT\)](#)  
**Cc:** ["Anne Irwin"](#)  
**Subject:** RE: Racial Justice Act is coming back  
**Date:** Friday, July 31, 2020 3:50:21 PM

---

Hello all,

We just learned that the bill will in fact be set for hearing next Friday, August 7. It's not necessary for you to take a position before the hearing, just letting you know that the bill is really moving again.

Thanks,

N

---

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**To:** [DeBerry, Cristine \(DAT\)](#)  
**Subject:** RE: Racial Justice Act is coming back  
**Date:** Friday, July 31, 2020 11:48:10 AM

---

Will do.

Lisa F. Ortiz  
Director of Victim Services Policy and Community Engagement  
Executive Assistant to Cristine Soto-DeBerry  
Office of District Attorney Chesa Boudin  
350 Rhode Island, Suite 400N  
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**Sent:** Wednesday, July 29, 2020 5:28 PM

**To:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>

**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>

**Subject:** RE: Racial Justice Act is coming back

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**Sent:** Monday, July 6, 2020 11:03 AM

**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com); DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>

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Tara Regan Anderson, MPP  
Director of Policy  
San Francisco District Attorney's Office  
Desk: (628) 652-4020  
[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

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**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>

**Subject:** RE: Racial Justice Act is coming back

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510-206-6270

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**To:** [DeBerry, Cristine \(DAT\)](#); [Anderson, Tara \(DAT\)](#); [Marshall, Rachel \(DAT\)](#)  
**Cc:** ["Anne Irwin"](#)  
**Subject:** RE: Racial Justice Act is coming back  
**Date:** Friday, July 31, 2020 10:10:37 AM

---

Sounds great, I am free:

Mon, 10-1, 2-3, 3:30 on  
Tues, all day

Anything in those windows work for all of you?

Thanks,

Natasha

---

**From:** DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>  
**Sent:** Thursday, July 30, 2020 5:15 PM  
**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com); Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>  
**Subject:** RE: Racial Justice Act is coming back

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**Sent:** Monday, July 6, 2020 11:03 AM  
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Tara

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**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>  
**Subject:** RE: Racial Justice Act is coming back

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**Cc:** ["Anne Irwin"](#)  
**Subject:** RE: Racial Justice Act is coming back  
**Date:** Thursday, July 30, 2020 5:13:00 PM

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**Cc:** ["Anne Irwin"](#)  
**Subject:** RE: Racial Justice Act is coming back  
**Date:** Wednesday, July 29, 2020 5:28:18 PM  
**Attachments:** [RJA mock up 07.21.20.docx](#)

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510-206-6270

**From:** [Ortiz, Lisa \(DAT\)](#)  
**To:** [Anderson, Tara \(DAT\)](#); [Marshall, Rachel \(DAT\)](#); [DeBerry, Cristine \(DAT\)](#)  
**Subject:** RE: Racial Justice Act is coming back  
**Date:** Friday, July 17, 2020 4:56:59 PM

---

Sorry for the confusion!

Lisa F. Ortiz  
Director of Victim Services Policy and Community Engagement  
Executive Assistant to Cristine Soto-DeBerry  
Office of District Attorney Chesa Boudin  
350 Rhode Island, Suite 400N  
San Francisco, CA 94103

[Lisa.Ortiz@sfgov.org](mailto:Lisa.Ortiz@sfgov.org)

---

**From:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Sent:** Friday, July 17, 2020 3:45 PM  
**To:** Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>; DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; Ortiz, Lisa (DAT) <[lisa.ortiz@sfgov.org](mailto:lisa.ortiz@sfgov.org)>  
**Subject:** RE: Racial Justice Act is coming back

I thought this was the follow up with the DA. Just saw the cancellation.

Thank you.

Best,

Tara

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**To:** DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; Ortiz, Lisa (DAT) <[lisa.ortiz@sfgov.org](mailto:lisa.ortiz@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Subject:** Re: Racial Justice Act is coming back

Ah ok, thanks. I thought maybe you hadn't talked after all. I was just looking at the bill, so I will move on to other policy work (Tara, I can finally turn to that language I've been trying to get to all week!).

---

**From:** "DeBerry, Cristine (DAT)" <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>  
**Date:** Friday, July 17, 2020 at 3:42 PM  
**To:** "Ortiz, Lisa (DAT)" <[lisa.ortiz@sfgov.org](mailto:lisa.ortiz@sfgov.org)>, "Marshall, Rachel (DAT)" <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>, "Anderson, Tara (DAT)" <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Subject:** RE: Racial Justice Act is coming back

Lisa didn't know we met on this already so she is canceling it.

---

**From:** Ortiz, Lisa (DAT) <[lisa.ortiz@sfgov.org](mailto:lisa.ortiz@sfgov.org)>  
**Sent:** Friday, July 17, 2020 2:25 PM  
**To:** Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>; DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Subject:** RE: Racial Justice Act is coming back

Rachel & Tara,

I scheduled a telephone conference call for today at 4pm regarding Racial Justice Act.  
Telephone conference call 1-888-363-4735 Access code: 9685144 Host code: 2071

Cristine please dial in as the host.  
Thank you.

Lisa F. Ortiz  
Director of Victim Services Policy and Community Engagement  
Executive Assistant to Cristine Soto-DeBerry  
Office of District Attorney Chesa Boudin  
350 Rhode Island, Suite 400N  
San Francisco, CA 94103

[Lisa.Ortiz@sfgov.org](mailto:Lisa.Ortiz@sfgov.org)

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**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>

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**To:** [DeBerry, Cristine \(DAT\)](#); [Marshall, Rachel \(DAT\)](#); [Anderson, Tara \(DAT\)](#)  
**Subject:** RE: Racial Justice Act is coming back  
**Date:** Friday, July 17, 2020 4:07:42 PM

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Sorry for the confusion!

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**From:** [Anderson, Tara \(DAT\)](#)  
**To:** [Marshall, Rachel \(DAT\)](#); [DeBerry, Cristine \(DAT\)](#); [Ortiz, Lisa \(DAT\)](#)  
**Subject:** RE: Racial Justice Act is coming back  
**Date:** Friday, July 17, 2020 3:44:50 PM

---

I thought this was the follow up with the DA. Just saw the cancellation.

Thank you.

Best,

Tara

Tara Regan Anderson, MPP  
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Ah ok, thanks. I thought maybe you hadn't talked after all. I was just looking at the bill, so I will move on to other policy work (Tara, I can finally turn to that language I've been trying to get to all week!).

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Please let me know if you want to meet to discuss. Thanks,

Natasha Minsker  
Minsker Consulting  
510-206-6270

**From:** [DeBerry, Cristine \(DAT\)](#)  
**To:** [Anderson, Tara \(DAT\)](#); [Marshall, Rachel \(DAT\)](#); [Ortiz, Lisa \(DAT\)](#)  
**Subject:** RE: Racial Justice Act is coming back  
**Date:** Friday, July 17, 2020 3:44:00 PM

---

Not with the DA she was scheduling what I had asked for earlier in the week.

---

**From:** Anderson, Tara (DAT) <tara.anderson@sfgov.org>  
**Sent:** Friday, July 17, 2020 3:45 PM  
**To:** Marshall, Rachel (DAT) <rachel.marshall@sfgov.org>; DeBerry, Cristine (DAT) <cristine.deberry@sfgov.org>; Ortiz, Lisa (DAT) <lisa.ortiz@sfgov.org>  
**Subject:** RE: Racial Justice Act is coming back

I thought this was the follow up with the DA. Just saw the cancellation.

Thank you.

Best,

Tara

Tara Regan Anderson, MPP  
Director of Policy  
San Francisco District Attorney's Office  
Desk: (628) 652-4020  
[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

-  
**Please note that we moved on 9/23/19:**

San Francisco District Attorney's Office  
350 Rhode Island Street  
North Building, Suite 400N  
San Francisco, CA 94103  
New Phone Number 628-652-4000  
New Fax Number 628-652-4001

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**Sent:** Friday, July 17, 2020 3:43 PM  
**To:** DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; Ortiz, Lisa (DAT) <[lisa.ortiz@sfgov.org](mailto:lisa.ortiz@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Subject:** Re: Racial Justice Act is coming back

Ah ok, thanks. I thought maybe you hadn't talked after all. I was just looking at the bill, so I will move

on to other policy work (Tara, I can finally turn to that language I've been trying to get to all week!).

---

**From:** "DeBerry, Cristine (DAT)" <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>  
**Date:** Friday, July 17, 2020 at 3:42 PM  
**To:** "Ortiz, Lisa (DAT)" <[lisa.ortiz@sfgov.org](mailto:lisa.ortiz@sfgov.org)>, "Marshall, Rachel (DAT)" <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>, "Anderson, Tara (DAT)" <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Subject:** RE: Racial Justice Act is coming back

Lisa didn't know we met on this already so she is canceling it.

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**Sent:** Friday, July 17, 2020 2:25 PM  
**To:** Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>; DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Subject:** RE: Racial Justice Act is coming back

Rachel & Tara,

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Telephone conference call 1-888-363-4735 Access code: 9685144 Host code: 2071

Cristine please dial in as the host.  
Thank you.

Lisa F. Ortiz  
Director of Victim Services Policy and Community Engagement  
Executive Assistant to Cristine Soto-DeBerry  
Office of District Attorney Chesa Boudin  
350 Rhode Island, Suite 400N  
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[Lisa.Ortiz@sfgov.org](mailto:Lisa.Ortiz@sfgov.org)

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**Cc:** Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>

**Subject:** RE: Racial Justice Act is coming back

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**Sent:** Thursday, July 2, 2020 11:46 AM  
**To:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Subject:** FW: Racial Justice Act is coming back

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**From:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com) <[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)>  
**Sent:** Wednesday, July 1, 2020 1:56 PM  
**To:** DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>  
**Subject:** Racial Justice Act is coming back

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**To:** [Ortiz, Lisa \(DAT\)](#); [Marshall, Rachel \(DAT\)](#); [Anderson, Tara \(DAT\)](#)  
**Subject:** RE: Racial Justice Act is coming back  
**Date:** Friday, July 17, 2020 3:40:00 PM

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**Sent:** Friday, July 17, 2020 2:25 PM  
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**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>

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**To:** [Marshall, Rachel \(DAT\)](#); [DeBerry, Cristine \(DAT\)](#); [Anderson, Tara \(DAT\)](#)  
**Subject:** RE: Racial Justice Act is coming back  
**Date:** Friday, July 17, 2020 2:24:34 PM

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Please let me know if you want to meet to discuss. Thanks,

Natasha Minsker  
Minsker Consulting  
510-206-6270

**From:** [DeBerry, Cristine \(DAT\)](#)  
**To:** [Anderson, Tara \(DAT\)](#); [Marshall, Rachel \(DAT\)](#)  
**Cc:** [Ortiz, Lisa \(DAT\)](#)  
**Subject:** RE: Racial Justice Act is coming back  
**Date:** Thursday, July 16, 2020 10:49:00 AM

---

Let's find time to discuss this afternoon. Rachel, if you are busy we can do without you.

---

**From:** Anderson, Tara (DAT) <tara.anderson@sfgov.org>  
**Sent:** Thursday, July 16, 2020 8:27 AM  
**To:** DeBerry, Cristine (DAT) <cristine.deberry@sfgov.org>; Marshall, Rachel (DAT) <rachel.marshall@sfgov.org>  
**Subject:** FW: Racial Justice Act is coming back

Last communication we had about content of AB 2542.

Tara Regan Anderson, MPP  
Director of Policy  
San Francisco District Attorney's Office  
Desk: (628) 652-4020  
[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

-  
**Please note that we moved on 9/23/19:**

San Francisco District Attorney's Office  
350 Rhode Island Street  
North Building, Suite 400N  
San Francisco, CA 94103  
New Phone Number 628-652-4000  
New Fax Number 628-652-4001

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---

**From:** Anderson, Tara (DAT)  
**Sent:** Thursday, July 2, 2020 7:11 PM  
**To:** DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>  
**Cc:** Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Subject:** RE: Racial Justice Act is coming back

It still has the lower standard of preponderance but otherwise I don't see anything that would prohibit us coming out in support. The concerns you raised before about like persons and like circumstances, the compared to what, could still be an issue. Puts the burden on the 'State' to show

there isn't bias and we can present statistics as evidence. Unless I am missing something this is the only place I am seeing your point addressed. Another part that the act is silent on is acts of bias by defense counsel towards a defendant or a victim/witness. I don't recall having that reaction reading the other versions we have received.

One additional thought I have is to see if they can include the requirement for courts to create the time for training. Not necessarily the funding- which would be hard- but instead, "the courts shall on one day a year suspend regular proceedings to devote a day to addressing racial and ethnic disparities through training and dialogue amongst all system partners, including but not limited to judges, prosecutors, defense counsel and members of law enforcement." Maybe add a line about arraignments still being able to happen. Shouldn't be stuck in jail because we need to learn about and acknowledge racism.

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---

**From:** DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>

**Sent:** Thursday, July 2, 2020 11:46 AM

**To:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>

**Subject:** FW: Racial Justice Act is coming back

---

**From:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com) <[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)>

**Sent:** Wednesday, July 1, 2020 1:56 PM

**To:** DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>

**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>

**Subject:** Racial Justice Act is coming back

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Hello Cristine, Tara and Rachel,

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**To:** [Anderson, Tara \(DAT\)](#); [DeBerry, Cristine \(DAT\)](#); [Marshall, Rachel \(DAT\)](#)  
**Cc:** ["Anne Irwin"](#)  
**Subject:** RE: Racial Justice Act is coming back  
**Date:** Wednesday, July 15, 2020 5:23:12 PM

---

Hello Tara, Cristine, and Rachel,

I am following up on the Racial Justice Act, [AB 2542](#). We are considering taking some amendments that would likely make it easier for you to support. Here's a quick summary:

- Limit (b)(2) to statements made during trial, rather than during any criminal proceeding.
- Limit (b)(4) to disparities in seeking higher, or more serious charges. So the section would read:

(4) The defendant was charged or convicted of a more serious offense than defendants of other races, ethnicities, or national origins who commit similar offenses and the evidence establishes that the prosecution more frequently sought or obtained convictions for more serious offenses against people who share the defendant's race, ethnicity or national origin in the county where the convictions were sought or obtained.

- Limit the requirement to hold a hearing to when the defendant has established a prima facie case.
- Remove from the section on discovery (e) the affirmative requirement to ask law enforcement for discoverable information.
- Limit the dismissal remedy to enhancements, special circumstances, or special allegations.

We would love your feedback on these ideas and the rest of the bill. Please let me know if it would be helpful to talk by phone or video.

Thanks,

Natasha

---

**From:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Sent:** Monday, July 6, 2020 11:03 AM  
**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com); [DeBerry, Cristine \(DAT\) <cristine.deberry@sfgov.org>](mailto:cristine.deberry@sfgov.org); [Marshall, Rachel \(DAT\) <rachel.marshall@sfgov.org>](mailto:rachel.marshall@sfgov.org)  
**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>  
**Subject:** RE: Racial Justice Act is coming back

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Best,  
Tara

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**To:** DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>  
**Subject:** RE: Racial Justice Act is coming back

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Natasha

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**Sent:** Wednesday, July 1, 2020 1:56 PM

**To:** 'Cristine DeBerry' <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; 'Anderson, Tara (DAT)' <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; 'Marshall, Rachel (DAT)' <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>

**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>

**Subject:** Racial Justice Act is coming back

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Please let me know if you want to meet to discuss. Thanks,

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**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com); [DeBerry, Cristine \(DAT\)](#); [Marshall, Rachel \(DAT\)](#)  
**Cc:** ["Anne Irwin"](#)  
**Subject:** RE: Racial Justice Act is coming back  
**Date:** Monday, July 6, 2020 5:05:38 PM

---

Thank you.

Tara Regan Anderson, MPP  
Director of Policy  
San Francisco District Attorney's Office  
Desk: (628) 652-4020  
[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

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**From:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com) <[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)>  
**Sent:** Monday, July 6, 2020 3:50 PM  
**To:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>  
**Subject:** RE: Racial Justice Act is coming back

Hi Tara,

We believe the hearing will be July 28. That said, our world continues in flux every day – we just learned the Assembly will not be coming back on July 13 as previously planned.

If the hearing date gets moved, I will let you know.

Thanks,

Natasha

---

**From:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Sent:** Monday, July 6, 2020 11:03 AM  
**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com); DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
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**Sent:** Wednesday, July 1, 2020 1:58 PM  
**To:** DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>  
**Subject:** RE: Racial Justice Act is coming back

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**To:** [Anderson, Tara \(DAT\)](#); [DeBerry, Cristine \(DAT\)](#); [Marshall, Rachel \(DAT\)](#)  
**Cc:** ["Anne Irwin"](#)  
**Subject:** RE: Racial Justice Act is coming back  
**Date:** Monday, July 6, 2020 3:50:08 PM

---

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If the hearing date gets moved, I will let you know.

Thanks,

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**Subject:** RE: Racial Justice Act is coming back

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**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>  
**Subject:** RE: Racial Justice Act is coming back

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**Cc:** ["Anne Irwin"](#)  
**Subject:** RE: Racial Justice Act is coming back  
**Date:** Monday, July 6, 2020 11:02:35 AM

---

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**To:** [DeBerry, Cristine \(DAT\)](#)  
**Cc:** [Marshall, Rachel \(DAT\)](#)  
**Subject:** RE: Racial Justice Act is coming back  
**Date:** Thursday, July 2, 2020 7:11:29 PM

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It still has the lower standard of preponderance but otherwise I don't see anything that would prohibit us coming out in support. The concerns you raised before about like persons and like circumstances, the compared to what, could still be an issue. Puts the burden on the 'State' to show there isn't bias and we can present statistics as evidence. Unless I am missing something this is the only place I am seeing your point addressed. Another part that the act is silent on is acts of bias by defense counsel towards a defendant or a victim/witness. I don't recall having that reaction reading the other versions we have received.

One additional thought I have is to see if they can include the requirement for courts to create the time for training. Not necessarily the funding- which would be hard- but instead, "the courts shall on one day a year suspend regular proceedings to devote a day to addressing racial and ethnic disparities through training and dialogue amongst all system partners, including but not limited to judges, prosecutors, defense counsel and members of law enforcement." Maybe add a line about arraignments still being able to happen. Shouldn't be stuck in jail because we need to learn about and acknowledge racism.

Tara Regan Anderson, MPP  
Director of Policy  
San Francisco District Attorney's Office  
Desk: (628) 652-4020  
[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

-

**Please note that we moved on 9/23/19:**

San Francisco District Attorney's Office  
350 Rhode Island Street  
North Building, Suite 400N  
San Francisco, CA 94103  
New Phone Number 628-652-4000  
New Fax Number 628-652-4001

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---

**From:** DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>  
**Sent:** Thursday, July 2, 2020 11:46 AM  
**To:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>

**Subject:** FW: Racial Justice Act is coming back

---

**From:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com) <[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)>

**Sent:** Wednesday, July 1, 2020 1:56 PM

**To:** DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>

**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>

**Subject:** Racial Justice Act is coming back

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Hello Cristine, Tara and Rachel,

You may have heard this from CDAA though it is not public yet – the Racial Justice Act will be reintroduced in the next few days. I have attached the updated version of the language. We have made a few changes, in part to address some of the concerns raised by CDAA. If it's helpful, I can provide you with a tracked changes version from the last one. Please keep this document internal for now.

We would love to have the SF District Attorney in support. I know that some changes may be needed to make that happen. We are very open to hearing your feedback and figuring out if we can make this work for you.

Please let me know if you want to meet to discuss. Thanks,

Natasha Minsker  
Minsker Consulting  
510-206-6270

**From:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)  
**To:** [DeBerry, Cristine \(DAT\)](#); [Anderson, Tara \(DAT\)](#); [Marshall, Rachel \(DAT\)](#)  
**Cc:** ["Anne Irwin"](#)  
**Subject:** RE: Racial Justice Act is coming back  
**Date:** Wednesday, July 1, 2020 1:57:57 PM  
**Attachments:** [AB 2542 - Racial Justice Act Fact Sheet 06.25.20.pdf](#)

---

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Sorry, I should have also attached the fact sheet – attached here.

Thanks,

Natasha

---

**From:** natasha.minsker@gmail.com <natasha.minsker@gmail.com>  
**Sent:** Wednesday, July 1, 2020 1:56 PM  
**To:** 'Cristine DeBerry' <cristine.deberry@sfgov.org>; 'Anderson, Tara (DAT)' <tara.anderson@sfgov.org>; 'Marshall, Rachel (DAT)' <rachel.marshall@sfgov.org>  
**Cc:** 'Anne Irwin' <anne@smartjusticeca.org>  
**Subject:** Racial Justice Act is coming back

Hello Cristine, Tara and Rachel,

You may have heard this from CDAA though it is not public yet – the Racial Justice Act will be reintroduced in the next few days. I have attached the updated version of the language. We have made a few changes, in part to address some of the concerns raised by CDAA. If it's helpful, I can provide you with a tracked changes version from the last one. Please keep this document internal for now.

We would love to have the SF District Attorney in support. I know that some changes may be needed to make that happen. We are very open to hearing your feedback and figuring out if we can make this work for you.

Please let me know if you want to meet to discuss. Thanks,

Natasha Minsker  
Minsker Consulting  
510-206-6270

**From:** [Ortiz, Lisa \(DAT\)](#)  
**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com); [DeBerry, Cristine \(DAT\)](#); [Marshall, Rachel \(DAT\)](#); [Anderson, Tara \(DAT\)](#)  
**Cc:** ["Anne Irwin"](#)  
**Subject:** RE: Racial Justice Act is coming back  
**Date:** Tuesday, August 4, 2020 12:02:23 PM

---

Great! Please use our telephone conference number: 1-888-363-4735 Access Code: 9685144 Host Code: 2071. I will also include the telephone conference number on the invite. Tara is not available on Friday either.

Rachel has confirmed availability.  
Thank you.

Lisa F. Ortiz  
Director of Victim Services Policy and Community Engagement  
Executive Assistant to Cristine Soto-DeBerry  
Office of District Attorney Chesa Boudin  
350 Rhode Island, Suite 400N  
San Francisco, CA 94103

[Lisa.Ortiz@sfgov.org](mailto:Lisa.Ortiz@sfgov.org)

---

**From:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com) <[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)>  
**Sent:** Tuesday, August 4, 2020 11:32 AM  
**To:** Ortiz, Lisa (DAT) <[lisa.ortiz@sfgov.org](mailto:lisa.ortiz@sfgov.org)>; DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>  
**Subject:** RE: Racial Justice Act is coming back

Today at 5:15 works for me. Unfortunately I can't do Friday because of a committee hearing. Thanks,

N

---

**From:** Ortiz, Lisa (DAT) <[lisa.ortiz@sfgov.org](mailto:lisa.ortiz@sfgov.org)>  
**Sent:** Tuesday, August 4, 2020 10:58 AM  
**To:** DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com); Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>  
**Subject:** RE: Racial Justice Act is coming back

I just sent an email out to the group offering 5:15pm this afternoon.

Thank you.

Lisa F. Ortiz  
Director of Victim Services Policy and Community Engagement  
Executive Assistant to Cristine Soto-DeBerry  
Office of District Attorney Chesa Boudin  
350 Rhode Island, Suite 400N  
San Francisco, CA 94103

[Lisa.Ortiz@sfgov.org](mailto:Lisa.Ortiz@sfgov.org)

---

**From:** DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>  
**Sent:** Tuesday, August 4, 2020 10:57 AM  
**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com); Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>; Ortiz, Lisa (DAT) <[lisa.ortiz@sfgov.org](mailto:lisa.ortiz@sfgov.org)>  
**Subject:** RE: Racial Justice Act is coming back

Sorry thought we found a time.

Adding Lisa to be sure it happens.

---

**From:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com) <[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)>  
**Sent:** Monday, August 3, 2020 5:59 PM  
**To:** Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>; DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>  
**Subject:** RE: Racial Justice Act is coming back

Hello all,

Just following up to see if we can connect this week. Thanks,

Natasha

---

**From:** Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Sent:** Friday, July 31, 2020 10:55 AM  
**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com); DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>  
**Subject:** Re: Racial Justice Act is coming back

Hi Natasha,

Tuesday is easier for me too, as I am free all morning and mid-afternoon but I defer to Cristine and Tara's schedules. Looking forward to it!

Rachel

---

**From:** "[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)" <[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)>  
**Date:** Friday, July 31, 2020 at 10:10 AM  
**To:** "DeBerry, Cristine (DAT)" <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>, "Anderson, Tara (DAT)" <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>, "Marshall, Rachel (DAT)" <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>  
**Subject:** RE: Racial Justice Act is coming back

Sounds great, I am free:

Mon, 10-1, 2-3, 3:30 on  
Tues, all day

Anything in those windows work for all of you?

Thanks,

Natasha

---

**From:** DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>  
**Sent:** Thursday, July 30, 2020 5:15 PM  
**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com); Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>  
**Subject:** RE: Racial Justice Act is coming back

Thanks Natasha, I think a discussion to talk through the changes would be helpful.

---

**From:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com) <[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)>  
**Sent:** Wednesday, July 29, 2020 5:28 PM  
**To:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>  
**Subject:** RE: Racial Justice Act is coming back

Hello all,

There is a small chance the Racial Justice Act will be able to move again. I believe Assemblymember

Kalra has or will reach out directly to DA Boudin to ask for his support and Mr. Kalra's staff asked me to follow up as well. We also had a promising conversation with the San Joaquin DA's office yesterday. They raised some questions that we are looking into.

Attached is a mock up that shows new amendments we will be taking to address some of the concerns we heard from prosecutors. I'd be happy to walk you through these changes if it's helpful.

Please let me know if you would like to meet to discuss. Thanks,

Natasha

---

**From:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>

**Sent:** Monday, July 6, 2020 11:03 AM

**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com); DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>

**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>

**Subject:** RE: Racial Justice Act is coming back

Hi Natasha,

We are currently reviewing. Do you know when the hearing date is coming up? We are spread thin so I want to be sure that we don't miss any deadlines. Especially with how tight everything is this leg cycle. Thank you again for your leadership on this and willingness to hear our feedback.

Best,

Tara

Tara Regan Anderson, MPP  
Director of Policy  
San Francisco District Attorney's Office  
Desk: (628) 652-4020  
[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

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350 Rhode Island Street  
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San Francisco, CA 94103  
New Phone Number 628-652-4000  
New Fax Number 628-652-4001

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---

**From:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com) <[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)>  
**Sent:** Wednesday, July 1, 2020 1:58 PM  
**To:** DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>  
**Subject:** RE: Racial Justice Act is coming back

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Sorry, I should have also attached the fact sheet – attached here.

Thanks,

Natasha

---

**From:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com) <[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)>  
**Sent:** Wednesday, July 1, 2020 1:56 PM  
**To:** 'Cristine DeBerry' <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; 'Anderson, Tara (DAT)' <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; 'Marshall, Rachel (DAT)' <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Cc:** 'Anne Irwin' <[anne@smartjusticeca.org](mailto:anne@smartjusticeca.org)>  
**Subject:** Racial Justice Act is coming back

Hello Cristine, Tara and Rachel,

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We would love to have the SF District Attorney in support. I know that some changes may be needed to make that happen. We are very open to hearing your feedback and figuring out if we can make this work for you.

Please let me know if you want to meet to discuss. Thanks,

Natasha Minsker  
Minsker Consulting  
510-206-6270

**From:** [Anderson, Tara \(DAT\)](#)  
**To:** [Halpern-Finnerty, Josie \(DAT\)](#)  
**Subject:** RE: Racial Justice Act Question  
**Date:** Tuesday, December 1, 2020 9:07:00 AM

---

Yes. Thank you so much.

Best,  
Tara

Tara Regan Anderson, MPP  
Director of Policy  
San Francisco District Attorney's Office  
Desk: (628) 652-4020  
[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

-  
**Please note that we moved on 9/23/19:**

San Francisco District Attorney's Office  
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San Francisco, CA 94103  
New Phone Number 628-652-4000  
New Fax Number 628-652-4001

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---

**From:** Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>  
**Sent:** Tuesday, December 1, 2020 8:36 AM  
**To:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Subject:** Racial Justice Act Question

Hi Tara,

Is this the correct link to share with Loretta to ask her to write up the summary of the Racial Justice Act? [https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill\\_id=201920200AB2542&search\\_keywords=racial+justice+act](https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=201920200AB2542&search_keywords=racial+justice+act)

Thank you

J

**Josie Halpern-Finnerty, M.P.P** (she/her)  
Project Director, Safety and Justice Challenge  
San Francisco District Attorney's Office  
[Josie.Halpern-Finnerty@sfgov.org](mailto:Josie.Halpern-Finnerty@sfgov.org)

**From:** [Brightstar Ohlson](#)  
**To:** [Alana Mathews](#); [aminah@unapologeticallyhers.org](mailto:aminah@unapologeticallyhers.org); [Hurtado, Arcelia \(DAT\)](#); [Halpern-Finnerty, Josie \(DAT\)](#); [Westbrook, Victoria \(ADP\)](#)  
**Cc:** [Holly Joshi](#); [Kristin Owyang Gage](#)  
**Subject:** Re: Racial Justice Act Training Agenda Review  
**Date:** Tuesday, April 6, 2021 11:51:33 AM

---

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Good morning, Alana. I am so sorry to hear about your aunt and am keeping your family in my thoughts. I'm looping in Holly and Kristin so that they can work on rescheduling.

Best,  
Brightstar

**Brightstar Ohlson** – *Principal and CEO*  
**Bright Research Group**  
1211 Preservation Park Way Bartling House  
Oakland, CA 94612  
[bohlson@brightresearchgroup.com](mailto:bohlson@brightresearchgroup.com)  
Work Phone: 510.238.9948  
Cell: 510.501.2987

---

**From:** Alana Mathews <[alana@prosecutorsalliance.org](mailto:alana@prosecutorsalliance.org)>  
**Date:** Tuesday, April 6, 2021 at 10:17 AM  
**To:** "aminah@unapologeticallyhers.org" <[aminah@unapologeticallyhers.org](mailto:aminah@unapologeticallyhers.org)>, "arcelia.hurtado@sfgov.org" <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>, Brightstar Ohlson <[bohlson@brightresearchgroup.com](mailto:bohlson@brightresearchgroup.com)>, "josie.halpern-finnerty@sfgov.org" <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>, "victoria.westbrook@sfgov.org" <[victoria.westbrook@sfgov.org](mailto:victoria.westbrook@sfgov.org)>  
**Subject:** Racial Justice Act Training Agenda Review

Good Morning All,

My aunt passed away and I'm traveling to Michigan today. Although I successfully attended a zoom meeting on my first flight, there is a chance that my connecting flight WiFi may not be as good. In abundance of caution I'm wondering if my connection is not good, can we reschedule a backup/alternative meeting for tomorrow. I'm available anytime after noon.

Alana

--

Alana Mathews  
Director of Membership

Prosecutors Alliance

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[Facebook](#)

[Instagram](#)

**From:** [Westbrook, Victoria \(ADP\)](#)  
**To:** [Hurtado, Arcelia \(DAT\)](#); [Aminah Elster](#); [Alana Mathews](#)  
**Cc:** [Brightstar Ohlson](#); [Halpern-Finnerty, Josie \(DAT\)](#)  
**Subject:** Re: Racial Justice Act Training Agenda Review  
**Date:** Tuesday, April 6, 2021 11:06:04 AM

---

So sorry for your loss Alana. I can meet at 3:30pm up to 5pm.

Thank you,

**Victoria Westbrook**

Women's Gender Responsive Coordinator, Reentry Division  
San Francisco Adult Probation Department  
C: (510) 717-1733  
Pronouns: she/her/hers/they/them/theirs  
<https://sf-goso.org/>

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---

**From:** Hurtado, Arcelia (DAT) <arcelia.hurtado@sfgov.org>  
**Sent:** Tuesday, April 6, 2021 10:39 AM  
**To:** Aminah Elster <aminah@unapologeticallyhers.org>; Alana Mathews <alana@prosecutorsalliance.org>  
**Cc:** Brightstar Ohlson <bohlson@brightresearchgroup.com>; Halpern-Finnerty, Josie (DAT) <josie.halpern-finnerty@sfgov.org>; Westbrook, Victoria (ADP) <victoria.westbrook@sfgov.org>  
**Subject:** RE: Racial Justice Act Training Agenda Review

I'm so sorry, Alana. I can make tomorrow at 3:00 p.m. or later (slightly better).

---

**From:** Aminah Elster <aminah@unapologeticallyhers.org>  
**Sent:** Tuesday, April 6, 2021 10:24 AM  
**To:** Alana Mathews <alana@prosecutorsalliance.org>  
**Cc:** Hurtado, Arcelia (DAT) <arcelia.hurtado@sfgov.org>; Brightstar Ohlson <bohlson@brightresearchgroup.com>; Halpern-Finnerty, Josie (DAT) <josie.halpern-

finnerty@sfgov.org>; Westbrook, Victoria (ADP) <victoria.westbrook@sfgov.org>

**Subject:** Re: Racial Justice Act Training Agenda Review

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Thanks Alana for the heads up, and condolences to you and your family.

I am available at 3pm tomorrow if that works for others.

**In Solidarity,**

**Aminah Elster** (she, her)

*Founder*

**Unapologetically H.E.R.S.**

[aminah@unapologeticallyhers.org](mailto:aminah@unapologeticallyhers.org)

415-535-0286 (cell)

[unapologeticallyhers.com](http://unapologeticallyhers.com)

***"If you don't like something, **change** it. If you can't **change** it, **change** your attitude."***  
**Maya Angelou**

On Tue, Apr 6, 2021 at 10:17 AM Alana Mathews <[alana@prosecutorsalliance.org](mailto:alana@prosecutorsalliance.org)> wrote:

Good Morning All,

My aunt passed away and I'm traveling to Michigan today. Although I successfully attended a zoom meeting on my first flight, there is a chance that my connecting flight WiFi may not be as good. In abundance of caution I'm wondering if my connection is not good, can we reschedule a backup/alternative meeting for tomorrow. I'm available anytime after noon.

Alana

--

Alana Mathews

Director of Membership

Prosecutors Alliance

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**From:** [Halpern-Finnerty, Josie \(DAT\)](#)  
**To:** [Westbrook, Victoria \(ADP\)](#); [Hurtado, Arcelia \(DAT\)](#); [Aminah Elster](#); [Alana Mathews](#)  
**Cc:** [Brightstar Ohlson](#)  
**Subject:** RE: Racial Justice Act Training Agenda Review  
**Date:** Tuesday, April 6, 2021 11:39:57 AM

---

Alana, echoing the sympathy for your family's loss. Safe travels.

I can also do 3/3:30-5pm tomorrow.

Josie

**Josie Halpern-Finnerty, M.P.P** (she/her)  
Project Director, Safety and Justice Challenge  
San Francisco District Attorney's Office  
[Josie.Halpern-Finnerty@sfgov.org](mailto:Josie.Halpern-Finnerty@sfgov.org)

---

**From:** Westbrook, Victoria (ADP) <[victoria.westbrook@sfgov.org](mailto:victoria.westbrook@sfgov.org)>  
**Sent:** Tuesday, April 6, 2021 11:06 AM  
**To:** Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>; Aminah Elster <[aminah@unapologeticallyhers.org](mailto:aminah@unapologeticallyhers.org)>; Alana Mathews <[alana@prosecutorsalliance.org](mailto:alana@prosecutorsalliance.org)>  
**Cc:** Brightstar Ohlson <[bohlon@brightresearchgroup.com](mailto:bohlon@brightresearchgroup.com)>; Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>  
**Subject:** Re: Racial Justice Act Training Agenda Review

So sorry for your loss Alana. I can meet at 3:30pm up to 5pm.

Thank you,

**Victoria Westbrook**

Women's Gender Responsive Coordinator, Reentry Division

San Francisco Adult Probation Department

C: (510) 717-1733

Pronouns: she/her/hers/they/them/theirs

<https://sf-goso.org/>

**PRIVILEGED AND CONFIDENTIAL:** This communication is covered by the Electronic Communications Privacy Act, 18 U.S.C. Sections [2510-2521](#) and contains information that is legally privileged, confidential and/or exempt from disclosure. This information is intended only for the use of the individual or entity named above. If the reader of this communication is not the intended recipient, you are hereby notified that any dissemination, distribution, use or copying of this communication or the information contained herein, in whole or in part, is strictly prohibited. If you have received this communication in error, please immediately notify me and destroy all copies of this communication in your possession. Thank you!

---

**From:** Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>  
**Sent:** Tuesday, April 6, 2021 10:39 AM  
**To:** Aminah Elster <[aminah@unapologeticallyhers.org](mailto:aminah@unapologeticallyhers.org)>; Alana Mathews <[alana@prosecutorsalliance.org](mailto:alana@prosecutorsalliance.org)>  
**Cc:** Brightstar Ohlson <[bohlson@brightresearchgroup.com](mailto:bohlson@brightresearchgroup.com)>; Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>; Westbrook, Victoria (ADP) <[victoria.westbrook@sfgov.org](mailto:victoria.westbrook@sfgov.org)>  
**Subject:** RE: Racial Justice Act Training Agenda Review

I'm so sorry, Alana. I can make tomorrow at 3:00 p.m. or later (slightly better).

---

**From:** Aminah Elster <[aminah@unapologeticallyhers.org](mailto:aminah@unapologeticallyhers.org)>  
**Sent:** Tuesday, April 6, 2021 10:24 AM  
**To:** Alana Mathews <[alana@prosecutorsalliance.org](mailto:alana@prosecutorsalliance.org)>  
**Cc:** Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>; Brightstar Ohlson <[bohlson@brightresearchgroup.com](mailto:bohlson@brightresearchgroup.com)>; Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>; Westbrook, Victoria (ADP) <[victoria.westbrook@sfgov.org](mailto:victoria.westbrook@sfgov.org)>  
**Subject:** Re: Racial Justice Act Training Agenda Review

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Thanks Alana for the heads up, and condolences to you and your family.

I am available at 3pm tomorrow if that works for others.

**In Solidarity,**

**Aminah Elster** (she, her)  
*Founder*  
**Unapologetically H.E.R.S.**

[aminah@unapologeticallyhers.org](mailto:aminah@unapologeticallyhers.org)

415-535-0286 (cell)

[unapologeticallyhers.com](http://unapologeticallyhers.com)

*"If you don't like something, **change it**. If you can't **change it**, **change your attitude**."*  
Maya Angelou

On Tue, Apr 6, 2021 at 10:17 AM Alana Mathews <[alana@prosecutorsalliance.org](mailto:alana@prosecutorsalliance.org)> wrote:

Good Morning All,

My aunt passed away and I'm traveling to Michigan today. Although I successfully attended a zoom meeting on my first flight, there is a chance that my connecting flight WiFi may not be as good. In abundance of caution I'm wondering if my connection is not good, can we reschedule a backup/alternative meeting for tomorrow. I'm available anytime after noon.

Alana

--

Alana Mathews  
Director of Membership  
Prosecutors Alliance

[Prosecutors Alliance of California](#)

[Twitter](#)

[Facebook](#)

[Instagram](#)

**From:** [Anderson, Tara \(DAT\)](#)  
**To:** [Halpern-Finnerty, Josie \(DAT\)](#)  
**Subject:** RE: Racial Justice Act Training Dates  
**Date:** Friday, March 5, 2021 2:48:00 PM

---

Thank you. Please share the training materials as you get them. Just want to be sure I have an opportunity for input.

Best,  
Tara

Tara Regan Anderson, MPP  
Director of Policy  
San Francisco District Attorney's Office  
Desk: (628) 652-4020  
[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

-  
**Please note that we moved on 9/23/19:**

San Francisco District Attorney's Office  
350 Rhode Island Street  
North Building, Suite 400N  
San Francisco, CA 94103  
New Phone Number 628-652-4000  
New Fax Number 628-652-4001

The information contained in this electronic message may be confidential and may be subject to the attorney-client privilege and/or the attorney work product doctrine. It is intended only for the use of the individual or entity to whom it is addressed. If you are not the intended recipient, you are hereby notified that any use, dissemination or copying of this communication is strictly prohibited. If you have received this electronic message in error, please delete the original message from your e-mail system. Thank you.

---

**From:** Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>  
**Sent:** Friday, March 5, 2021 10:42 AM  
**To:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Subject:** RE: Racial Justice Act Training Dates

Yep, Alana and Natasha. Good?

**Josie Halpern-Finnerty, M.P.P** (she/her)  
Project Director, Safety and Justice Challenge  
San Francisco District Attorney's Office  
[Josie.Halpern-Finnerty@sfgov.org](mailto:Josie.Halpern-Finnerty@sfgov.org)

---

**From:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Sent:** Friday, March 5, 2021 7:25 AM

**To:** Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>

**Subject:** Re: Racial Justice Act Training Dates

Thank you. So it will be Alma and Natasha from Prosecutors Alliance?

T

Sent from my iPhone

On Mar 4, 2021, at 7:12 PM, Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)> wrote:

FYI

**Josie Halpern-Finnerty, M.P.P** (she/her)  
Project Director, Safety and Justice Challenge  
San Francisco District Attorney's Office  
[Josie.Halpern-Finnerty@sfgov.org](mailto:Josie.Halpern-Finnerty@sfgov.org)

---

**From:** Halpern-Finnerty, Josie (DAT)

**Sent:** Thursday, March 4, 2021 7:13 PM

**To:** Hurtado, Arcelia (DAT) <[Arcelia.Hurtado@sfgov.org](mailto:Arcelia.Hurtado@sfgov.org)>; Westbrook, Victoria (ADP) <[victoria.westbrook@sfgov.org](mailto:victoria.westbrook@sfgov.org)>; Kristin Owyang Gage <[kowyang@brightresearchgroup.com](mailto:kowyang@brightresearchgroup.com)>

**Subject:** RE: Racial Justice Act Training Dates

Those dates look good on my end as well!

Josie

**Josie Halpern-Finnerty, M.P.P** (she/her)  
Project Director, Safety and Justice Challenge  
San Francisco District Attorney's Office  
[Josie.Halpern-Finnerty@sfgov.org](mailto:Josie.Halpern-Finnerty@sfgov.org)

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**From:** Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>

**Sent:** Thursday, March 4, 2021 2:14 PM

**To:** Westbrook, Victoria (ADP) <[victoria.westbrook@sfgov.org](mailto:victoria.westbrook@sfgov.org)>; Kristin Owyang Gage <[kowyang@brightresearchgroup.com](mailto:kowyang@brightresearchgroup.com)>; Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>

**Subject:** Re: Racial Justice Act Training Dates

that works for me too, thx

---

**From:** Westbrook, Victoria (ADP) <[victoria.westbrook@sfgov.org](mailto:victoria.westbrook@sfgov.org)>  
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**To:** Kristin Owyang Gage <[kowyang@brightresearchgroup.com](mailto:kowyang@brightresearchgroup.com)>; Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>; Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>  
**Subject:** RE: Racial Justice Act Training Dates

April 29 and 30<sup>th</sup> works for me. The sooner we schedule – the more likely people can accommodate because of the advanced notice!

Thank you,

**Victoria Westbrook**

Interim Reentry Policy Planner/  
Women's Gender Responsive Coordinator, [Reentry Division](#)  
San Francisco Adult Probation Department  
C: (415) 930-2202  
Pronouns: she/her/hers/they/them/theirs

[CASC Reentry Center](#)  
[sf-goso.org](http://sf-goso.org)

---

**From:** Kristin Owyang Gage <[kowyang@brightresearchgroup.com](mailto:kowyang@brightresearchgroup.com)>  
**Sent:** Thursday, March 4, 2021 1:56 PM  
**To:** Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>; Westbrook, Victoria (ADP) <[victoria.westbrook@sfgov.org](mailto:victoria.westbrook@sfgov.org)>; Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>  
**Subject:** Racial Justice Act Training Dates

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Hi Arcelia, Victoria & Josie,

Holly & I had a good meeting with Alana Mathews today. She proposed April 29-30, from 10:00-12:00 for the Racial Justice Act training series. Would this work on your end? She is also open to May 6-7, and could adjust the time to the afternoon if needed.

Best,  
Kristin

**Kristin Owyang Gage** – *Business & Training Manager*  
**Bright Research Group**  
1211 Preservation Park Way Bartling House  
Oakland, CA 94612

[kowyang@brightresearchgroup.com](mailto:kowyang@brightresearchgroup.com)

Work Phone: 510.238.9948

Cell: 916.719.0342

**From:** [Anderson, Tara \(DAT\)](#)  
**To:** [Halpern-Finnerty, Josie \(DAT\)](#)  
**Subject:** Re: Racial Justice Act Training Dates  
**Date:** Friday, March 5, 2021 7:24:39 AM

---

Thank you. So it will be Alma and Natasha from Prosecutors Alliance?  
T

Sent from my iPhone

On Mar 4, 2021, at 7:12 PM, Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)> wrote:

FYI

**Josie Halpern-Finnerty, M.P.P** (she/her)  
Project Director, Safety and Justice Challenge  
San Francisco District Attorney's Office  
[Josie.Halpern-Finnerty@sfgov.org](mailto:Josie.Halpern-Finnerty@sfgov.org)

---

**From:** Halpern-Finnerty, Josie (DAT)  
**Sent:** Thursday, March 4, 2021 7:13 PM  
**To:** Hurtado, Arcelia (DAT) <[Arcelia.Hurtado@sfgov.org](mailto:Arcelia.Hurtado@sfgov.org)>; Westbrook, Victoria (ADP) <[victoria.westbrook@sfgov.org](mailto:victoria.westbrook@sfgov.org)>; Kristin Owyang Gage <[kowyang@brightresearchgroup.com](mailto:kowyang@brightresearchgroup.com)>  
**Subject:** RE: Racial Justice Act Training Dates

Those dates look good on my end as well!

Josie

**Josie Halpern-Finnerty, M.P.P** (she/her)  
Project Director, Safety and Justice Challenge  
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**Subject:** RE: Racial Justice Act Training Dates

April 29 and 30<sup>th</sup> works for me. The sooner we schedule – the more likely people can accommodate because of the advanced notice!

Thank you,

**Victoria Westbrook**

Interim Reentry Policy Planner/  
Women's Gender Responsive Coordinator, [Reentry Division](#)  
San Francisco Adult Probation Department  
C: (415) 930-2202  
Pronouns: she/her/hers/they/them/theirs

[CASC Reentry Center](#)  
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**Subject:** Racial Justice Act Training Dates

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Hi Arcelia, Victoria & Josie,

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Best,  
Kristin

**Kristin Owyang Gage** – *Business & Training Manager*  
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1211 Preservation Park Way Bartling House

Oakland, CA 94612  
[kowyang@brightresearchgroup.com](mailto:kowyang@brightresearchgroup.com)  
Work Phone: 510.238.9948  
Cell: 916.719.0342

**From:** [Halpern-Finnerty, Josie \(DAT\)](#)  
**To:** [Anderson, Tara \(DAT\)](#)  
**Subject:** RE: Racial Justice Act Training Dates  
**Date:** Friday, March 5, 2021 10:41:42 AM

---

Yep, Alana and Natasha. Good?

**Josie Halpern-Finnerty, M.P.P** (she/her)  
Project Director, Safety and Justice Challenge  
San Francisco District Attorney's Office  
[Josie.Halpern-Finnerty@sfgov.org](mailto:Josie.Halpern-Finnerty@sfgov.org)

---

**From:** Anderson, Tara (DAT) <tara.anderson@sfgov.org>  
**Sent:** Friday, March 5, 2021 7:25 AM  
**To:** Halpern-Finnerty, Josie (DAT) <josie.halpern-finnerty@sfgov.org>  
**Subject:** Re: Racial Justice Act Training Dates

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Sent from my iPhone

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Project Director, Safety and Justice Challenge  
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**Subject:** RE: Racial Justice Act Training Dates

Those dates look good on my end as well!

Josie

**Josie Halpern-Finnerty, M.P.P** (she/her)

Project Director, Safety and Justice Challenge  
San Francisco District Attorney's Office  
[Josie.Halpern-Finnerty@sfgov.org](mailto:Josie.Halpern-Finnerty@sfgov.org)

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**Subject:** Re: Racial Justice Act Training Dates

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**To:** Kristin Owyang Gage <[kowyang@brightresearchgroup.com](mailto:kowyang@brightresearchgroup.com)>; Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>; Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>  
**Subject:** RE: Racial Justice Act Training Dates

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Thank you,

**Victoria Westbrook**

Interim Reentry Policy Planner/  
Women's Gender Responsive Coordinator, [Reentry Division](#)  
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**Subject:** Racial Justice Act Training Dates

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Best,  
Kristin

**Kristin Owyang Gage** – *Business & Training Manager*

**Bright Research Group**

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Oakland, CA 94612

[kowyang@brightresearchgroup.com](mailto:kowyang@brightresearchgroup.com)

Work Phone: 510.238.9948

Cell: 916.719.0342

**From:** [Halpern-Finnerty, Josie \(DAT\)](#)  
**To:** [Hurtado, Arcelia \(DAT\)](#); [Westbrook, Victoria \(ADP\)](#); [Kristin Owyang Gage](#)  
**Subject:** RE: Racial Justice Act Training Dates  
**Date:** Thursday, March 4, 2021 7:11:53 PM

---

Those dates look good on my end as well!

Josie

**Josie Halpern-Finnerty, M.P.P** (she/her)  
Project Director, Safety and Justice Challenge  
San Francisco District Attorney's Office  
[Josie.Halpern-Finnerty@sfgov.org](mailto:Josie.Halpern-Finnerty@sfgov.org)

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Work Phone: 510.238.9948

Cell: 916.719.0342

**From:** [Westbrook, Victoria \(ADP\)](#)  
**To:** [Kristin Owyang Gage](#); [Hurtado, Arcelia \(DAT\)](#); [Halpern-Finnerty, Josie \(DAT\)](#)  
**Subject:** RE: Racial Justice Act Training Dates  
**Date:** Thursday, March 4, 2021 2:12:47 PM

---

April 29 and 30<sup>th</sup> works for me. The sooner we schedule – the more likely people can accommodate because of the advanced notice!

Thank you,

**Victoria Westbrook**

Interim Reentry Policy Planner/  
Women's Gender Responsive Coordinator, [Reentry Division](#)  
San Francisco Adult Probation Department  
C: (415) 930-2202  
Pronouns: she/her/hers/they/them/theirs

[CASC Reentry Center](#)  
[sf-goso.org](http://sf-goso.org)

---

**From:** Kristin Owyang Gage <kowyang@brightresearchgroup.com>  
**Sent:** Thursday, March 4, 2021 1:56 PM  
**To:** Hurtado, Arcelia (DAT) <arcelia.hurtado@sfgov.org>; Westbrook, Victoria (ADP) <victoria.westbrook@sfgov.org>; Halpern-Finnerty, Josie (DAT) <josie.halpern-finnerty@sfgov.org>  
**Subject:** Racial Justice Act Training Dates

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hi Arcelia, Victoria & Josie,

Holly & I had a good meeting with Alana Mathews today. She proposed April 29-30, from 10:00-12:00 for the Racial Justice Act training series. Would this work on your end? She is also open to May 6-7, and could adjust the time to the afternoon if needed.

Best,  
Kristin

**Kristin Owyang Gage** – *Business & Training Manager*  
**Bright Research Group**  
1211 Preservation Park Way Bartling House  
Oakland, CA 94612  
[kowyang@brightresearchgroup.com](mailto:kowyang@brightresearchgroup.com)  
Work Phone: 510.238.9948  
Cell: 916.719.0342

**From:** [Halpern-Finnerty, Josie \(DAT\)](#)  
**To:** [Anderson, Tara \(DAT\)](#)  
**Subject:** RE: Racial Justice Act Training Dates  
**Date:** Monday, March 8, 2021 10:21:53 AM

---

**Josie Halpern-Finnerty, M.P.P** (she/her)  
Project Director, Safety and Justice Challenge  
San Francisco District Attorney's Office  
[Josie.Halpern-Finnerty@sfgov.org](mailto:Josie.Halpern-Finnerty@sfgov.org)

---

**From:** Anderson, Tara (DAT) <tara.anderson@sfgov.org>  
**Sent:** Friday, March 5, 2021 2:49 PM  
**To:** Halpern-Finnerty, Josie (DAT) <josie.halpern-finnerty@sfgov.org>  
**Subject:** RE: Racial Justice Act Training Dates

Thank you. Please share the training materials as you get them. Just want to be sure I have an opportunity for input.

Best,  
Tara

Tara Regan Anderson, MPP  
Director of Policy  
San Francisco District Attorney's Office  
Desk: (628) 652-4020  
[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

-

**Please note that we moved on 9/23/19:**

San Francisco District Attorney's Office  
350 Rhode Island Street  
North Building, Suite 400N  
San Francisco, CA 94103  
New Phone Number 628-652-4000  
New Fax Number 628-652-4001

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---

**From:** Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>  
**Sent:** Friday, March 5, 2021 10:42 AM

**To:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>

**Subject:** RE: Racial Justice Act Training Dates

Yep, Alana and Natasha. Good?

**Josie Halpern-Finnerty, M.P.P** (she/her)

Project Director, Safety and Justice Challenge

San Francisco District Attorney's Office

[Josie.Halpern-Finnerty@sfgov.org](mailto:Josie.Halpern-Finnerty@sfgov.org)

---

**From:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>

**Sent:** Friday, March 5, 2021 7:25 AM

**To:** Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>

**Subject:** Re: Racial Justice Act Training Dates

Thank you. So it will be Alma and Natasha from Prosecutors Alliance?

T

Sent from my iPhone

On Mar 4, 2021, at 7:12 PM, Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)> wrote:

FYI

**Josie Halpern-Finnerty, M.P.P** (she/her)

Project Director, Safety and Justice Challenge

San Francisco District Attorney's Office

[Josie.Halpern-Finnerty@sfgov.org](mailto:Josie.Halpern-Finnerty@sfgov.org)

---

**From:** Halpern-Finnerty, Josie (DAT)

**Sent:** Thursday, March 4, 2021 7:13 PM

**To:** Hurtado, Arcelia (DAT) <[Arcelia.Hurtado@sfgov.org](mailto:Arcelia.Hurtado@sfgov.org)>; Westbrook, Victoria (ADP)

<[victoria.westbrook@sfgov.org](mailto:victoria.westbrook@sfgov.org)>; Kristin Owyang Gage

<[kowyang@brightresearchgroup.com](mailto:kowyang@brightresearchgroup.com)>

**Subject:** RE: Racial Justice Act Training Dates

Those dates look good on my end as well!

Josie

**Josie Halpern-Finnerty, M.P.P** (she/her)

Project Director, Safety and Justice Challenge

San Francisco District Attorney's Office  
[Josie.Halpern-Finnerty@sfgov.org](mailto:Josie.Halpern-Finnerty@sfgov.org)

---

**From:** Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>  
**Sent:** Thursday, March 4, 2021 2:14 PM  
**To:** Westbrook, Victoria (ADP) <[victoria.westbrook@sfgov.org](mailto:victoria.westbrook@sfgov.org)>; Kristin Owyang Gage <[kowyang@brightresearchgroup.com](mailto:kowyang@brightresearchgroup.com)>; Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>  
**Subject:** Re: Racial Justice Act Training Dates

that works for me too, thx

---

**From:** Westbrook, Victoria (ADP) <[victoria.westbrook@sfgov.org](mailto:victoria.westbrook@sfgov.org)>  
**Sent:** Thursday, March 4, 2021 2:12 PM  
**To:** Kristin Owyang Gage <[kowyang@brightresearchgroup.com](mailto:kowyang@brightresearchgroup.com)>; Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>; Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>  
**Subject:** RE: Racial Justice Act Training Dates

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Thank you,

**Victoria Westbrook**

Interim Reentry Policy Planner/  
Women's Gender Responsive Coordinator, [Reentry Division](#)  
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**From:** Kristin Owyang Gage <[kowyang@brightresearchgroup.com](mailto:kowyang@brightresearchgroup.com)>  
**Sent:** Thursday, March 4, 2021 1:56 PM  
**To:** Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>; Westbrook, Victoria (ADP) <[victoria.westbrook@sfgov.org](mailto:victoria.westbrook@sfgov.org)>; Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>  
**Subject:** Racial Justice Act Training Dates

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Hi Arcelia, Victoria & Josie,

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Best,  
Kristin

**Kristin Owyang Gage** – *Business & Training Manager*

**Bright Research Group**

1211 Preservation Park Way Bartling House

Oakland, CA 94612

[kowyang@brightresearchgroup.com](mailto:kowyang@brightresearchgroup.com)

Work Phone: 510.238.9948

Cell: 916.719.0342

**From:** [Anderson, Tara \(DAT\)](#)  
**To:** [Hurtado, Arcelia \(DAT\)](#)  
**Subject:** RE: Racial Justice Act Training from CDAA  
**Date:** Tuesday, December 22, 2020 5:35:34 PM

---

Thank you. This is helpful.

Tara Regan Anderson, MPP  
Director of Policy  
San Francisco District Attorney's Office  
Desk: (628) 652-4020  
[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

-  
**Please note that we moved on 9/23/19:**

San Francisco District Attorney's Office  
350 Rhode Island Street  
North Building, Suite 400N  
San Francisco, CA 94103  
New Phone Number 628-652-4000  
New Fax Number 628-652-4001

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---

**From:** Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>  
**Sent:** Tuesday, December 22, 2020 3:37 PM  
**To:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Subject:** Fw: Racial Justice Act Training from CDAA

FYI

---

**From:** Macbeth, Allison (DAT) <[allison.macbeth@sfgov.org](mailto:allison.macbeth@sfgov.org)>  
**Sent:** Tuesday, December 22, 2020 3:33 PM  
**To:** Boudin, Chesa (DAT) <[chesa@sfgov.org](mailto:chesa@sfgov.org)>; Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>; Campos, David (DAT) <[david.campos@sfgov.org](mailto:david.campos@sfgov.org)>; Klement, Tal (DAT) <[tal.klement@sfgov.org](mailto:tal.klement@sfgov.org)>; Merin, David <[david.merin@sfgov.org](mailto:david.merin@sfgov.org)>; Khine, Marshall (DAT) <[marshall.khine@sfgov.org](mailto:marshall.khine@sfgov.org)>  
**Subject:** Racial Justice Act Training from CDAA

The training "Answering the Call: Avoiding Bias in Prosecution; The California Racial Justice Act" presented by CDAA provided some key insights:  
(I attended the training along with Natalie Fuchs and Maria Shih).

### **Good Cause Showing for Discovery**

- Compared showing of good cause to other similar discovery motions, like *Pitchess*, *Murguia*, and *Touchstone*.

### **Data**

- Available data: we must determine what data we have available to us, including data that we can access from other agencies including law enforcement, public defenders, service providers, probation, jail, and the court.
- Key factors: we must also understand what key factors are accessible in our data, including defendant's race, the victim's race, requested charges, charges filed, convicted charges, sentence, priors charged, weapons, injuries, enhancements, probation or parole status, and age.
- Comparisons: how will the data be compared, either broadly or more narrowly, i.e., specific charge and race or specific charge, race, and other factors. Suggested that systems not be too complex because they may create bad data (GIGO).
- Timeline: we should select a timeline, i.e., plus or minus 6 months or 1 year; must consider how changes in law, COVID, administration, etc., impact the data timeline.
- Test run: we should conduct sample runs to understand whether to implement a broad or narrow timeline, to understand how long it will take, and what we can provide (and represent to the court).
- Universities: we should reach out to universities for assistance, with demography and statistics as a place to start.

### **Preliminary Response**

- We received a preliminary response to discovery motions under the Racial Justice Act, which is attached to this email.

### **Attorneys**

- Best practice: hearing and litigation should be handled by a different prosecutor than the case assigned prosecutor; we need to have another attorney to cover because assigned attorney can become a witness.

### **State Bar Implications**

- If a violation is found to be true, the presenters found it "quite a possibility" that there may be a State Bar complaint. A violation of the Racial Justice Act could be deemed prosecutorial misconduct.
- Example: if prosecutorial misconduct results in conviction being vacated and overturned, the attorney has the obligation to self-report; same may be true for Racial Justice Act.

### **Brady**

- Evidence or a finding by a court that a violation of Penal Code section 745 occurred could be *Brady* evidence.
- This question was not specifically addressed at the training, but I think that these findings or any data we generate should be preserved and reviewed as to whether disclosure is necessary

for prior cases.

### **Preserving Evidence**

- For any conviction on or after 2021, we should be very careful in destroying evidence (including transcripts) because there may be no finality in cases. Our input: Under the Government Code, court reporters are permitted to destroy transcripts after 10 years, with limited exceptions. Because transcripts may not be available later and it may be overly burdensome and cost inefficient to order transcripts of routine events, we should supplement our office's best practices for noting court events and reasoning behind our decisions.
- My take on no finality: although there is a showing of due diligence for a motion to vacate or a habeas petition, there is an exception to the timeliness bar for constitutional errors that led to a fundamentally unfair trial.
- Maintain as much evidence in digital form as we can.

### **IPG Jeff Rubin**

- Jeff Rubin from the Santa Clara District Attorney's Office has a forthcoming edition of the Inquisitive Prosecutor's Guide that will address the Racial Justice Act.

Allison G. Macbeth  
Assistant District Attorney  
San Francisco District Attorney's Office  
350 Rhode Island Street  
North Building, Suite 400N  
San Francisco, California 94103  
Direct: 628-652-4161  
Fax: 628-652-4001

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**From:** [Toomer, Dennis \(POL\)](#)  
**To:** [Hurtado, Arcelia \(DAT\)](#)  
**Subject:** RE: Racial Justice Act Training Series on April 29-30  
**Date:** Thursday, April 22, 2021 8:21:30 AM

---

Good Morning Arcelia,

I'm registered for the training and have passed the information on to our team members. Thank you for the invitation.

Have a great day!

Dennis

Lieutenant Dennis Toomer  
San Francisco Police Department  
Office of Equity & Inclusion  
Email: [dennis.toomer@sfgov.org](mailto:dennis.toomer@sfgov.org)  
Phone: (415) 837-7223

---

**From:** Hurtado, Arcelia (DAT) <arcelia.hurtado@sfgov.org>  
**Sent:** Wednesday, April 21, 2021 11:30 AM  
**To:** Toomer, Dennis (POL) <Dennis.Toomer@sfgov.org>  
**Subject:** Racial Justice Act Training Series on April 29-30

Good morning Lt. Toomer,

I wanted to reach out to you and ask whether you could please disseminate the training registration link to anyone in your department that you feel would benefit from attending the RJA trainings next week. Below is the original email that we sent to all departments. Again, **we would like 5-7 people from each agency to attend, including representatives from line staff, management, and executive staff.** I am attaching the list of current registrants. Please let me know if there is anything that I can do to help with recruitment. Thank you!

Arcelia Hurtado

Managing Attorney

Training, Culture, Diversity & Inclusion

for San Francisco District Attorney Chesa Boudin

**Email Invitation sent to all departments:**

Thank you to those who have registered for the CA Racial Justice Act Training on April 29-30! Please take a look at the attached registration list to see who from your agency has registered. As mentioned, we would like 5-7 people from each agency to attend the training, including representatives from line staff, management, and executive staff. **Please send the [registration link](#) to those you'd like to recruit for the training.** Feel free to use the language below for your recruitment efforts.

In addition, **please complete [this brief survey](#)** about the work that we have planned together as the SF Criminal Justice Racial Equity Working Group. This will help inform the CA Racial Justice Act Training, and the work that we do together in the future.

-

**CRJA Training Recruitment Email Language:**

*As a part of the Safety + Justice Challenge, the Criminal Justice Racial Equity Workgroup and Safety + Justice Challenge Fellows are hosting a two-part training on the California Racial Justice Act, which prohibits the use of race, ethnicity or national origin in sentencing and convictions and aims to create greater equity within the justice system.*

*The training will include staff from various SJC partner agencies and presents an opportunity for us to learn more about the legislation and how it may impact and enhance our work. **We would like 5-7 people from each agency to attend including representatives from line staff, management, and executive staff.** The training will take place on Thursday, April 29, from 10-12 PST and Friday, April 30, from 10-12 PST. You can learn more information and register [here](#).*

*If you have questions about the training, you can contact [Kristin \(kowyang@brightresearchgroup.com\)](mailto:kowyang@brightresearchgroup.com) or [Holly \(holly@brightresearchgroup.com\)](mailto:holly@brightresearchgroup.com), from Bright Research Group.*

**From:** [Halpern-Finnerty, Josie \(DAT\)](#)  
**To:** [Klement, Tal \(DAT\)](#)  
**Cc:** [Marshall, Rachel \(DAT\)](#); [Hurtado, Arcelia \(DAT\)](#); [Anderson, Tara \(DAT\)](#)  
**Subject:** RE: Racial Justice Act Workgroup Meeting  
**Date:** Wednesday, November 18, 2020 2:23:12 PM

---

Ok, I'll send one now –

J

**Josie Halpern-Finnerty, M.P.P** (she/her)  
Project Director, Safety and Justice Challenge  
San Francisco District Attorney's Office  
[Josie.Halpern-Finnerty@sfgov.org](mailto:Josie.Halpern-Finnerty@sfgov.org)

---

**From:** Klement, Tal (DAT) <tal.klement@sfgov.org>  
**Sent:** Wednesday, November 18, 2020 2:20 PM  
**To:** Halpern-Finnerty, Josie (DAT) <josie.halpern-finnerty@sfgov.org>  
**Cc:** Marshall, Rachel (DAT) <rachel.marshall@sfgov.org>; Hurtado, Arcelia (DAT) <arcelia.hurtado@sfgov.org>; Anderson, Tara (DAT) <tara.anderson@sfgov.org>  
**Subject:** Re: Racial Justice Act Workgroup Meeting

Sounds good.

On Nov 18, 2020, at 2:16 PM, Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)> wrote:

Hi all,

Everyone looks free at 2pm on 11/30 – want me to send a zoom along? Is that too long to wait?

Josie

**Josie Halpern-Finnerty, M.P.P** (she/her)  
Project Director, Safety and Justice Challenge  
San Francisco District Attorney's Office  
[Josie.Halpern-Finnerty@sfgov.org](mailto:Josie.Halpern-Finnerty@sfgov.org)

---

**From:** Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Sent:** Tuesday, November 17, 2020 7:25 PM  
**To:** Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>; Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>; Klement, Tal (DAT) <[tal.klement@sfgov.org](mailto:tal.klement@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>

**Subject:** Racial Justice Act Workgroup Meeting

Hi team,

We are the lucky few working to develop a plan for implementation around the Racial Justice Act. I'd love to set up a meeting—I know there are many of us so if you prefer me to just run everyone's calendar, let me know (I've finally learned how!).

Thanks,

Rachel

--

**Rachel Marshall**

Director of Communications & Policy Adviser  
Assistant District Attorney  
Office of San Francisco District Attorney Chesa Boudin  
[Rachel.Marshall@sfgov.org](mailto:Rachel.Marshall@sfgov.org)  
San Francisco District Attorney  
350 Rhode Island Street, North Building, Suite 400N  
San Francisco, CA 94103  
Desk: (628) 652-4193  
Cell: (415) 416-4468

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**From:** [Halpern-Finnerty, Josie \(DAT\)](#)  
**To:** [Marshall, Rachel \(DAT\)](#); [Hurtado, Arcelia \(DAT\)](#); [Klement, Tal \(DAT\)](#); [Anderson, Tara \(DAT\)](#)  
**Subject:** RE: Racial Justice Act Workgroup Meeting  
**Date:** Wednesday, November 18, 2020 2:16:57 PM

---

Hi all,

Everyone looks free at 2pm on 11/30 – want me to send a zoom along? Is that too long to wait?

Josie

**Josie Halpern-Finnerty, M.P.P** (she/her)  
Project Director, Safety and Justice Challenge  
San Francisco District Attorney's Office  
[Josie.Halpern-Finnerty@sfgov.org](mailto:Josie.Halpern-Finnerty@sfgov.org)

---

**From:** Marshall, Rachel (DAT) <rachel.marshall@sfgov.org>  
**Sent:** Tuesday, November 17, 2020 7:25 PM  
**To:** Hurtado, Arcelia (DAT) <arcelia.hurtado@sfgov.org>; Halpern-Finnerty, Josie (DAT) <josie.halpern-finnerty@sfgov.org>; Klement, Tal (DAT) <tal.klement@sfgov.org>; Anderson, Tara (DAT) <tara.anderson@sfgov.org>  
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Thanks,

Rachel

--

**Rachel Marshall**

Director of Communications & Policy Adviser  
Assistant District Attorney  
Office of San Francisco District Attorney Chesa Boudin  
[Rachel.Marshall@sfgov.org](mailto:Rachel.Marshall@sfgov.org)  
San Francisco District Attorney  
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San Francisco, CA 94103  
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*addressed. If you are not the intended recipient, you are hereby notified that any use, dissemination, or copying of this communication is strictly prohibited. If you have received this electronic message in error, please delete the original message from your e-mail system. Thank you.*

**From:** [DeBerry, Cristine \(DAT\)](#)  
**To:** [Marshall, Rachel \(DAT\)](#)  
**Cc:** [Anderson, Tara \(DAT\)](#)  
**Subject:** Re: Racial justice act!!!!!!  
**Date:** Tuesday, September 1, 2020 8:15:09 AM

---

Yes exciting! What else passed? I assume 767 died?

Sent from my iPhone

On Sep 1, 2020, at 7:44 AM, Marshall, Rachel (DAT)  
<[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)> wrote:

Woot!

Get [Outlook for iOS](#)

**From:** [DeBerry, Cristine \(DAT\)](#)  
**To:** [Marshall, Rachel \(DAT\)](#)  
**Cc:** [Anderson, Tara \(DAT\)](#)  
**Subject:** Re: Racial justice act!!!!!!  
**Date:** Tuesday, September 1, 2020 8:30:02 AM

---

3070 passed too!

Sent from my iPhone

On Sep 1, 2020, at 8:15 AM, DeBerry, Cristine (DAT)  
<[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)> wrote:

Yes exciting! What else passed? I assume 767 died?

Sent from my iPhone

On Sep 1, 2020, at 7:44 AM, Marshall, Rachel (DAT)  
<[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)> wrote:

Woot!

Get [Outlook for iOS](#)

**From:** [Holly Joshi](#)  
**To:** [Hurtado, Arcelia \(DAT\)](#); [Aminah Elster](#)  
**Cc:** [Kristin Owyang Gage](#)  
**Subject:** Re: Racial Justice Act  
**Date:** Tuesday, March 16, 2021 2:59:52 PM  
**Attachments:** [CRJA Training Agenda -PAC and BRG121.docx](#)

---

Hi Arcelia and Aminah,

I am glad you were able to meet. The "3-4 things to know" language on the agenda is supposed to correspond with slide 9 in the PP. That slide provides a very high level overview of what the RJA is. We wanted to be sure attendees felt they had enough info about the act and the training so they could confidently recruit the right reps from their agencies. Let me know if that makes sense.

The RJA act trainers sent a draft agenda for their training over. I've attached it here. We have time built into the RJA Overview section for the committee members to review and provide feedback on the agenda if that still makes sense to do.

Thank you.

In partnership,

HJ

**Holly Joshi** – *Senior Consultant*  
**Bright Research Group**  
1211 Preservation Park Way  
Oakland, CA 94612  
[holly@brightresearchgroup.com](mailto:holly@brightresearchgroup.com)  
Work Phone: 510.238.9948  
Cell: 510.478.5683

---

**From:** "Hurtado, Arcelia (DAT)" <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>  
**Date:** Tuesday, March 16, 2021 at 1:22 PM  
**To:** Holly Joshi <[holly@brightresearchgroup.com](mailto:holly@brightresearchgroup.com)>, Aminah Elster <[aminah@unapologeticallyhers.org](mailto:aminah@unapologeticallyhers.org)>  
**Cc:** Kristin Owyang Gage <[kowyang@brightresearchgroup.com](mailto:kowyang@brightresearchgroup.com)>  
**Subject:** Re: Racial Justice Act

Hi Holly,

Aminah and I just met to review the agenda for tomorrow. I do have one question about the item "3-4 things to know before recruiting participants" that we are supposed to discuss under RJA Training Overview. Can you pls explain what that is?

Thank you.

---

**From:** Holly Joshi <holly@brightresearchgroup.com>  
**Sent:** Friday, March 5, 2021 12:44 PM  
**To:** Hurtado, Arcelia (DAT) <arcelia.hurtado@sfgov.org>; Aminah Elster <aminah@unapologeticallyhers.org>  
**Cc:** Kristin Owyang Gage <kowyang@brightresearchgroup.com>  
**Subject:** Racial Justice Act

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hi Arcelia and Aminah,

Arcelia and Aminah,

Happy Friday! I hope your day is off to a good start. I have talked with both of you about collaborating for the Racial Justice Act training and am excited to introduce you here.

I know you have met but just as a reminder- Aminah, Arcelia leads the training for SFDA's Office and the Criminal Justice Racial Equity Working Group. Arcelia, Aminah is a fierce justice advocate and one of the SJC fellows. As we briefly discussed, it would be great for the two of you to co-facilitate the 3/17 CJ Racial Equity Working Group meeting. This is the group who will support us in getting stakeholder attendance at the two part training in late April/early May.

Aminah, I know you will be setting up a meeting with the Racial Justice Act trainers in the coming days to discuss your role in the actual training, but thought it important for you and Arcelia to meet as well. ***It would be great if you could work together to prepare for the Racial Equity Work Group meeting on 3/17.*** At this meeting we will review the draft agenda for the April/May training, answer any questions from the group, and prep them to recruit participation from their agencies.

***I've attached the draft agenda for the 3/17 meeting again here.***

In the meantime, Alana and Natasha are working on getting us a draft agenda to share with the group on 3/17. ***We've tentatively held April 29<sup>th</sup> and 30<sup>th</sup> from 10am-Noon and May 6<sup>th</sup> and 7<sup>th</sup> from 10am-Noon as possible dates for the 2 day training.***

Please let me know how I can support your collaboration.

Thank you.

In partnership,

HJ

**Holly Joshi** – *Senior Consultant*

**Bright Research Group**

1211 Preservation Park Way

Oakland, CA 94612

[holly@brightresearchgroup.com](mailto:holly@brightresearchgroup.com)

Work Phone: 510.238.9948

Cell: 510.478.5683

**From:** [Halpern-Finnerty, Josie \(DAT\)](#)  
**To:** [Lacabra, Stephanie \(DAT\)](#)  
**Cc:** [Kristin Owyang Gage](#)  
**Subject:** RE: Register Now: CA Racial Justice Act Training  
**Date:** Monday, March 29, 2021 1:17:28 PM

---

Hi Stephanie,

You should have received an Eventbrite confirmation that had the zoom link when you registered – cc'ing Kristin here to help troubles-shoot!

Thanks,

J

**Josie Halpern-Finnerty, M.P.P** (she/her)  
Project Director, Safety and Justice Challenge  
San Francisco District Attorney's Office  
[Josie.Halpern-Finnerty@sfgov.org](mailto:Josie.Halpern-Finnerty@sfgov.org)

---

**From:** Lacabra, Stephanie (DAT) <stephanie.lacabra@sfgov.org>  
**Sent:** Monday, March 29, 2021 11:32 AM  
**To:** Halpern-Finnerty, Josie (DAT) <josie.halpern-finnerty@sfgov.org>  
**Subject:** Re: Register Now: CA Racial Justice Act Training

Hey Josie,

I registered for the event, but didn't get any zoom dial-in info with my confirmation. Do you have the meeting details for the training? Or will those be sent out later?

Regards,

Stephanie J. Lacabra (She/Her)

Assistant District Attorney

Post Conviction Unit

Direct: (628) 652-4231

[Stephanie.Lacabra@sfgov.org](mailto:Stephanie.Lacabra@sfgov.org)

San Francisco District Attorney's Office

350 Rhode Island Street, North Bldg, Suite 400N

San Francisco, CA 94103

T: 628-652-4000 | F: 628-652-4001

---

**From:** Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>  
**Sent:** Monday, March 29, 2021 10:00 AM  
**To:** Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>  
**Cc:** Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>; Westbrook, Victoria (ADP) <[victoria.westbrook@sfgov.org](mailto:victoria.westbrook@sfgov.org)>; [holly@brightresearchgroup.com](mailto:holly@brightresearchgroup.com) <[holly@brightresearchgroup.com](mailto:holly@brightresearchgroup.com)>; Kristin Owyang Gage <[kowyang@brightresearchgroup.com](mailto:kowyang@brightresearchgroup.com)>  
**Subject:** Register Now: CA Racial Justice Act Training

Good morning colleagues,

As discussed at the last Safety + Justice Challenge meeting, the Criminal Justice Racial Equity Workgroup and SJC Fellows are hosting a two-part training on the California Racial Justice Act, which prohibits the use of race, ethnicity or national origin in sentencing and convictions and aims to create greater equity within the justice system.

The training is open to staff from SJC partner agencies and presents an opportunity for us to learn more about the legislation and how it may impact and enhance or work. **The training will take place on Thursday, April 29, from 10-12 PST and Friday, April 30, from 10-12 PST. You can learn more information and register [here](#).**

If you have questions about the training, you can contact [Kristin](#) or [Holly](#), from Bright Research Group.

Many thanks to Arcelia, Victoria, Bright Research Group, and the SJC Fellows for organizing this opportunity!

All best,  
Josie

**Josie Halpern-Finnerty, M.P.P** (she/her)  
Project Director, Safety and Justice Challenge  
San Francisco District Attorney's Office  
[Josie.Halpern-Finnerty@sfgov.org](mailto:Josie.Halpern-Finnerty@sfgov.org)

**From:** [Anderson, Tara \(DAT\)](#)  
**To:** [Halpern-Finnerty, Josie \(DAT\)](#)  
**Subject:** RE: Register Now: CA Racial Justice Act Training  
**Date:** Monday, March 29, 2021 1:27:00 PM

---

Yes. Will want to share heads up with the training team too.

Best,  
Tara

Tara Regan Anderson, MPP  
Director of Policy  
San Francisco District Attorney's Office  
Desk: (628) 652-4020  
[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

-  
**Please note that we moved on 9/23/19:**

San Francisco District Attorney's Office  
350 Rhode Island Street  
North Building, Suite 400N  
San Francisco, CA 94103  
New Phone Number 628-652-4000  
New Fax Number 628-652-4001

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**From:** Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>  
**Sent:** Monday, March 29, 2021 1:17 PM  
**To:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Subject:** FW: Register Now: CA Racial Justice Act Training

Good question from Allyson – include judges in this training?

Yes, I imagine?

**Josie Halpern-Finnerty, M.P.P** (she/her)  
Project Director, Safety and Justice Challenge  
San Francisco District Attorney's Office  
[Josie.Halpern-Finnerty@sfgov.org](mailto:Josie.Halpern-Finnerty@sfgov.org)

---

**From:** Allyson West <[AWest@sftc.org](mailto:AWest@sftc.org)>

**Sent:** Monday, March 29, 2021 11:38 AM  
**To:** Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>  
**Subject:** RE: Register Now: CA Racial Justice Act Training

Are judges welcome?

---

**From:** Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>  
**Sent:** Monday, March 29, 2021 10:01 AM  
**To:** Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>  
**Cc:** Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>; Westbrook, Victoria (ADP) <[victoria.westbrook@sfgov.org](mailto:victoria.westbrook@sfgov.org)>; [holly@brightresearchgroup.com](mailto:holly@brightresearchgroup.com); Kristin Owyang Gage <[kowyang@brightresearchgroup.com](mailto:kowyang@brightresearchgroup.com)>  
**Subject:** Register Now: CA Racial Justice Act Training

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Good morning colleagues,

As discussed at the last Safety + Justice Challenge meeting, the Criminal Justice Racial Equity Workgroup and SJC Fellows are hosting a two-part training on the California Racial Justice Act, which prohibits the use of race, ethnicity or national origin in sentencing and convictions and aims to create greater equity within the justice system.

The training is open to staff from SJC partner agencies and presents an opportunity for us to learn more about the legislation and how it may impact and enhance or work. **The training will take place on Thursday, April 29, from 10-12 PST and Friday, April 30, from 10-12 PST. You can learn more information and register [here](#).**

If you have questions about the training, you can contact [Kristin](#) or [Holly](#), from Bright Research Group.

Many thanks to Arcelia, Victoria, Bright Research Group, and the SJC Fellows for organizing this opportunity!

All best,  
Josie

**Josie Halpern-Finnerty, M.P.P** (she/her)  
Project Director, Safety and Justice Challenge  
San Francisco District Attorney's Office  
[Josie.Halpern-Finnerty@sfgov.org](mailto:Josie.Halpern-Finnerty@sfgov.org)

**From:** [Anderson, Tara \(DAT\)](#)  
**To:** [Russom, Kelsey \(DAT\)](#)  
**Subject:** RE: Request Signature on AB 2542 the California Racial Justice Act  
**Date:** Wednesday, September 16, 2020 3:02:00 PM

---

Thank you.

Tara Regan Anderson, MPP  
Director of Policy  
San Francisco District Attorney's Office  
Desk: (628) 652-4020  
[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

-  
**Please note that we moved on 9/23/19:**

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North Building, Suite 400N  
San Francisco, CA 94103  
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New Fax Number 628-652-4001

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---

**From:** Russom, Kelsey (DAT) <kelsey.russom@sfgov.org>  
**Sent:** Wednesday, September 16, 2020 3:01 PM  
**To:** leg.unit@gov.ca.gov  
**Cc:** jessica.devencenzi@asm.ca.gov; Kelli Evans <Kelli.Evans@GOV.CA.GOV>  
**Subject:** Request Signature on AB 2542 the California Racial Justice Act

Kelsey Russom  
Confidential Executive Assistant  
Office of District Attorney Boudin  
[Kelsey.russom@sfgov.org](mailto:Kelsey.russom@sfgov.org)  
Cell: (415) 948-1618

**From:** [Halpern-Finnerty, Josie \(DAT\)](#)  
**To:** [Hurtado, Arcelia \(DAT\)](#); [Johnson, Loretta \(DAT\)](#)  
**Cc:** [Anderson, Tara \(DAT\)](#)  
**Subject:** RE: Request: Racial Justice Act Summary  
**Date:** Monday, December 7, 2020 1:08:27 PM

---

Ditto, thank you so much Loretta!

Talk to you soon,  
Josie

**Josie Halpern-Finnerty, M.P.P** (she/her)  
Project Director, Safety and Justice Challenge  
San Francisco District Attorney's Office  
[Josie.Halpern-Finnerty@sfgov.org](mailto:Josie.Halpern-Finnerty@sfgov.org)

---

**From:** Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>  
**Sent:** Friday, December 4, 2020 5:47 PM  
**To:** Johnson, Loretta (DAT) <[loretta.a.johnson@sfgov.org](mailto:loretta.a.johnson@sfgov.org)>; Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>  
**Cc:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Subject:** Re: Request: Racial Justice Act Summary

Thanks so much, Loretta. I look forward to reading it!

---

**From:** Johnson, Loretta (DAT) <[loretta.a.johnson@sfgov.org](mailto:loretta.a.johnson@sfgov.org)>  
**Sent:** Friday, December 4, 2020 11:49 AM  
**To:** Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>; Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>  
**Cc:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Subject:** Re: Request: Racial Justice Act Summary

Happy Friday all!

Attached please find my Summary of RJA. I believe I have addressed all issues requested in the document. However, just to more clearly answer Arcelia's questions: from my analysis of RJA, I believe RJA would replace a Batson claim, as it extends protections to defendants and makes it easier to prevail on appeal. RJA seeks to address the concern of racially unrepresentative jury pools in California. I was surprised at how direct the legislature is in their language of intent to actively eradicate racial injustice in the criminal justice system. It's an exciting and much needed law! It also appears to create a lot of new responsibilities for the DA re data collection/disclosure. Please let me know if anything is unclear or needs to be edited.

Also attached is my bio. I hope you all enjoy the weekend.

Best,  
Loretta

---

**From:** Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>  
**Sent:** Tuesday, December 1, 2020 1:35 PM  
**To:** Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>; Johnson, Loretta (DAT) <[loretta.a.johnson@sfgov.org](mailto:loretta.a.johnson@sfgov.org)>  
**Cc:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Subject:** Re: Request: Racial Justice Act Summary

I would just add to this request that you please include an analysis of the types of errors/claims that a defendant could raise under the RJA. For e.g., is a Batson claim a race-based error falling within the RJA? What about the issue of racially unrepresentative jury pools in SF?

---

**From:** Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>  
**Sent:** Tuesday, December 1, 2020 10:24 AM  
**To:** Johnson, Loretta (DAT) <[loretta.a.johnson@sfgov.org](mailto:loretta.a.johnson@sfgov.org)>  
**Cc:** Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Subject:** Request: Racial Justice Act Summary

Good morning Loretta,

Hope you had a lovely holiday weekend!

We have a request for you this week – there will be additional roles/requests coming soon around the intensive case resolution process, but we thought this separate project would be a great use of your skills this week.

**Here's the request:** Our office is doing some planning related to implementation of the [CA Racial Justice Act](#). The team felt a plain-language summary of the Act would be useful in that effort, and we're hoping you can pull that together.

I'm attaching an example from a similar project in which I summarized the recent [Buffin settlement](#). You could use this format to summarize the CA Racial Justice Act.

As you go along, it would be great if you'd also pull out some bullet points on your main takeaways about the responsibilities for the DA's Office relative to the Act.

If you are able to complete this by COB Friday, that would be wonderful.

Let me know if you have any questions, and thank you!

Josie

**Josie Halpern-Finnerty, M.P.P** (she/her)  
Project Director, Safety and Justice Challenge  
San Francisco District Attorney's Office  
[Josie.Halpern-Finnerty@sfgov.org](mailto:Josie.Halpern-Finnerty@sfgov.org)

**From:** [Sutton, Tiffany \(POL\)](#)  
**To:** [Hurtado, Arcelia \(DAT\)](#)  
**Subject:** RE: RJA Trainings sponsored by CJREWG  
**Date:** Wednesday, April 21, 2021 11:21:10 AM

---

He probably should be the one to disseminate the invite to the Department. Does he know that its opened and that you are encouraging SFPD members to participate outside of himself. As for me, can you resend me the link, and I will register to attend as well.

-Tiffany

---

**From:** Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>  
**Sent:** Wednesday, April 21, 2021 11:16 AM  
**To:** Sutton, Tiffany (POL) <[tiffany.sutton@sfgov.org](mailto:tiffany.sutton@sfgov.org)>  
**Subject:** RJA Trainings sponsored by CJREWG

On another topic, I am trying to do more outreach to get greater SFPD participation in the CJREWG's Racial Justice Act series of trainings on April 29 and 30. Are there any particular individuals that I should reach out to with your department? So far, we only have Dennis Toomer registered.

Thanks for your help.

Arcelia

---

**From:** Sutton, Tiffany (POL) <[tiffany.sutton@sfgov.org](mailto:tiffany.sutton@sfgov.org)>  
**Sent:** Wednesday, April 21, 2021 10:20 AM  
**To:** Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>; Gooch, Tanisha (DAT) <[tanisha.gooch@sfgov.org](mailto:tanisha.gooch@sfgov.org)>; Burris, Courtney (DAT) <[courtney.burris@sfgov.org](mailto:courtney.burris@sfgov.org)>  
**Subject:** FW: 2020 Youth Career Academy

Good Morning:

Thank you all so much for the communication and coordination around the Youth Career Academy. Below is an email I sent to DA Boudin last year before the pandemic. The DA's office has participated with YCA since its inception, and last year both Courtney and Tanisha were extremely helpful with a modified virtual online program. This year we intend to resume with our in person format (with Covid 19 safety measures in place). Right now we are in the planning stages and working with all of our partnered agencies. Our next YCA meeting is **May 6, at 12:00 p.m. via TEAMS**. Once I create the TEAMS link and agenda, I will send it to all of you to join.

As for what's needed from the DA's office, yes both Tanisha and Courtney are correct. Usually, I work with the DA's and Public Defender's Offices around the mock trial preparation and coordination. Someone from the DA's and PD's offices usually takes lead in working with their office and myself in the following manner:

1. planning a day to meet with the attorneys from each office;
2. on your designated day, providing lunch for the students (if feasible)
3. providing swag material to include in the students' bag; and
4. helping with the preparation and the actual mock trial which includes (a) developing a mock trial fact pattern, (b) evidence, (c) crime scene, (d) teaching and preparing students for the mock trial, and (e) arranging for the DA to say a few words to the students and their family members on the day of the mock trial.

We also have an end of the summer banquet where a Representative from each agency recognizes the students and we give out awards for the winning mock trial team.

If you have any questions prior to the next meeting, please do not hesitate to call me at 415-964-6146 or email. Thanks in advance.

-Tiffany

---

**From:** Boudin, Chesa (DAT) <[chesa@sfgov.org](mailto:chesa@sfgov.org)>  
**Sent:** Wednesday, February 5, 2020 5:06 PM  
**To:** Sutton, Tiffany (POL) <[tiffany.sutton@sfgov.org](mailto:tiffany.sutton@sfgov.org)>  
**Subject:** RE: 2020 Youth Career Academy

Hi Tiffany,

Great to hear from you. I'd be happy to continue our participation.

Thanks!

---

**From:** Sutton, Tiffany (POL) <[tiffany.sutton@sfgov.org](mailto:tiffany.sutton@sfgov.org)>  
**Sent:** Wednesday, February 5, 2020 4:52 PM  
**To:** Boudin, Chesa (DAT) <[chesa@sfgov.org](mailto:chesa@sfgov.org)>  
**Subject:** 2020 Youth Career Academy

Greetings DA Boudin:

How are you doing? Great, I hope. I wanted to inform you about the Youth Career Academy (YCA) and ask if District Attorney's Office can still participate as one of our key partners. In 2015, the San Francisco Police Department's Operation Genesis Inc., started the Youth Career Academy (YCA), with the assistance of the DA's office. YCA is designed to expose students from the Bayview District to a career path in the criminal justice profession (see attached YCA description).

Over the past six years, YCA has grown into a collaboration that includes: SFPD, SFDA, SF Public Defenders Office, APD, JPD, SFSD, Superior Court, CHP, and reaches students City-wide. During the summer, the students spend several days with each agency learning about the roles, functions, and career paths in that particular field. During the last two weeks, the DA's and Public Defender's

offices work with the students and prepare them for a mock trial, where the students perform in front of their families and community members. At the end of the eight weeks, Operation Genesis host an end of the summer banquet. The students are celebrated for their accomplishments. Each Department Head or Representative gives a few encouraging words to the students and their families. In addition, the students are paid for their summer participation through the Mayor's Opportunity for All Program.

In the past, Seth Steward, and Courtney Burris were the DA's Representatives. Kourtney Bell was also instrumental with the program and working with the students. We are in the process of planning this summer cohort and will start meeting for the upcoming summer with the agency's representatives. However, before I reach out to anyone on behalf of the DA's office, I wanted to email you to see if the DA's office will still be a part of this exciting program. If you have any questions, please do not hesitate to contact me or I am available to meet to further discuss if your schedule permits. I look forward to hearing from you soon.

Tiffany Sutton, Esq.  
Director of Crime Strategies Division  
850 Bryant Street, Room 535  
San Francisco CA 94103  
415-964-6146 (cell phone)  
415-553-1514 (desk phone)

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**From:** [Brightstar Ohlson](#)  
**To:** [Halpern-Finnerty, Josie \(DAT\)](#)  
**Cc:** [Anderson, Tara \(DAT\)](#)  
**Subject:** Re: Safety + Justice Challenge Equity Cohort  
**Date:** Tuesday, July 13, 2021 12:39:04 PM

---

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Hi Josie,

I hope you are doing well and having a nice summer. Sorry for the delay. We are back in the office and can talk at 9:00am tomorrow. Will that still work?

Best,

Brightstar

**Brightstar Ohlson** – *Principal and CEO*

**Bright Research Group**

1211 Preservation Park Way Bartling House  
Oakland, CA 94612

[bohlson@brightresearchgroup.com](mailto:bohlson@brightresearchgroup.com)

Work Phone: 510.238.9948

Cell: 510.501.2987

---

**From:** "Halpern-Finnerty, Josie (DAT)" <josie.halpern-finnerty@sfgov.org>

**Date:** Wednesday, July 7, 2021 at 11:05 AM

**To:** Brightstar Ohlson <bohlson@brightresearchgroup.com>

**Cc:** "Anderson, Tara (DAT)" <tara.anderson@sfgov.org>

**Subject:** Safety + Justice Challenge Equity Cohort

Hi Brightstar,

Hope your week is going well – I'm pretty sure the BRG team is off this week (and hooray!), but wanted to reach out to schedule some to discuss the SJC Equity cohort application.

I'm attaching the letter of intent that we submitted. As a reminder, we proposed using these funds (\$250,000 over two years) to support the expansion of the Fellowship and Racial Justice Act implementation.

**The timeline on this is fast – applications are due August 6.** I'd like to schedule some time to discuss the application. Here are some possibilities on my end:

- Monday, July 12 between 1pm and 4pm
- Tuesday July 13 at noon or 4pm
- Wednesday July 14 at 9am or 10am

Let me know if any of those times work for you and I'll send a zoom invite.

Excited we get to proceed with this application!

Josie

**Josie Halpern-Finnerty, M.P.P** (she/her)

Project Director, Safety and Justice Challenge

San Francisco District Attorney's Office

[Josie.Halpern-Finnerty@sfgov.org](mailto:Josie.Halpern-Finnerty@sfgov.org)

**From:** [Anderson, Tara \(DAT\)](#)  
**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)  
**Subject:** RE: Sentencing disparity bill  
**Date:** Tuesday, May 12, 2020 10:01:00 AM

---

Hello Natasha,

Sorry for my delayed reply. I am wearing many hats these days, as many people are. Really looking forward to connecting later this morning. In addition I am very interested in connecting related to my personal life where I currently serve as a commissioner on the Oakland Police Commission.

I see that AB 3070 got out of JUD yesterday. Congrats. What are the anticipated costs that may hang it up in appropriations? Any key amendments made yesterday. Lastly, I heard that AB 2200 and AB 2512 will not receive hearings. Is that correct?

Best,  
Tara

Tara Regan Anderson, MPP  
Director of Policy  
San Francisco District Attorney's Office  
Desk: (628) 652-4020  
[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

-  
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New Phone Number 628-652-4000  
New Fax Number 628-652-4001

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**From:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com) <[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)>  
**Sent:** Wednesday, May 6, 2020 4:23 PM  
**To:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Subject:** RE: Sentencing disparity bill

Hello Tara,

I know we will be talking with DA Boudin next week about AB 2200 (Kalra). Just checking in to see if

you have questions or would like to discuss the other two bills, AB 3070 (Weber) on Batson/Wheeler and AB 2512 (Stone) on intellectual disability and the death penalty.

Thank you,

Natasha

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**Sent:** Monday, May 4, 2020 9:33 AM

**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)

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**From:** [Anderson, Tara \(DAT\)](#)  
**To:** [DeBerry, Cristine \(DAT\)](#); [Shamji, Simin \(DAT\)](#)  
**Cc:** [Russom, Kelsey \(DAT\)](#)  
**Subject:** RE: Sentencing disparity bill  
**Date:** Monday, May 4, 2020 2:08:30 PM

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Ok. I will hold off for now. Should we get on his calendar or were you able to check in already today?

Best,  
Tara

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**Cc:** Russom, Kelsey (DAT) <[kelsey.russom@sfgov.org](mailto:kelsey.russom@sfgov.org)>  
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**Cc:** Russom, Kelsey (DAT) <[kelsey.russom@sfgov.org](mailto:kelsey.russom@sfgov.org)>

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New Fax Number 628-652-4001

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---

**From:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com) <[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)>  
**Sent:** Saturday, May 2, 2020 1:01 PM  
**To:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Subject:** FW: Sentencing disparity bill

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hello Tara,

I hope this email finds you well. I understand from Anne that you are the point person on legislation for DA Boudin.

Tal and I spoke in March about bills that the District Attorney might be interested in supporting. I'm following up on the three bills listed below, all bills that our state anti-death penalty coalition is prioritizing.

AB 3070 (Weber) on bias in jury selection will be heard by the Assembly Judiciary Committee on May 11 and the deadline for letters is this Monday, May 4. We do not know yet if the other two bills will be set for hearing. If they are, the hearing will be May 19 and letters will be due May 14.

I have attached sample letters and fact sheets for all three. Please let me know if you have questions or want to discuss.

Thanks very much,

Natasha

---

**From:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com) <[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)>

**Sent:** Wednesday, April 15, 2020 4:23 PM

**To:** 'Tal Klement' <[talklement@gmail.com](mailto:talklement@gmail.com)>

**Subject:** RE: Sentencing disparity bill

Hello Tal,

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**Sent:** Thursday, March 12, 2020 4:45 PM

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**Subject:** RE: Sentencing disparity bill

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Please let me know if you would like access to the shared folder with fact sheets and sample letters.

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**From:** Tal Klement <[talklement@gmail.com](mailto:talklement@gmail.com)>  
**Sent:** Thursday, March 12, 2020 11:14 AM  
**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)  
**Cc:** [NATASHAMINSKER@gmail.com](mailto:NATASHAMINSKER@gmail.com)  
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**Sent:** Wednesday, March 11, 2020 8:59 AM

**To:** [NATASHAMINSKER@gmail.com](mailto:NATASHAMINSKER@gmail.com)

**Subject:** Sentencing disparity bill

Natasha:

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She indicated that you were working on a bill to be introduced by Assemblymember Khalra.

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**From:** [Anderson, Tara \(DAT\)](#)  
**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)  
**Subject:** RE: Sentencing disparity bill  
**Date:** Monday, May 4, 2020 9:33:00 AM

---

Hello Natasha,

Thank you for reaching out. I should be able to get back to you by end of day today.

Best,

Tara

Tara Regan Anderson, MPP  
Director of Policy  
San Francisco District Attorney's Office  
Desk: (628) 652-4020  
[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

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**Sent:** Wednesday, March 11, 2020 8:59 AM

**To:** [NATASHAMINSKER@gmail.com](mailto:NATASHAMINSKER@gmail.com)

**Subject:** Sentencing disparity bill

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**From:** [Anderson, Tara \(DAT\)](#)  
**To:** [Tal Klement](#)  
**Subject:** RE: Sentencing disparity bill  
**Date:** Wednesday, April 15, 2020 4:47:00 PM

---

No I haven't seen this email yet. Thank you for forwarding. Mind forwarding the tracker mentioned in the 3/12 email?

Tara Regan Anderson, MPP  
Director of Policy  
San Francisco District Attorney's Office  
Desk: (628) 652-4020  
[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

-

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---

**From:** Tal Klement <talklement@gmail.com>  
**Sent:** Wednesday, April 15, 2020 4:42 PM  
**To:** Anderson, Tara (DAT) <tara.anderson@sfgov.org>  
**Subject:** Fwd: Sentencing disparity bill

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Tara:

Not sure if Chesa forwarded you my previous email about this below.

Let me know if I can help.

Tal

Sent from iPhone

Begin forwarded message:

**From:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)  
**Date:** April 15, 2020 at 4:22:36 PM PDT  
**To:** Tal Klement <[talklement@gmail.com](mailto:talklement@gmail.com)>  
**Subject:** RE: Sentencing disparity bill

Hello Tal,

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Thanks and stay well,

Natasha

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**From:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com) <[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)>  
**Sent:** Thursday, March 12, 2020 4:45 PM  
**To:** 'Tal Klement' <[talklement@gmail.com](mailto:talklement@gmail.com)>  
**Subject:** RE: Sentencing disparity bill

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**Sent:** Thursday, March 12, 2020 11:14 AM  
**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)  
**Cc:** [NATASHAMINSKER@gmail.com](mailto:NATASHAMINSKER@gmail.com)  
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Natasha

**From:** Tal Klement <[talklement@gmail.com](mailto:talklement@gmail.com)>

**Sent:** Wednesday, March 11, 2020 8:59 AM

**To:** [NATASHAMINSKER@gmail.com](mailto:NATASHAMINSKER@gmail.com)

**Subject:** Sentencing disparity bill

Natasha:

Lizzie Buchen suggested I reach out to you. I am working with Chesa Boudin and I am getting a sense of any legislation in the coming session that he should be aware of.

She indicated that you were working on a bill to be introduced by Assemblymember Khalra.

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**From:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)  
**To:** [Anderson, Tara \(DAT\)](#)  
**Subject:** RE: Sentencing disparity bill  
**Date:** Tuesday, May 12, 2020 4:15:33 PM  
**Attachments:** [2020.05.05 Final Exec Summary, Findings, Recommendations.pdf](#)  
[GR 37 Workgroup Proposed Rule FINAL REPORT 2-23-18.pdf](#)  
[Washington's New Batson Rule.pdf](#)  
[CDAA AB 2200 analysis.docx](#)

---

Hello Tara,

Great to talk to you all today – we really appreciate the feedback!

On AB 3070, the Batson bill, I have attached:

- Executive summary, findings and recommendations of the new report coming out from the UC Berkeley Death Penalty Clinic on Batson/Wheeler in CA. I will send you the full report when it's complete.
- The final report of the WA Supreme Court working group.
- The rule in WA, which has been in place since April 2018.

I will share the feedback about the presumptively invalid reasons for striking a juror based on demeanor. If you have other feedback or changes that would be needed in order for your office to support, please let me know.

On the Racial Justice Act, I have attached the 36 page analysis from CDAA.

Thanks very much and I look forward to working with you,

Natasha

---

**From:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Sent:** Tuesday, May 12, 2020 10:01 AM  
**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)  
**Subject:** RE: Sentencing disparity bill

Hello Natasha,

Sorry for my delayed reply. I am wearing many hats these days, as many people are. Really looking forward to connecting later this morning. In addition I am very interested in connecting related to my personal life where I currently serve as a commissioner on the Oakland Police Commission.

I see that AB 3070 got out of JUD yesterday. Congrats. What are the anticipated costs that may hang it up in appropriations? Any key amendments made yesterday. Lastly, I heard that AB 2200 and AB 2512 will not receive hearings. Is that correct?

Best,  
Tara

Tara Regan Anderson, MPP  
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Desk: (628) 652-4020  
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**Sent:** Wednesday, May 6, 2020 4:23 PM  
**To:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Subject:** RE: Sentencing disparity bill

Hello Tara,

I know we will be talking with DA Boudin next week about AB 2200 (Kalra). Just checking in to see if you have questions or would like to discuss the other two bills, AB 3070 (Weber) on Batson/Wheeler and AB 2512 (Stone) on intellectual disability and the death penalty.

Thank you,

Natasha

---

**From:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Sent:** Monday, May 4, 2020 9:33 AM  
**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)  
**Subject:** RE: Sentencing disparity bill

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**From:** [Bright Research Group Training](#)  
**Subject:** Re: Starting Soon: CA Racial Justice Act Training Day 2  
**Date:** Friday, April 30, 2021 9:18:21 AM

---

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

SJC Partners,

Day two of the CA Racial Justice Act Training Series is starting at 10:00! Join the training [here](#).

If you encounter any technical challenges, you may contact me at 916-719-0342. Looking forward to seeing you soon!

Best,  
Kristin

*Join Zoom Meeting:*

<https://us02web.zoom.us/j/83760084352?pwd=SEQrcVJ5K01jK2UxdzVRcjFMT2ZDUT09>

*Meeting ID: 837 6008 4352*

*Passcode: 565187*

*One tap mobile*

*+16699006833,,83760084352#,,,,\*565187# US (San Jose)*

**From:** [Anderson, Tara \(DAT\)](#)  
**To:** [Hurtado, Arcelia \(DAT\)](#); [Shamji, Simin \(DAT\)](#); [DeBerry, Cristine \(DAT\)](#); [Marshall, Rachel \(DAT\)](#)  
**Subject:** RE: state legislative ideas  
**Date:** Thursday, June 18, 2020 9:31:37 PM

---

I can pull everything together.

Tara Regan Anderson, MPP  
Director of Policy  
San Francisco District Attorney's Office  
Desk: (628) 652-4020  
[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

-  
**Please note that we moved on 9/23/19:**

San Francisco District Attorney's Office  
350 Rhode Island Street  
North Building, Suite 400N  
San Francisco, CA 94103  
New Phone Number 628-652-4000  
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**Sent:** Thursday, June 18, 2020 9:25 PM  
**To:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; Shamji, Simin (DAT) <[simin.shamji@sfgov.org](mailto:simin.shamji@sfgov.org)>; DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
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**Subject:** RE: state legislative ideas  
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**Subject:** RE: state legislative ideas  
**Date:** Friday, June 19, 2020 1:38:51 AM  
**Attachments:** [SFDA State policing reform ideas Combined.docx](#)

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I combine everything into one document organized by subject matter. Any omissions are from exhaustion. Almost all of our vehicles for the recommended changes are state legislation. I am less familiar with governor executive powers, but as lead 'administrator' for the state, he can at a minimum to tell POST, CDCR, CHP what to do. I am very curious what he is hoping his newly formed Commission that Lateefah was appointed to can accomplish.

Best,  
Tara

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---

**From:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Sent:** Thursday, June 18, 2020 4:53 PM  
**To:** Shamji, Simin (DAT) <[simin.shamji@sfgov.org](mailto:simin.shamji@sfgov.org)>; DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>; Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>  
**Subject:** RE: state legislative ideas

I can pull this into Cristine's doc and add my own. I will plan to do this around 9pm for those still wanting to contribute.

Tara Regan Anderson, MPP  
Director of Policy  
San Francisco District Attorney's Office  
Desk: (628) 652-4020  
[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

-

**Please note that we moved on 9/23/19:**

San Francisco District Attorney's Office  
350 Rhode Island Street  
North Building, Suite 400N  
San Francisco, CA 94103  
New Phone Number 628-652-4000  
New Fax Number 628-652-4001

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---

**From:** Shamji, Simin (DAT) <[simin.shamji@sfgov.org](mailto:simin.shamji@sfgov.org)>  
**Sent:** Thursday, June 18, 2020 4:39 PM  
**To:** DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>  
**Subject:** Re: state legislative ideas

I am told that the following leg. efforts are moving forward/may move forward.

[Announced](#)

- Gipson / Chiu: Choke hold/ Carotid
- Chiu / McCarty - AG investigations/prosecutions of misconduct
- Gonzalez: Rubber Bullets
- Kalra: Tear Gas

### Maybe

- Skinner - Expansion of 1421 (832.7?)
- Bradford - Decertification
- Kalra: Racial Justice Act
- Umberg: 1220 (rewritten by ACLU to have more teeth on Brady and trying to see if can get Umberg to take it on)

Black Caucus looking at adding more. Framing as not just police reform, but also CJ, RJ and big Legs.

### Maybe:

- POBAR Reform
- Duty to report
- Qualified Immunity & What can be done in state law

### **Additional ideas (some are duplicative)**

Defund police/Justice Reinvestment

Remove police from schools

Reform Police Officer Bill of Rights Act

Remove confidentiality provisions & opening access to police records

## PC 832.7 Changes

Reduce confidentiality of misconduct records and expand to include complaints, or investigations of complaints against law enforcement.

- Make all misconduct records public
- Give Chiefs of Police or local authorities the power to fire officers unilaterally (e.g., Minneapolis)
- Make disciplinary hearings and procedures open to the public (just as courtrooms are open to the public)
- Require police commissions to publish unredacted decisions of discipline to the public in writing moving forward and retroactively
- Place strict time limits on when officer discipline must happen. Lengthen or eliminate statute of limitations for bringing misconduct complaints

Reduce power of police unions

Qualified Immunity

Limit indemnification by local jurisdictions for civil verdicts against officers.

End use of gang databases and police gang task force operations.

---

**From:** DeBerry, Cristine (DAT) <[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)>

**Sent:** Thursday, June 18, 2020 12:52 PM

**To:** Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>; Hurtado, Arcelia (DAT) <[arcelia.hurtado@sfgov.org](mailto:arcelia.hurtado@sfgov.org)>; Shamji, Simin (DAT) <[simin.shamji@sfgov.org](mailto:simin.shamji@sfgov.org)>

**Subject:** state legislative ideas

Dear All,

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I have a list started here, but wanted to solicit ideas from all of you. Call may be as early as tomorrow so if you can share your ideas today or first half of the day tomorrow that would be ideal.

Appreciate you all!

**Cristine Soto DeBerry**

Chief of Staff to Chesa Boudin  
San Francisco District Attorney

350 Rhode Island Street, Suite 400N

San Francisco, CA 94103

[cristine.deberry@sfgov.org](mailto:cristine.deberry@sfgov.org)

Phone: (628) 652-4014

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**From:** [Shamji, Simin \(DAT\)](#)  
**To:** [DeBerry, Cristine \(DAT\)](#); [Marshall, Rachel \(DAT\)](#); [Anderson, Tara \(DAT\)](#); [Hurtado, Arcelia \(DAT\)](#)  
**Subject:** Re: state legislative ideas  
**Date:** Thursday, June 18, 2020 4:39:21 PM

---

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- [Chiu / McCarty - AG investigations/prosecutions of misconduct](#)
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#### Maybe:

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- [Duty to report](#)
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### **Additional ideas (some are duplicative)**

[Defund police/Justice Reinvestment](#)

[Remove police from schools](#)

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[Remove confidentiality provisions & opening access to police records](#)

[PC 832.7 Changes](#)

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Make all misconduct records public

- o Give Chiefs of Police or local authorities the power to fire officers unilaterally (e.g., Minneapolis)
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End use of gang databases and police gang task force operations.

---

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**Sent:** Thursday, June 18, 2020 12:52 PM

**To:** Marshall, Rachel (DAT) <rachel.marshall@sfgov.org>; Anderson, Tara (DAT) <tara.anderson@sfgov.org>; Hurtado, Arcelia (DAT) <arcelia.hurtado@sfgov.org>; Shamji, Simin (DAT) <simin.shamji@sfgov.org>

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**From:** [Tchoukleva, Yoana \(DAT\)](#)  
**To:** [Hurtado, Arcelia \(DAT\)](#)  
**Subject:** Re: Trainings this week  
**Date:** Wednesday, December 9, 2020 1:51:19 AM

---

Dear Arcelia,

Might there be a recording of the session with Natasha Minsker and Erin Haney? I was disappointed I had to miss it.

Thanks much,  
Yoana

Yoana Tchoukleva (she/they)  
Volunteer Attorney, Restorative Justice Unit  
Office of District Attorney Chesa Boudin  
350 Rhode Island Street, Suite 400N  
San Francisco, CA 94103  
cell: (301) 502-5785  
email: yoana.tchoukleva@sfgov.org

---

**From:** Hurtado, Arcelia (DAT) <arcelia.hurtado@sfgov.org>  
**Sent:** Monday, December 7, 2020 10:27 AM  
**To:** SFDA-Everyone <sfda.everyone@sfgov.org>  
**Subject:** Trainings this week

Good morning,

A reminder that we have two trainings this week. **Today at 3:30 p.m.** we have Natasha Minsker and Erin Haney presenting on New Laws. Please note that this training will cover select New Laws (for e.g. the Racial Justice Act, etc), not all changes to the laws that impact our work, and we will have future trainings that will focus on other aspects of the changes. More on Ms. Minsker and Ms. Haney below.

On **Wednesday at 3:30 p.m.** the Writs & Appeals unit will present the monthly Recent Caselaw Developments training.

Natasha Minsker Bio:

Natasha Minsker is an attorney and consultant focusing on criminal justice and political advocacy. Ms. Minsker spent 14 years at the ACLU, most recently serving as the Director of the ACLU of California Center for Advocacy & Policy, the office responsible for advancing the ACLU's civil liberties and civil rights agenda in the State Capitol. She also served as the Associate Director of the ACLU of Northern California and prior to that, as the Director of the ACLU of California's Death Penalty Policy Project. In that role, Ms. Minsker led the 2012 ballot initiative campaign to repeal the death penalty. Before her time at the ACLU, Ms. Minsker spent five years as an attorney at the Alameda County Public Defender's Office, served as a staff attorney for the

Judicial Council committee that drafted jury instructions for criminal cases, and clerked for Federal District Court Judge Martha Vázquez in Santa Fe, New Mexico. She is a graduate of Stanford Law School and Cornell University. She grew up in Washington, D.C.

Erin Haney Bio:

Erin has spent over a decade protecting the rights of indigent people at all levels of our justice system. Erin has worked as an investigator at the Santa Cruz Public Defender's Office, a trial attorney at the San Francisco Public Defender's Office, a civil rights attorney for people behind bars, and a death penalty attorney at the Habeas Corpus Resource Center. For the past three years, Erin has focused on reforming the criminal justice system through legislation. As Policy Director at #cut50, Erin worked in bipartisan coalitions, led by directly-impacted advocates, to pass dignity for incarcerated women legislation, which banned the shackling of pregnant women behind bars and prohibited solitary confinement for postpartum women, and the First Step Act, a prison and sentencing reform bill championed as the most significant federal criminal justice reform in a generation. Currently, Erin serves as Senior Counsel at #cut50 and as the Policy Director at Reform Alliance, an organization that seeks to reduce the number of people unnecessarily under correctional control by reforming parole and probation systems across the nation. As National Policy Director of REFORM Alliance, Erin has worked with groups on the right and the left to successfully pass probation and parole reform in California, Louisiana, New York, New Jersey, and Mississippi, and has reforms pending in Michigan, Iowa, and Georgia.

*Arcelia Hurtado*

Managing Attorney, Training, Culture, Diversity and Inclusion  
for District Attorney Chesa Boudin  
San Francisco District Attorney's Office  
350 Rhode Island Street, North Building, Suite 400N  
San Francisco, CA 94103  
(628) 652-4211

**From:** [Russom, Kelsey \(DAT\)](#)  
**To:** [Hurtado, Arcelia \(DAT\)](#)  
**Subject:** Re: Trainings this week  
**Date:** Monday, December 7, 2020 12:19:43 PM

---

Thank you Arcelia

Kelsey Russom  
Confidential Executive Assistant  
Office of District Attorney Boudin  
[Kelsey.russom@sfgov.org](mailto:Kelsey.russom@sfgov.org)  
Cell: (415) 948-1618

---

**From:** "Hurtado, Arcelia (DAT)" <arcelia.hurtado@sfgov.org>  
**Date:** Monday, December 7, 2020 at 11:42 AM  
**To:** "Russom, Kelsey (DAT)" <kelsey.russom@sfgov.org>  
**Subject:** Re: Trainings this week

Of course you can attend. Trainings are always open to all.

---

**From:** Russom, Kelsey (DAT) <kelsey.russom@sfgov.org>  
**Sent:** Monday, December 7, 2020 11:18 AM  
**To:** Hurtado, Arcelia (DAT) <arcelia.hurtado@sfgov.org>  
**Subject:** Re: Trainings this week

Thank you Arcelia! The DA is hoping to attend both. I am also interested, although I am not an attorney. Would that be a problem?

Kelsey Russom  
Confidential Executive Assistant  
Office of District Attorney Boudin  
[Kelsey.russom@sfgov.org](mailto:Kelsey.russom@sfgov.org)  
Cell: (415) 948-1618

---

**From:** "Hurtado, Arcelia (DAT)" <arcelia.hurtado@sfgov.org>  
**Date:** Monday, December 7, 2020 at 10:28 AM  
**To:** SFDA-Everyone <sfda.everyone@sfgov.org>  
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*Arcelia Hurtado*

Managing Attorney, Training, Culture, Diversity and Inclusion  
for District Attorney Chesa Boudin

San Francisco District Attorney's Office

350 Rhode Island Street, North Building, Suite 400N

San Francisco, CA 94103

(628) 652-4211

**From:** [Russom, Kelsey \(DAT\)](#)  
**To:** [Hurtado, Arcelia \(DAT\)](#)  
**Subject:** Re: Trainings this week  
**Date:** Monday, December 7, 2020 11:18:36 AM

---

Thank you Arcelia! The DA is hoping to attend both. I am also interested, although I am not an attorney. Would that be a problem?

Kelsey Russom  
Confidential Executive Assistant  
Office of District Attorney Boudin  
[Kelsey.russom@sfgov.org](mailto:Kelsey.russom@sfgov.org)  
Cell: (415) 948-1618

---

**From:** "Hurtado, Arcelia (DAT)" <arcelia.hurtado@sfgov.org>  
**Date:** Monday, December 7, 2020 at 10:28 AM  
**To:** SFDA-Everyone <sfda.everyone@sfgov.org>  
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**From:** [Anderson, Tara \(DAT\)](#)  
**To:** [DeBerry, Cristine \(DAT\)](#); [Bastian, Alex \(DAT\)](#); [Yep, Dylan \(DAT\)](#); [Marshall, Rachel \(DAT\)](#); [Russom, Kelsey \(DAT\)](#); [Ortiz, Lisa \(DAT\)](#); [Gee, Jackson \(DAT\)](#); [Hurtado, Arcelia \(DAT\)](#); [Bastian, Alex \(DAT\)](#); [Yep, Dylan \(DAT\)](#); [Marshall, Rachel \(DAT\)](#); [tommy.mcdonald6@gmail.com](#); [Russom, Kelsey \(DAT\)](#); [Ortiz, Lisa \(DAT\)](#); [Gee, Jackson \(DAT\)](#); [Hurtado, Arcelia \(DAT\)](#); [Castrorodriguez, Gena \(DAT\)](#)  
**Cc:** [McDonald, Tommy \(DAT\)](#); [McDonald, Tommy \(DAT\)](#)  
**Subject:** RE: Weekly check in with Communication/Policy Team  
**Date:** Monday, July 6, 2020 10:54:57 AM  
**Attachments:** [AB 2542 - Leg Counsel Amends 06.27.20.pdf](#)

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Legislation Currently Under Review

AB 1506 Police Use of Force

[http://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill\\_id=201920200AB1506](http://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=201920200AB1506)

AB 2542 Criminal procedure: discrimination.

[http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill\\_id=201920200AB2542](http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=201920200AB2542)

SB 776 Peace officers: release of records.

[http://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill\\_id=201920200SB776](http://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=201920200SB776)

SB 773 Emergencies: State 911 Advisory Board.

[http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill\\_id=201920200SB773](http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=201920200SB773)

As Cristine mentioned please submit any thoughts, concerns and potential amendments my way.

Best,

Tara

Tara Regan Anderson, MPP

Director of Policy

San Francisco District Attorney's Office

Desk: (628) 652-4020

[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

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-----Original Appointment-----

**From:** DeBerry, Cristine (DAT) <cristine.deberry@sfgov.org>

**Sent:** Tuesday, April 7, 2020 10:05 AM

**To:** Bastian, Alex (DAT); Yep, Dylan (DAT); Marshall, Rachel (DAT); Russom, Kelsey (DAT); Ortiz, Lisa (DAT); Gee, Jackson (DAT); Hurtado, Arcelia (DAT); DeBerry, Cristine (DAT); Bastian, Alex (DAT); Yep, Dylan (DAT); Marshall, Rachel (DAT); tommy.mcdonald6@gmail.com; Russom, Kelsey (DAT); Ortiz, Lisa (DAT); Gee, Jackson (DAT); Hurtado, Arcelia (DAT); Anderson, Tara (DAT); Castrorodriguez, Gena (DAT)

**Cc:** McDonald, Tommy (DAT); McDonald, Tommy (DAT)

**Subject:** Weekly check in with Communication/Policy Team

**When:** Monday, July 6, 2020 10:00 AM-11:00 AM (UTC-08:00) Pacific Time (US & Canada).

**Where:** <https://sfdistrictattorney.zoom.us/j/279987712>

Please click the Zoom link below to join in the meeting.

Cristine DeBerry is inviting you to a scheduled Zoom meeting.

Topic: Weekly Check-in with Communication/Policy Team

Time: Apr 10, 2020 10:00 AM Pacific Time (US and Canada)

Join Zoom Meeting

<https://sfdistrictattorney.zoom.us/j/279987712>

**Meeting ID: 279 987 712**

One tap mobile

+14086380968,,279987712# US (San Jose)

+16699006833,,279987712# US (San Jose)

**From:** [Anderson, Tara \(DAT\)](#)  
**To:** [Russom, Kelsey \(DAT\)](#); [Shamji, Simin \(DAT\)](#); [Klement, Tal \(DAT\)](#); [Bastian, Alex \(DAT\)](#); [Burke, Robyn \(DAT\)](#); [Castrorodriguez, Gena \(DAT\)](#); [Gee, Jackson \(DAT\)](#); [Halpern-Finnerty, Josie \(DAT\)](#); [Hurtado, Arcelia \(DAT\)](#); [Marshall, Rachel \(DAT\)](#); [Ortiz, Lisa \(DAT\)](#); [David Campos](#); [Campos, David \(DAT\)](#); [Yep, Dylan \(DAT\)](#); [Rabinowitz, Mikaela \(DAT\)](#)  
**Subject:** RE: Weekly Policy & Comms Zoom  
**Date:** Friday, April 30, 2021 9:36:28 AM

---

Hello Team,

I am unable to join Today's Policy and Coms meeting. It is Day two of our Racial Justice Act training and I have a few behind the scenes responsibilities that mean I can't do both. I really will miss seeing everyone's faces. In addition to the opportunity to make sure that Chesa and leadership have key information and support for the weeks ahead—I appreciate that these meetings create the opportunity to connect with each other. Please reach out with any questions. I create a short summary below on my regular report out.

### **Board of Supervisors**

Full Board

Items of note the following bills are up for support from the full board. If approved as expected they will go on the CCSF lobbyist agenda as bills to support.

[Supporting California State Senate Bill No. 110 (Wiener) – Recovery Incentives Act]

Sponsors: Safai; Stefani, Haney and Mar

[Supporting California State Senate Bill No. 299 (Leyva) – Victim Compensation: Use of Force by a Peace Officer]

Sponsors: Safai; Walton and Haney

-No need for us/Chesa to testify again on this item.

\*No items of note before Committees this week.

Intros

I have seen in the press that some supervisor intend to introduce hearings on public safety related matters but I haven't seen anything in print yet. I will share as I receive anything from the clerk—Kelsey and I will likely receive these at the same time.

### **SFDA A&Es**

We currently have five Accept and Expends advancing through the pre board intro process. Lorna has been amazing pulling documentation together quickly.

- SF Healing Justice Initiative-RJ Grant
- SJC Implementation-new two year award
- BJA Young Adult Justice Initiative Grant
- Cal OES-Victim Services Reoccurring grant with required board approval
- In-Kind consultant services

### **State Legislation**

AB 1540 Resentencing- Arcelia provided testimony on Tuesday before Assembly Pubic Safety. She

did an amazing job! The bill passed committee 6-2 and is on to appropriations. We are working with Asm member Ting's office on some amendments to address Judicial Council and Opposition concerns.

AB 127 Arrest Warrants-Asm member Mark Stone is going to serve as floor Jockey next week on our bill that will expand who is able to attest to arrest of a peace officer.

Bills need to advance out of Policy Committees by today April 30th. All of our sponsored bills have advanced.

Best,  
Tara

Tara Regan Anderson, MPP  
Director of Policy  
San Francisco District Attorney's Office  
Desk: (628) 652-4020  
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-----Original Appointment-----

**From:** Russom, Kelsey (DAT) <kelsey.russom@sfgov.org>

**Sent:** Thursday, September 17, 2020 2:08 PM

**To:** Russom, Kelsey (DAT); Shamji, Simin (DAT); Klement, Tal (DAT); Anderson, Tara (DAT); Bastian, Alex (DAT); Burke, Robyn (DAT); Castrorodriguez, Gena (DAT); Gee, Jackson (DAT); Halpern-Finnerty, Josie (DAT); Hurtado, Arcelia (DAT); Marshall, Rachel (DAT); Ortiz, Lisa (DAT); David Campos; Campos, David (DAT); Yep, Dylan (DAT); Rabinowitz, Mikaela (DAT)

**Subject:** Weekly Policy & Comms Zoom

**When:** Friday, April 30, 2021 10:00 AM-11:00 AM (UTC-08:00) Pacific Time (US & Canada).

**Where:** Zoom link in calendar details

Join Zoom Meeting

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pwd=bTNmaFQvc0p2NUZMOTRzYUlrYmx3QT09](https://sfdistrictattorney.zoom.us/j/94624803437?pwd=bTNmaFQvc0p2NUZMOTRzYUlrYmx3QT09)

**Meeting ID: 946 2480 3437**

**Passcode: 931576**

One tap mobile

+16699006833,,94624803437#,,,,,0#,,931576# US (San Jose)

+14086380968,,94624803437#,,,,,0#,,931576# US (San Jose)

**From:** [Anderson, Tara \(DAT\)](#)  
**To:** [Kate Chatfield](#)  
**Subject:** RE: Weekly Policy & Comms Zoom  
**Date:** Friday, April 30, 2021 9:46:00 AM

---

You are very welcome. Look forward to next week when you are officially here and I can provide a more detailed briefing for you!

Best,  
Tara

Tara Regan Anderson, MPP  
Director of Policy  
San Francisco District Attorney's Office  
Desk: (628) 652-4020  
[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

-  
**Please note that we moved on 9/23/19:**

San Francisco District Attorney's Office  
350 Rhode Island Street  
North Building, Suite 400N  
San Francisco, CA 94103  
New Phone Number 628-652-4000  
New Fax Number 628-652-4001

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---

**From:** Kate Chatfield <katechatfield@gmail.com>  
**Sent:** Friday, April 30, 2021 9:44 AM  
**To:** Anderson, Tara (DAT) <tara.anderson@sfgov.org>  
**Subject:** Re: Weekly Policy & Comms Zoom

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This is so helpful! Thanks.

On Apr 30, 2021, at 9:39 AM, Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)> wrote:

FYI- I usually provide this as a verbal report out during these meetings.

Best,  
Tara

Tara Regan Anderson, MPP  
Director of Policy  
San Francisco District Attorney's Office  
Desk: (628) 652-4020  
[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

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---

**From:** Anderson, Tara (DAT)  
**Sent:** Friday, April 30, 2021 9:36 AM  
**To:** Russom, Kelsey (DAT) <[kelsey.russom@sfgov.org](mailto:kelsey.russom@sfgov.org)>; Shamji, Simin (DAT) <[simin.shamji@sfgov.org](mailto:simin.shamji@sfgov.org)>; Klement, Tal (DAT) <[tal.klement@sfgov.org](mailto:tal.klement@sfgov.org)>; Bastian, Alex (DAT) <[alex.bastian@sfgov.org](mailto:alex.bastian@sfgov.org)>; Burke, Robyn (DAT) <[robyn.burke@sfgov.org](mailto:robyn.burke@sfgov.org)>; Castrorodriguez, Gena (DAT) <[gena.castrorodriguez@sfgov.org](mailto:gena.castrorodriguez@sfgov.org)>; Gee, Jackson (DAT) <[jackson.gee@sfgov.org](mailto:jackson.gee@sfgov.org)>; Halpern-Finnerty, Josie (DAT) <[josie.halpern-finnerty@sfgov.org](mailto:josie.halpern-finnerty@sfgov.org)>; Hurtado, Arcelia (DAT) <[Arcelia.Hurtado@sfgov.org](mailto:Arcelia.Hurtado@sfgov.org)>; Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>; Ortiz, Lisa (DAT) <[lisa.ortiz@sfgov.org](mailto:lisa.ortiz@sfgov.org)>; David Campos <[davidcamposesq@yahoo.com](mailto:davidcamposesq@yahoo.com)>; Campos, David (DAT) <[david.campos@sfgov.org](mailto:david.campos@sfgov.org)>; Yep, Dylan (DAT) <[dylan.yep@sfgov.org](mailto:dylan.yep@sfgov.org)>; Rabinowitz, Mikaela (DAT) <[mikaela.rabinowitz@sfgov.org](mailto:mikaela.rabinowitz@sfgov.org)>  
**Subject:** RE: Weekly Policy & Comms Zoom

Hello Team,

I am unable to join Today's Policy and Coms meeting. It is Day two of our Racial Justice Act training and I have a few behind the scenes responsibilities that mean I can't do

both. I really will miss seeing everyone's faces. In addition to the opportunity to make sure that Chesa and leadership have key information and support for the weeks ahead—I appreciate that these meetings create the opportunity to connect with each other. Please reach out with any questions. I create a short summary below on my regular report out.

### **Board of Supervisors**

Full Board

Items of note the following bills are up for support from the full board. If approved as expected they will go on the CCSF lobbyist agenda as bills to support.

[Supporting California State Senate Bill No. 110 (Wiener) – Recovery Incentives Act]

Sponsors: Safai; Stefani, Haney and Mar

[Supporting California State Senate Bill No. 299 (Leyva) – Victim Compensation: Use of Force by a Peace Officer]

Sponsors: Safai; Walton and Haney

-No need for us/Chesa to testify again on this item.

\*No items of note before Committees this week.

Intros

I have seen in the press that some supervisor intend to introduce hearings on public safety related matters but I haven't seen anything in print yet. I will share as I receive anything from the clerk—Kelsey and I will likely receive these at the same time.

### **SFDA A&Es**

We currently have five Accept and Expends advancing through the pre board intro process. Lorna has been amazing pulling documentation together quickly.

- SF Healing Justice Initiative-RJ Grant
- SJC Implementation-new two year award
- BJA Young Adult Justice Initiative Grant
- Cal OES-Victim Services Reoccurring grant with required board approval
- In-Kind consultant services

### **State Legislation**

AB 1540 Resentencing- Arcelia provided testimony on Tuesday before Assembly Public Safety. She did an amazing job! The bill passed committee 6-2 and is on to appropriations. We are working with Asm member Ting's office on some amendments to address Judicial Council and Opposition concerns.

AB 127 Arrest Warrants-Asm member Mark Stone is going to serve as floor Jockey next week on our bill that will expand who is able to attest to arrest of a peace officer.

Bills need to advance out of Policy Committees by today April 30th. All of our sponsored bills have advanced.

Best,  
Tara

Tara Regan Anderson, MPP  
Director of Policy  
San Francisco District Attorney's Office  
Desk: (628) 652-4020  
[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

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-----Original Appointment-----

**From:** Russom, Kelsey (DAT) <[kelsey.russom@sfgov.org](mailto:kelsey.russom@sfgov.org)>

**Sent:** Thursday, September 17, 2020 2:08 PM

**To:** Russom, Kelsey (DAT); Shamji, Simin (DAT); Klement, Tal (DAT); Anderson, Tara (DAT); Bastian, Alex (DAT); Burke, Robyn (DAT); Castorodriguez, Gena (DAT); Gee, Jackson (DAT); Halpern-Finnerty, Josie (DAT); Hurtado, Arcelia (DAT); Marshall, Rachel (DAT); Ortiz, Lisa (DAT); David Campos; Campos, David (DAT); Yep, Dylan (DAT); Rabinowitz, Mikaela (DAT)

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pwd=bTNmaFQvc0p2NUZMOTRzYUlrYmx3QT09](https://sfdistrictattorney.zoom.us/j/94624803437?pwd=bTNmaFQvc0p2NUZMOTRzYUlrYmx3QT09)

**Meeting ID: 946 2480 3437**

**Passcode: 931576**

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+14086380968,,94624803437#,,,,,0#,,931576# US (San Jose)

**From:** [Anderson, Tara \(DAT\)](#)  
**To:** [Russom, Kelsey \(DAT\)](#)  
**Subject:** RE: Would DA Boudin join an event on the Racial Justice Act on Tuesday at 3?  
**Date:** Wednesday, September 16, 2020 10:06:00 AM

---

No this would be to the governor's office. Different letter than to Leg portal.  
There is another email thread with the instructions on AB 2542 submission to Gov office. Let e know if you need me to resend to get it on the top of your feed,  
Best,  
Tara

Tara Regan Anderson, MPP  
Director of Policy  
San Francisco District Attorney's Office  
Desk: (628) 652-4020  
[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

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---

**From:** Russom, Kelsey (DAT) <[kelsey.russom@sfgov.org](mailto:kelsey.russom@sfgov.org)>  
**Sent:** Wednesday, September 16, 2020 10:02 AM  
**To:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Subject:** Re: Would DA Boudin join an event on the Racial Justice Act on Tuesday at 3?

The DA sent it to [ashkarla.sj@gmail.com](mailto:ashkarla.sj@gmail.com) . Should I also submit it on the leg portal?

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---

**From:** Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Sent:** Tuesday, September 15, 2020 7:44:02 PM  
**To:** Russom, Kelsey (DAT) <[kelsey.russom@sfgov.org](mailto:kelsey.russom@sfgov.org)>  
**Subject:** FW: Would DA Boudin join an event on the Racial Justice Act on Tuesday at 3?

Can you confirm if the letter on AB 2542 was submitted?  
Should be sent even if he can't speak and this just prompted me to ask.  
Many Thanks.

Tara

Tara Regan Anderson, MPP  
Director of Policy  
San Francisco District Attorney's Office  
Desk: (628) 652-4020  
[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

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---

**From:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com) <[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)>  
**Sent:** Tuesday, September 15, 2020 5:18 PM  
**To:** Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>; Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Cc:** Russom, Kelsey (DAT) <[kelsey.russom@sfgov.org](mailto:kelsey.russom@sfgov.org)>  
**Subject:** RE: Would DA Boudin join an event on the Racial Justice Act on Tuesday at 3?

Great!

---

**From:** Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Sent:** Tuesday, September 15, 2020 5:18 PM  
**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com); Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Cc:** Russom, Kelsey (DAT) <[kelsey.russom@sfgov.org](mailto:kelsey.russom@sfgov.org)>  
**Subject:** Re: Would DA Boudin join an event on the Racial Justice Act on Tuesday at 3?

Hi Natasha,

Sounds like a great event! I will defer to Kelsey on the DA's schedule, but if he's not available I can

figure out whether we can do a video or something else.

Thanks,

Rachel

--

## **Rachel Marshall**

Director of Communications & Policy Advisor  
Assistant District Attorney  
Office of San Francisco District Attorney Chesa Boudin  
[Rachel.Marshall@sfgov.org](mailto:Rachel.Marshall@sfgov.org)  
San Francisco District Attorney  
350 Rhode Island Street, North Building, Suite 400N  
San Francisco, CA 94103  
Desk: (628) 652-4193  
Cell: (415) 416-4468

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---

**From:** "natasha.minsker@gmail.com" <[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)>

**Date:** Tuesday, September 15, 2020 at 5:15 PM

**To:** "Anderson, Tara (DAT)" <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>, "Marshall, Rachel (DAT)" <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>

**Cc:** Kelsey Russom <[kelsey.russom@sfgov.org](mailto:kelsey.russom@sfgov.org)>

**Subject:** Would DA Boudin join an event on the Racial Justice Act on Tuesday at 3?

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Hi Tara and Rachel,

Assemblymember Kalra and the supporters of AB 2542 (Kalra) The California Racial Justice Act are organizing a panel/ press event for next Tuesday at 3pm. We would love to have DA Boudin speak if he is available. We are also inviting DA Gascon. We are hoping the DAs can speak generally about the importance of addressing racial discrimination in prosecution and sentencing.

The confirmed speakers are:

- Assemblymember Kalra
- Alameda County Public Defender Brendon Woods

- Amber-Rose Howard, Executive Director of Californians United for a Responsible Budget

And I will be on for legal/technical questions.

If that time doesn't work, would the DA consider recording a short video statement we could play?

Thanks very much,

Natasha Minsker  
Minsker Consulting  
510-206-6270

**From:** [Russom, Kelsey \(DAT\)](#)  
**To:** [Anderson, Tara \(DAT\)](#)  
**Subject:** Re: Would DA Boudin join an event on the Racial Justice Act on Tuesday at 3?  
**Date:** Wednesday, September 16, 2020 10:02:10 AM

---

The DA sent it to ashkarla.sj@gmail.com . Should I also submit it on the leg portal?

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---

**From:** Anderson, Tara (DAT) <tara.anderson@sfgov.org>  
**Sent:** Tuesday, September 15, 2020 7:44:02 PM  
**To:** Russom, Kelsey (DAT) <kelsey.russom@sfgov.org>  
**Subject:** FW: Would DA Boudin join an event on the Racial Justice Act on Tuesday at 3?

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Tara

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**From:** natasha.minsker@gmail.com <natasha.minsker@gmail.com>  
**Sent:** Tuesday, September 15, 2020 5:18 PM  
**To:** Marshall, Rachel (DAT) <rachel.marshall@sfgov.org>; Anderson, Tara (DAT) <tara.anderson@sfgov.org>  
**Cc:** Russom, Kelsey (DAT) <kelsey.russom@sfgov.org>

**Subject:** RE: Would DA Boudin join an event on the Racial Justice Act on Tuesday at 3?

Great!

---

**From:** Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>

**Sent:** Tuesday, September 15, 2020 5:18 PM

**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com); Anderson, Tara (DAT) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>

**Cc:** Russom, Kelsey (DAT) <[kelsey.russom@sfgov.org](mailto:kelsey.russom@sfgov.org)>

**Subject:** Re: Would DA Boudin join an event on the Racial Justice Act on Tuesday at 3?

Hi Natasha,

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Thanks,

Rachel

--

**Rachel Marshall**

Director of Communications & Policy Advisor

Assistant District Attorney

Office of San Francisco District Attorney Chesa Boudin

[Rachel.Marshall@sfgov.org](mailto:Rachel.Marshall@sfgov.org)

San Francisco District Attorney

350 Rhode Island Street, North Building, Suite 400N

San Francisco, CA 94103

Desk: (628) 652-4193

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**From:** "[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)" <[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)>

**Date:** Tuesday, September 15, 2020 at 5:15 PM

**To:** "Anderson, Tara (DAT)" <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>, "Marshall, Rachel (DAT)" <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>

**Cc:** Kelsey Russom <[kelsey.russom@sfgov.org](mailto:kelsey.russom@sfgov.org)>

**Subject:** Would DA Boudin join an event on the Racial Justice Act on Tuesday at 3?

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And I will be on for legal/technical questions.

If that time doesn't work, would the DA consider recording a short video statement we could play?

Thanks very much,

Natasha Minsker  
Minsker Consulting  
510-206-6270

**From:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)  
**To:** [Marshall, Rachel \(DAT\)](#); [Anderson, Tara \(DAT\)](#)  
**Cc:** [Russom, Kelsey \(DAT\)](#)  
**Subject:** RE: Would DA Boudin join an event on the Racial Justice Act on Tuesday at 3?  
**Date:** Tuesday, September 15, 2020 5:18:45 PM

---

Great!

---

**From:** Marshall, Rachel (DAT) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Sent:** Tuesday, September 15, 2020 5:18 PM  
**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com); [Anderson, Tara \(DAT\)](#) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Cc:** [Russom, Kelsey \(DAT\)](#) <[kelsey.russom@sfgov.org](mailto:kelsey.russom@sfgov.org)>  
**Subject:** Re: Would DA Boudin join an event on the Racial Justice Act on Tuesday at 3?

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Thanks,

Rachel

--

## **Rachel Marshall**

Director of Communications & Policy Advisor  
Assistant District Attorney  
Office of San Francisco District Attorney Chesa Boudin  
[Rachel.Marshall@sfgov.org](mailto:Rachel.Marshall@sfgov.org)  
San Francisco District Attorney  
350 Rhode Island Street, North Building, Suite 400N  
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Cell: (415) 416-4468

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**Date:** Tuesday, September 15, 2020 at 5:15 PM  
**To:** "Anderson, Tara (DAT)" <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>, "Marshall, Rachel (DAT)" <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Cc:** Kelsey Russom <[kelsey.russom@sfgov.org](mailto:kelsey.russom@sfgov.org)>

**Subject:** Would DA Boudin join an event on the Racial Justice Act on Tuesday at 3?

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Thanks very much,

Natasha Minsker  
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510-206-6270

**From:** [Russom, Kelsey \(DAT\)](#)  
**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com); [Marshall, Rachel \(DAT\)](#); [Anderson, Tara \(DAT\)](#)  
**Subject:** Re: Would DA Boudin join an event on the Racial Justice Act on Tuesday at 3?  
**Date:** Wednesday, September 16, 2020 10:53:28 AM

---

Hello Natasha,

The DA can be there Tuesday at 3pm! I assume it will be virtual?

Kelsey Russom  
Confidential Executive Assistant  
Office of District Attorney Boudin  
[Kelsey.russom@sfgov.org](mailto:Kelsey.russom@sfgov.org)  
Cell: (415) 948-1618

---

**From:** "natasha.minsker@gmail.com" <natasha.minsker@gmail.com>  
**Date:** Tuesday, September 15, 2020 at 5:18 PM  
**To:** "Marshall, Rachel (DAT)" <rachel.marshall@sfgov.org>, "Anderson, Tara (DAT)" <tara.anderson@sfgov.org>  
**Cc:** "Russom, Kelsey (DAT)" <kelsey.russom@sfgov.org>  
**Subject:** RE: Would DA Boudin join an event on the Racial Justice Act on Tuesday at 3?

Great!

---

**From:** Marshall, Rachel (DAT) <rachel.marshall@sfgov.org>  
**Sent:** Tuesday, September 15, 2020 5:18 PM  
**To:** natasha.minsker@gmail.com; Anderson, Tara (DAT) <tara.anderson@sfgov.org>  
**Cc:** Russom, Kelsey (DAT) <kelsey.russom@sfgov.org>  
**Subject:** Re: Would DA Boudin join an event on the Racial Justice Act on Tuesday at 3?

Hi Natasha,

Sounds like a great event! I will defer to Kelsey on the DA's schedule, but if he's not available I can figure out whether we can do a video or something else.

Thanks,

Rachel

--

**Rachel Marshall**

Director of Communications & Policy Advisor  
Assistant District Attorney  
Office of San Francisco District Attorney Chesa Boudin  
[Rachel.Marshall@sfgov.org](mailto:Rachel.Marshall@sfgov.org)

San Francisco District Attorney  
350 Rhode Island Street, North Building, Suite 400N  
San Francisco, CA 94103  
Desk: (628) 652-4193  
Cell: (415) 416-4468

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---

**From:** "[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)" <[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)>  
**Date:** Tuesday, September 15, 2020 at 5:15 PM  
**To:** "Anderson, Tara (DAT)" <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>, "Marshall, Rachel (DAT)" <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Cc:** Kelsey Russom <[kelsey.russom@sfgov.org](mailto:kelsey.russom@sfgov.org)>  
**Subject:** Would DA Boudin join an event on the Racial Justice Act on Tuesday at 3?

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Hi Tara and Rachel,

Assemblymember Kalra and the supporters of AB 2542 (Kalra) The California Racial Justice Act are organizing a panel/ press event for next Tuesday at 3pm. We would love to have DA Boudin speak if he is available. We are also inviting DA Gascon. We are hoping the DAs can speak generally about the importance of addressing racial discrimination in prosecution and sentencing.

The confirmed speakers are:

- Assemblymember Kalra
- Alameda County Public Defender Brendon Woods
- Amber-Rose Howard, Executive Director of Californians United for a Responsible Budget

And I will be on for legal/technical questions.

If that time doesn't work, would the DA consider recording a short video statement we could play?

Thanks very much,

Natasha Minsker  
Minsker Consulting  
510-206-6270



**From:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)  
**To:** [Russom, Kelsey \(DAT\)](#); [Marshall, Rachel \(DAT\)](#); [Anderson, Tara \(DAT\)](#)  
**Subject:** RE: Would DA Boudin join an event on the Racial Justice Act on Tuesday at 3?  
**Date:** Wednesday, September 16, 2020 11:26:42 AM

---

Wonderful! And yes virtual – I will follow up with details.

Thanks,

Natasha

---

**From:** Russom, Kelsey (DAT) <[kelsey.russom@sfgov.org](mailto:kelsey.russom@sfgov.org)>  
**Sent:** Wednesday, September 16, 2020 10:53 AM  
**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com); [Marshall, Rachel \(DAT\)](#) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>; [Anderson, Tara \(DAT\)](#) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Subject:** Re: Would DA Boudin join an event on the Racial Justice Act on Tuesday at 3?

Hello Natasha,

The DA can be there Tuesday at 3pm! I assume it will be virtual?

Kelsey Russom  
Confidential Executive Assistant  
Office of District Attorney Boudin  
[kelsey.russom@sfgov.org](mailto:kelsey.russom@sfgov.org)  
Cell: (415) 948-1618

---

**From:** "[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)" <[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)>  
**Date:** Tuesday, September 15, 2020 at 5:18 PM  
**To:** "[Marshall, Rachel \(DAT\)](#)" <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>, "[Anderson, Tara \(DAT\)](#)" <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Cc:** "[Russom, Kelsey \(DAT\)](#)" <[kelsey.russom@sfgov.org](mailto:kelsey.russom@sfgov.org)>  
**Subject:** RE: Would DA Boudin join an event on the Racial Justice Act on Tuesday at 3?

Great!

---

**From:** [Marshall, Rachel \(DAT\)](#) <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>  
**Sent:** Tuesday, September 15, 2020 5:18 PM  
**To:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com); [Anderson, Tara \(DAT\)](#) <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>  
**Cc:** [Russom, Kelsey \(DAT\)](#) <[kelsey.russom@sfgov.org](mailto:kelsey.russom@sfgov.org)>  
**Subject:** Re: Would DA Boudin join an event on the Racial Justice Act on Tuesday at 3?

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Thanks,

Rachel

--

**Rachel Marshall**

Director of Communications & Policy Advisor  
Assistant District Attorney  
Office of San Francisco District Attorney Chesa Boudin  
[Rachel.Marshall@sfgov.org](mailto:Rachel.Marshall@sfgov.org)  
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---

**From:** "[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)" <[natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)>

**Date:** Tuesday, September 15, 2020 at 5:15 PM

**To:** "Anderson, Tara (DAT)" <[tara.anderson@sfgov.org](mailto:tara.anderson@sfgov.org)>, "Marshall, Rachel (DAT)" <[rachel.marshall@sfgov.org](mailto:rachel.marshall@sfgov.org)>

**Cc:** Kelsey Russom <[kelsey.russom@sfgov.org](mailto:kelsey.russom@sfgov.org)>

**Subject:** Would DA Boudin join an event on the Racial Justice Act on Tuesday at 3?

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Hi Tara and Rachel,

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- Assemblymember Kalra
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- Amber-Rose Howard, Executive Director of Californians United for a Responsible Budget

And I will be on for legal/technical questions.

If that time doesn't work, would the DA consider recording a short video statement we could play?

Thanks very much,

Natasha Minsker  
Minsker Consulting  
510-206-6270

**From:** [Westbrook, Victoria \(ADP\)](#)  
**To:** [Westbrook, Victoria \(ADP\)](#)  
**Subject:** Reentry Council Meeting is Tomorrow, 7/22/2021 from 10:00am - 12:00pm over Zoom!  
**Date:** Wednesday, July 21, 2021 8:16:46 AM  
**Attachments:** [1. Public Packet for Reentry Council 7.22.2021.pdf](#)

---

Good Morning,  
Hope everyone is well and having a good Monday thus far!

The next Reentry Council Meeting is tomorrow, 7/22/2021 from 10:00am – 12:00pm over zoom. The Public Packet is attached for your review. Everyone should have received a calendar update already which contains the zoom information. The zoom information is also included below.

I look forward to seeing everyone tomorrow!

Join Zoom Meeting

<https://us02web.zoom.us/j/83604651555?pwd=RkRScmw5bm84eHdYaDBOWGNCCDRrdz09>

Meeting ID: 836 0465 1555

Passcode: 851315

One tap mobile

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+1 312 626 6799 US (Chicago)

+1 646 876 9923 US (New York)

Meeting ID: 836 0465 1555

Passcode: 851315

Find your local number: <https://us02web.zoom.us/u/kbEliWaVy6>

Thank you,

**Victoria Westbrook**

Acting Reentry Policy Planner/

Women's Gender Responsive Coordinator, [Reentry Division](#)

San Francisco Adult Probation Department

C: (415) 930-2202

Pronouns: she/her/hers/they/them/theirs

[CASC Reentry Center](#)

[sf-goso.org](http://sf-goso.org)

**From:** [Halpern-Finnerty, Josie \(DAT\)](#)  
**To:** [Halpern-Finnerty, Josie \(DAT\)](#)  
**Cc:** [Hurtado, Arcelia \(DAT\)](#); [Westbrook, Victoria \(ADP\)](#); [holly@brightresearchgroup.com](mailto:holly@brightresearchgroup.com); [Kristin Owyang Gage](#)  
**Subject:** Register Now: CA Racial Justice Act Training  
**Date:** Monday, March 29, 2021 10:01:00 AM

---

Good morning colleagues,

As discussed at the last Safety + Justice Challenge meeting, the Criminal Justice Racial Equity Workgroup and SJC Fellows are hosting a two-part training on the California Racial Justice Act, which prohibits the use of race, ethnicity or national origin in sentencing and convictions and aims to create greater equity within the justice system.

The training is open to staff from SJC partner agencies and presents an opportunity for us to learn more about the legislation and how it may impact and enhance our work. **The training will take place on Thursday, April 29, from 10-12 PST and Friday, April 30, from 10-12 PST. You can learn more information and register [here](#).**

If you have questions about the training, you can contact [Kristin](#) or [Holly](#), from Bright Research Group.

Many thanks to Arcelia, Victoria, Bright Research Group, and the SJC Fellows for organizing this opportunity!

All best,  
Josie

**Josie Halpern-Finnerty, M.P.P** (she/her)  
Project Director, Safety and Justice Challenge  
San Francisco District Attorney's Office  
[Josie.Halpern-Finnerty@sfgov.org](mailto:Josie.Halpern-Finnerty@sfgov.org)

**From:** [Bright Research Group](#)  
**To:** [Lacabra, Stephanie \(DAT\)](#)  
**Subject:** Reminder for Racial Justice Act Training  
**Date:** Tuesday, April 27, 2021 10:05:32 AM

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**From:** [Bright Research Group](#)  
**To:** [Rabinowitz, Mikaela \(DAT\)](#)  
**Subject:** Reminder for Racial Justice Act Training  
**Date:** Tuesday, April 27, 2021 10:05:28 AM

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**From:** [Bright Research Group](#)  
**To:** [Anderson, Tara \(DAT\)](#)  
**Subject:** Reminder for Racial Justice Act Training  
**Date:** Tuesday, April 27, 2021 10:05:06 AM

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**From:** [Bright Research Group](#)  
**To:** [Roberts, Samantha \(DAT\)](#)  
**Subject:** Reminder for Racial Justice Act Training  
**Date:** Tuesday, April 27, 2021 10:05:35 AM

---

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The organizer will follow up with instructions on how to redeem your ticket and access the event.

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### Questions about this event?

[Contact the organizer](#)

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**From:** [Russom, Kelsey \(DAT\)](#)  
**To:** [leg.unit@gov.ca.gov](mailto:leg.unit@gov.ca.gov)  
**Cc:** [jessica.devencenzi@asm.ca.gov](mailto:jessica.devencenzi@asm.ca.gov); [Kelli Evans](#)  
**Subject:** Request Signature on AB 2542 the California Racial Justice Act  
**Date:** Wednesday, September 16, 2020 3:01:13 PM  
**Attachments:** [LOS AB 2542 Gov 9.16.20.pdf](#)

---

Kelsey Russom  
Confidential Executive Assistant  
Office of District Attorney Boudin  
[Kelsey.russom@sfgov.org](mailto:Kelsey.russom@sfgov.org)  
Cell: (415) 948-1618

**From:** [Halpern-Finnerty, Josie \(DAT\)](#)  
**To:** [Johnson, Loretta \(DAT\)](#)  
**Cc:** [Hurtado, Arcelia \(DAT\)](#); [Anderson, Tara \(DAT\)](#)  
**Subject:** Request: Racial Justice Act Summary  
**Date:** Tuesday, December 1, 2020 10:24:21 AM  
**Attachments:** [Buffin Summary 1-21-20.docx](#)

---

Good morning Loretta,

Hope you had a lovely holiday weekend!

We have a request for you this week – there will be additional roles/requests coming soon around the intensive case resolution process, but we thought this separate project would be a great use of your skills this week.

**Here's the request:** Our office is doing some planning related to implementation of the [CA Racial Justice Act](#). The team felt a plain-language summary of the Act would be useful in that effort, and we're hoping you can pull that together.

I'm attaching an example from a similar project in which I summarized the recent [Buffin settlement](#). You could use this format to summarize the CA Racial Justice Act.

As you go along, it would be great if you'd also pull out some bullet points on your main takeaways about the responsibilities for the DA's Office relative to the Act.

If you are able to complete this by COB Friday, that would be wonderful.

Let me know if you have any questions, and thank you!  
Josie

**Josie Halpern-Finnerty, M.P.P** (she/her)  
Project Director, Safety and Justice Challenge  
San Francisco District Attorney's Office  
[Josie.Halpern-Finnerty@sfgov.org](mailto:Josie.Halpern-Finnerty@sfgov.org)

**From:** [Tiffany Mathews](#)  
**To:** [nancy.omalley@acgov.org](mailto:nancy.omalley@acgov.org); [matwell@alpinecountyca.gov](mailto:matwell@alpinecountyca.gov); [triebe@amadorgov.org](mailto:triebe@amadorgov.org); [mramsey@buttecounty.net](mailto:mramsey@buttecounty.net); [byook@co.calaveras.ca.us](mailto:byook@co.calaveras.ca.us); [da1@countyofcolusa.org](mailto:da1@countyofcolusa.org); [diana.becton@contracostada.org](mailto:diana.becton@contracostada.org); [kmicks@co.del-norte.ca.us](mailto:kmicks@co.del-norte.ca.us); [vern.pierson@edcgov.us](mailto:vern.pierson@edcgov.us); [ismittcamp@co.fresno.ca.us](mailto:ismittcamp@co.fresno.ca.us); [dstewart@countyofglenn.net](mailto:dstewart@countyofglenn.net); [m Fleming@co.humboldt.ca.us](mailto:m Fleming@co.humboldt.ca.us); [gilbertotero@co.imperial.ca.us](mailto:gilbertotero@co.imperial.ca.us); [thardy@inyocounty.us](mailto:thardy@inyocounty.us); [czimmer@kermda.org](mailto:czimmer@kermda.org); [Keith.Fagundes@co.kings.ca.us](mailto:Keith.Fagundes@co.kings.ca.us); [susan.krones@lakecountyca.gov](mailto:susan.krones@lakecountyca.gov); [mrios@co.lassen.ca.us](mailto:mrios@co.lassen.ca.us); [ggascon@da.lacounty.gov](mailto:ggascon@da.lacounty.gov); [sally.moreno@maderacounty.com](mailto:sally.moreno@maderacounty.com); [lfrugoli@marincounty.org](mailto:lfrugoli@marincounty.org); [wwall@mariposacounty.org](mailto:wwall@mariposacounty.org); [eysterd@co.mendocino.ca.us](mailto:eysterd@co.mendocino.ca.us); [Kimberly.Lewis@countyofmerced.com](mailto:Kimberly.Lewis@countyofmerced.com); [cynthiacampbell@co.modoc.ca.us](mailto:cynthiacampbell@co.modoc.ca.us); [tkendall@mono.ca.gov](mailto:tkendall@mono.ca.gov); [Pacionijm@co.monterey.ca.us](mailto:Pacionijm@co.monterey.ca.us); [allison.haley@countyofnapa.org](mailto:allison.haley@countyofnapa.org); [clifford.newell@co.nevada.ca.us](mailto:clifford.newell@co.nevada.ca.us); [Todd.Spitzer@da.ocgov.com](mailto:Todd.Spitzer@da.ocgov.com); [mgire@placer.ca.gov](mailto:mgire@placer.ca.gov); [davidhollister@countyofplumas.com](mailto:davidhollister@countyofplumas.com); [mhestrin@rivcoda.org](mailto:mhestrin@rivcoda.org); [schuberta@sacda.org](mailto:schuberta@sacda.org); [chooper@cosb.us](mailto:chooper@cosb.us); [janderson@sbcda.org](mailto:janderson@sbcda.org); [summer.stephan@sdcca.org](mailto:summer.stephan@sdcca.org); [Boudin, Chesha \(DAT\)](mailto:Boudin, Chesha (DAT)); [tori.verber@sjcda.org](mailto:tori.verber@sjcda.org); [ddow@co.slo.ca.us](mailto:ddow@co.slo.ca.us); [swagstaffe@smcgov.org](mailto:swagstaffe@smcgov.org); [jdudley@co.santa-barbara.ca.us](mailto:jdudley@co.santa-barbara.ca.us); [jrosen@dao.sccgov.org](mailto:jrosen@dao.sccgov.org); [DAT167@santacruzcounty.us](mailto:DAT167@santacruzcounty.us); [sbridgett@co.shasta.ca.us](mailto:sbridgett@co.shasta.ca.us); [sgroven217@aol.com](mailto:sgroven217@aol.com); [kandrus@siskiyouda.org](mailto:kandrus@siskiyouda.org); [kabrams@solanocounty.com](mailto:kabrams@solanocounty.com); [jravitch@sonoma-county.org](mailto:jravitch@sonoma-county.org); [birgit.fladager@standa.org](mailto:birgit.fladager@standa.org); [ahopper@co.sutter.ca.us](mailto:ahopper@co.sutter.ca.us); [mrogers@tehamada.org](mailto:mrogers@tehamada.org); [dbrady@trinitycounty.org](mailto:dbrady@trinitycounty.org); [tward@co.tulare.ca.us](mailto:tward@co.tulare.ca.us); [cjenecke@co.tuolumne.ca.us](mailto:cjenecke@co.tuolumne.ca.us); [erik.nasarenko@ventura.gov](mailto:erik.nasarenko@ventura.gov); [jeff.reisig@yolocounty.org](mailto:jeff.reisig@yolocounty.org); [ccurry@co.yuba.ca.us](mailto:ccurry@co.yuba.ca.us)  
**Cc:** [lmorse@cdaa.org](mailto:lmorse@cdaa.org); [Greg Totten](mailto:Greg.Totten)  
**Subject:** Senate and Assembly Floor Alerts  
**Date:** Thursday, May 27, 2021 5:29:05 PM  
**Attachments:** [AB 256 Floor Alert.docx](#)  
[SB 461 Floor Alert 5-24-21.docx](#)  
[AB 1127 Floor Alert 5.21.21.docx](#)  
[AB 679 Floor Alert.docx](#)  
[Floor Alert for SB 481.docx](#)  
[AB 333 \(Kamlager\) Floor Alert 05.05.2021.doc](#)  
[SB 775 \(Becker\) Floor Alert.docx](#)  
[AB 124 \(Kamlager\) Floor Alert.docx](#)  
[SB 300 \(Cortese\) Floor Alert.docx](#)

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Greetings:

After we managed to have some of our top priority bills held in the Appropriations Committees last week the Leg Committee met a few days ago to create a new priority list. It's included below.

SB 81 already passed the Senate Floor. The other bills are on either the Assembly or Senate Floor to be voted on – **next week**.

**June 4<sup>th</sup> is the house of origin deadline.**

Several of them require 2/3 to pass. **NOW** is the time to contact your legislators to express your views on any/all of these bills. The Legislature will meet briefly tomorrow and then head home for the three-day weekend. **Tomorrow** would be an excellent time to contact your Assemblymembers or Senators on these bills.

A couple of these will be *very* close and your engagement could be critical. We have attached our Floor Alerts on these bills which contain our basic talking points and should give you enough information for your calls. If you can't get them tomorrow, don't hesitate to use their cell numbers to call them this weekend. They won't be surprised to hear from you!

Please contact us if you need additional information or have questions.

Also, please let me know if someone commits to vote – either way – on these bills as vote counts will be crucial.

Larry

**Priority Bills (in numerical order)**

AB 124 (Kamlager)- Gonzalez

AB 256 (Kalra) – Rubin

AB 333 (Kamlager) - Apter

AB 679 (Friedman) **2/3 vote**

AB 1127 (Santiago) – Mestman **2/3 vote**

SB 300 (Cortese) – Brouhard **2/3 vote**

SB 461 (Cortese) – Wilson

SB 481 (Durazo) – Storton **2/3 vote**

SB 775 (Becker) – Gire

**From:** [Holly Joshi](#)  
**To:** [Alana Mathews](#)  
**Cc:** [Hurtado, Arcelia \(DAT\)](#); [Halpern-Finnerty, Josie \(DAT\)](#); [Kristin Owyang Gage](#); [Westbrook, Victoria \(ADP\)](#)  
**Subject:** SFDA CJREW-Racial Justice Act Training  
**Date:** Wednesday, April 14, 2021 4:34:31 PM

---

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Hi Alana,

Thank you for the generative meeting last week. We appreciate the collaboration and are looking forward to the upcoming training. On the call we discussed us sending you our ideas for one of the break-out room discussions. What do you think of the following guiding questions for a break-out room discussion?

1. Please share your initial reflections on the Racial Justice Act? What's coming up for you?
2. What do you see as the biggest challenges to implementing practices that support racial justice as outlined in the RJA in your agency?
3. Where are the opportunities to build partnerships in San Francisco that support movement forward and center an equity agenda? What are our ideas for creating a culture of collaboration across sectors?

Thank you.

In partnership,

HJ

**Holly Joshi** – *Senior Consultant*  
**Bright Research Group**  
1211 Preservation Park Way  
Oakland, CA 94612  
[holly@brightresearchgroup.com](mailto:holly@brightresearchgroup.com)  
Work Phone: 510.238.9948  
Cell: 510.478.5683

**From:** [Bright Research Group Training](#)  
**Subject:** Starting Soon: CA Racial Justice Act Training Day 1  
**Date:** Thursday, April 29, 2021 9:15:35 AM

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This message is from outside the City email system. Do not open links or attachments from untrusted sources.

SJC Partners,

Day one of the CA Racial Justice Act Training Series is starting at 10:00! Join the training [here](#).

If you encounter any technical challenges, you may contact me at 916-719-0342. Looking forward to seeing you soon!

Best,  
Kristin

*Join Zoom Meeting:*

<https://us02web.zoom.us/j/83760084352?pwd=SEQrcVJ5K01jK2UxdzVRcjFMT2ZDUT09>

*Meeting ID: 837 6008 4352*

*Passcode: 565187*

*One tap mobile*

*+16699006833,,83760084352#,,,,\*565187# US (San Jose)*

**From:** [California District Attorneys Association](#)  
**To:** [Macbeth, Allison \(DAT\)](#)  
**Subject:** Subscription Notification  
**Date:** Monday, December 21, 2020 4:02:17 PM

---

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Allison:

You have been subscribed to the following discussion:

"Sexually Violent Predator"

Your discussion subscriptions are shown below and can be managed using the [My Subscriptions](#) page.

Discussion	Option	Delivery Address	Post New Message
AB 2542 Racial Justice Act	Daily Digest	<a href="mailto:allison.macbeth@sfgov.org">allison.macbeth@sfgov.org</a>	<a href="#">Website</a> <a href="#">Email</a>
Appeals, Writs & Esoterica	Daily Digest	<a href="mailto:allison.macbeth@sfgov.org">allison.macbeth@sfgov.org</a>	<a href="#">Website</a> <a href="#">Email</a>
CDAAs News and Updates	Daily Digest	<a href="mailto:allison.macbeth@sfgov.org">allison.macbeth@sfgov.org</a>	<a href="#">Website</a> <a href="#">Email</a>
COVID-19 related issues	Daily Digest	<a href="mailto:allison.macbeth@sfgov.org">allison.macbeth@sfgov.org</a>	<a href="#">Website</a> <a href="#">Email</a>
SB 1437	Daily Digest	<a href="mailto:allison.macbeth@sfgov.org">allison.macbeth@sfgov.org</a>	<a href="#">Website</a> <a href="#">Email</a>
Sexually Violent Predator	Daily Digest	<a href="mailto:allison.macbeth@sfgov.org">allison.macbeth@sfgov.org</a>	<a href="#">Website</a> <a href="#">Email</a>

If you have any questions, please [contact us](#).

Regards:

California District Attorneys Association Staff

**From:** [California District Attorneys Association](#)  
**To:** [Macbeth, Allison \(DAT\)](#)  
**Subject:** Subscription Notification  
**Date:** Monday, December 21, 2020 3:58:51 PM

---

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Allison:

You have been subscribed to the following discussion:

"AB 2542 Racial Justice Act"

Your discussion subscriptions are shown below and can be managed using the [My Subscriptions](#) page.

Discussion	Option	Delivery Address	Post New Message
AB 2542 Racial Justice Act	Daily Digest	<a href="mailto:allison.macbeth@sfgov.org">allison.macbeth@sfgov.org</a>	<a href="#">Website</a> <a href="#">Email</a>
Appeals, Writs & Esoterica	Daily Digest	<a href="mailto:allison.macbeth@sfgov.org">allison.macbeth@sfgov.org</a>	<a href="#">Website</a> <a href="#">Email</a>
CDAAs News and Updates	Daily Digest	<a href="mailto:allison.macbeth@sfgov.org">allison.macbeth@sfgov.org</a>	<a href="#">Website</a> <a href="#">Email</a>
COVID-19 related issues	Daily Digest	<a href="mailto:allison.macbeth@sfgov.org">allison.macbeth@sfgov.org</a>	<a href="#">Website</a> <a href="#">Email</a>
SB 1437	Daily Digest	<a href="mailto:allison.macbeth@sfgov.org">allison.macbeth@sfgov.org</a>	<a href="#">Website</a> <a href="#">Email</a>

If you have any questions, please [contact us](#).

Regards:

California District Attorneys Association Staff

**From:** [California District Attorneys Association](#)  
**To:** [Macbeth, Allison \(DAT\)](#)  
**Subject:** Subscription Notification  
**Date:** Friday, January 22, 2021 12:08:33 AM

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Allison:

You have been subscribed to the following discussion:

"Mental Health Issues"

Your discussion subscriptions are shown below and can be managed using the [My Subscriptions](#) page.

Discussion	Option	Delivery Address	Post New Message
AB 2542 Racial Justice Act	Daily Digest	<a href="mailto:allison.macbeth@sfgov.org">allison.macbeth@sfgov.org</a>	<a href="#">Website</a> <a href="#">Email</a>
Appeals, Writs & Esoterica	Daily Digest	<a href="mailto:allison.macbeth@sfgov.org">allison.macbeth@sfgov.org</a>	<a href="#">Website</a> <a href="#">Email</a>
CDAAs News and Updates	Daily Digest	<a href="mailto:allison.macbeth@sfgov.org">allison.macbeth@sfgov.org</a>	<a href="#">Website</a> <a href="#">Email</a>
COVID-19 related issues	Daily Digest	<a href="mailto:allison.macbeth@sfgov.org">allison.macbeth@sfgov.org</a>	<a href="#">Website</a> <a href="#">Email</a>
Mental Health Issues	Daily Digest	<a href="mailto:allison.macbeth@sfgov.org">allison.macbeth@sfgov.org</a>	<a href="#">Website</a> <a href="#">Email</a>
SB 1437	Daily Digest	<a href="mailto:allison.macbeth@sfgov.org">allison.macbeth@sfgov.org</a>	<a href="#">Website</a> <a href="#">Email</a>
Sexually Violent Predator	Daily Digest	<a href="mailto:allison.macbeth@sfgov.org">allison.macbeth@sfgov.org</a>	<a href="#">Website</a> <a href="#">Email</a>

If you have any questions, please [contact us](#).

Regards:

California District Attorneys Association Staff

**From:** [Bright Research Group Training](#)  
**Cc:** [Westbrook, Victoria \(ADP\)](#); [Hurtado, Arcelia \(DAT\)](#); [Anderson, Tara \(DAT\)](#); [Halpern-Finnerty, Josie \(DAT\)](#); [Holly Joshi](#); [Brightstar Ohlson](#)  
**Subject:** Thank You!  
**Date:** Friday, April 30, 2021 2:52:07 PM  
**Attachments:** [CRJA Training Slides 4.28.21-4.29.21.pdf](#)

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This message is from outside the City email system. Do not open links or attachments from untrusted sources.

SJC Partners,

Thank you for attending the CA Racial Justice Act Training Series! We thoroughly enjoyed learning with you, and are energized by your thoughtful ideas around eliminating racial disparities in the criminal justice system in San Francisco. We hope this is only the start of a conversation about strengthening the teeth of the CRJA at a local level, through additional trainings, policy changes, and cross-sector collaborations.

**Please take a few minutes to [fill out this brief evaluation survey](#).** We value your feedback and will use your input to shape future trainings.

A PDF of the training slides is attached, for future reference. A recording of a community training on the CRJA is available [here](#), and a brief FAQ to share with others is available [here](#).

If you are interested in continuing this conversation about the implementation of the CRJA, you may email [Victoria Westbrook](#) or [Arcelia Hurtado](#) to join the [Criminal Justice Racial Equity Workgroup](#). The next meeting will be held Thursday May 20, from 11:00-12:00.

Please let me know if you have any questions or need any additional information. Have a great weekend!

Best,  
Kristin

**From:** [Anderson, Tara \(DAT\)](#)  
**To:** [Campos, David \(DAT\)](#)  
**Subject:** Today's Check-in  
**Date:** Monday, December 14, 2020 11:33:22 AM

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Hi David,

Looking forward to our one on one this afternoon. I am hoping that we can cover the following during our time;

\*Denotes priority items.

**Data\***

BLA Request and Meeting  
Onboarding Mikeala-1/19 start date  
District Station Level Data Requests

**Staffing**

Consult re interpersonal staff situation\*

**Grants**

Restorative Restitution-Postponed  
SF Healing Justice-RJ- Awarded first money transfer occurred-A&E drafted

- Implementation is complex for this initiative.

Justice Reinvestment Initiative- Awarded- issue with acceptance  
Safety and Justice Challenge Rapp- Pending  
Stanford CPL-Pending- would not be a direct award\*  
SFF meetings\*

**2020 Chaptered Law Implementation**

AB 1950  
Racial Justice Act

**2021 Legislation\***

Cure the Conflict  
PC 817  
Victim Comp  
Meeting with PD

Talk to you soon.

Best,  
Tara

Tara Regan Anderson, MPP  
Director of Policy  
San Francisco District Attorney's Office  
Desk: (628) 652-4020

[Tara.Anderson@sfgov.org](mailto:Tara.Anderson@sfgov.org)

-

**Please note that we moved on 9/23/19:**

San Francisco District Attorney's Office

350 Rhode Island Street

North Building, Suite 400N

San Francisco, CA 94103

New Phone Number 628-652-4000

New Fax Number 628-652-4001

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**From:** [Westbrook, Victoria \(ADP\)](#)  
**To:** [Hillsman, Eugene \(ADM\)](#); [Westbrook, Victoria \(ADP\)](#); [Malone, Precious \(ADP\)](#); [Agnese, Tara \(ADP\)](#); [Tulloch, Cristel \(ADP\)](#); [Hurtado, Arcelia \(DAT\)](#); [Anderson, Tara \(DAT\)](#); [Halpern-Finnerty, Josie \(DAT\)](#); [Cox, Brian \(PDR\)](#); [Wearing, Trena \(POL\)](#); [Sutton, Tiffany \(POL\)](#); [Jamison, Felicia \(SHE\)](#); [Carter, Tanzanika \(SHE\)](#)  
**Cc:** [Kristin Owyang Gage](#); [Holly Joshi](#)  
**Subject:** Upcoming California Racial Justice Act Training Series  
**Date:** Wednesday, March 24, 2021 12:03:42 PM

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Colleagues,

As a part of the Safety + Justice Challenge, the Criminal Justice Racial Equity Workgroup and Safety + Justice Challenge Fellows are hosting a two-part training on the California Racial Justice Act, which prohibits the use of race, ethnicity or national origin in sentencing and convictions and aims to create greater equity within the justice system.

The training will include staff from various SJC partner agencies and presents an opportunity for us to learn more about the legislation and how it may impact and enhance or work. We would like 5-7 people from our agency to attend including representatives from line staff, management, and executive staff. The training will take place on Thursday, April 29, from 10-12 PST and Friday, April 30, from 10-12 PST. You can learn more information and register [here](#).

If you have questions about the training, you can contact [Kristin](#) or [Holly](#), from Bright Research Group.

Thank you,

**Victoria Westbrook**

Interim Reentry Policy Planner/  
Women's Gender Responsive Coordinator, [Reentry Division](#)  
San Francisco Adult Probation Department  
C: (415) 930-2202  
Pronouns: she/her/hers/they/them/theirs

[CASC Reentry Center](#)  
[sf-goso.org](#)

Los Angeles Times  
@latimes

There has been a disturbing jump in violent crime. In the past, we responded with more police and more prisons. A generation was lost.

@robtgreene opines on how we can be smarter this time.



Editorial: There's no going back on sentencing and prison reform  
Like the American Dream, the California Dream of fresh starts and fair play is undermined by rules that protect privilege and punish poverty.  
latimes.com

3:30 PM · Jun 6, 2021 · Buffer

Washington Post Opinions  
@PostOpinions

Violent crime is spiking. We must still reimagine public safety, the Editorial Board writes.



Opinion | Violent crime is spiking. We must still reimagine public safety.  
A rise in killings in cities threatens to imperil crucial experiments.  
washingtonpost.com

2:51 PM · Jun 5, 2021 · SocialFlow

John Hamasaki  
@HamasakiLaw

"As D.A., we are the people's lawyer," he said. "We certainly represent the community and not a single victim. So, when we are prosecuting cases, or we are applying our discretion, we should do so through the lens of what is best for our entire community."



Inside George Gascon's justice revolution, a debate over what it is to be a crime ...  
George Gascon's justice revolution and one incendiary question: Who is the victim?  
latimes.com

8:37 AM · May 16, 2021 · Twitter for iPhone

The Nation  
@thenation

New issue is out today, with a double-header cover story on the power of progressive District Attorneys.  
Subscribe now for full access: [bit.ly/2OLrXyH](https://bit.ly/2OLrXyH)



10:00 AM · May 18, 2021 · Sprout Social

Lara Bazelon  
@larabazelon

"We hear all this talk about how somehow progressive prosecution can't survive," @DA\_LarryKrasner said in his victory remarks on Tuesday night. "That's not what I see. What I see is that traditional prosecution can't survive."



Victory in Philadelphia Buoy's Supporters of Progressive District Attorney  
Larry Krasner, part of a new breed of prosecutors, easily defeated Carlos Vega in Tuesday's primary in spite of a rise in homicides.  
nytimes.com

3:12 PM · May 20, 2021 · Twitter Web App

Additional highlights below. As always, feel free to reach out with questions.

All the best,

--

Irene Hsu  
Program Director  
Smart Justice California  
650-799-9821 c

### Los Angeles & San Francisco

Since taking office, LA DA Gascón has worked aggressively to enact the [monumental reforms](#) he campaigned on, including efforts to [increase police accountability and transparency](#). The [LAT Ed Board recently weighed in](#) on his policy to eliminate most sentencing enhancements, “That sort of policy — correcting sentencing excesses and allocating scarce resources like prison space — is a basic element of criminal justice reform and a good example of prosecutorial discretion, exercised wisely.” And nearly 70 current and former elected prosecutors have [filed an amicus brief](#) in support of Gascón’s authority to exercise this discretion.

The push back against Gascón from the usual suspects has been swift, including an haphazard effort to gather signatures for a potential recall, a lawsuit from the LA ADDA, and a series of “no confidence” votes in conservative cities led by Sheriff Villanueva and mostly Republican city councilmembers scattered throughout the county. But a [broad coalition](#) of grassroots and advocacy organizations remains squarely in Gascón’s corner. Here’s the [response from LA County Democratic Party](#) after it was announced that recall proponents are beginning to gather signatures: “Make no mistake, Los Angeles Democrats will fight any attempted recall of this District Attorney, voted in with over 50% of the vote. If this is the playbook when a small minority of people and republicans want to use when they don’t get their way, wasting taxpayer money and time, then we’ll crack open ours to continue to fight these recalls to nowhere.”

Smart Justice CA is currently working with LA groups to hire a full-time project director who will help coordinate and synchronize efforts in support of Gascón and his policies. We recently partnered with SEIU 2015 to conduct a poll that shows LA voters remain solidly with us on the issues, particularly around police accountability. Many voters think reforms have not gone far enough. We also tested some positive messaging that will inform a county-wide messaging campaign. And the Californians for Safety and Justice [poll of crime survivors](#) demonstrated strong support for his initiatives as well.

In San Francisco, DA Boudin hosted an [online summit to address anti-AAPI hate and violence](#), including a conversation with CA Supreme Court Justice Goodwin Liu, which received positive coverage from both English and Chinese media. He also continues to [file charges against police officers](#). Our team continues to work closely with Real Justice PAC, SF Rising Action and the Wren Collective to support him against potential recall efforts led by [two campaign committees](#). We also worked with [Cat Brooks on her op-ed](#), “If you care about Black lives, you cannot support the effort to remove Chesa Boudin.”



George Gascón  
@GeorgeGascon

For decades, prosecutors were judged by how long they could lock people up in prison, an outdated approach.

In November, LA voted for a new approach, one that prioritizes rehabilitation & support and recognizes the ineffectiveness of excessive sentences.

[latimes.com/opinion/story/...](https://latimes.com/opinion/story/...)

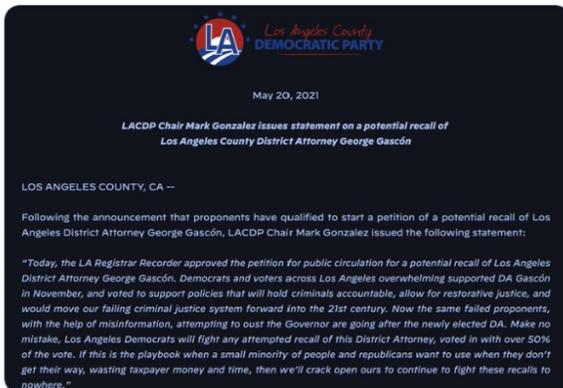


10:50 AM · May 13, 2021 · Twitter Web App



Mark J Gonzalez  
@MarkJGonzalezLA

LA Democrats will fight any attempted recall of @GeorgeGascon. If this is the playbook when a small minority of people & republicans want to use when they don't get their way, wasting taxpayer money & time, then we'll crack open ours to continue to fight these recalls to nowhere.



9:20 PM · May 20, 2021 · Twitter Web App



Chesa Boudin 博微思  
@chesaboudin

Last week we refiled charges against two ex-deputies for assault and aggravated battery, marking our 4th use of force case against police officers since we started in office in 2020.

Read below:



DA Boudin's track record of prosecuting police - Mission Local  
The charging of two former Alameda County sheriff's deputies last week marks the fourth case of criminal charges against police officers since he took office in...  
[missionlocal.org](https://missionlocal.org)

11:06 AM · Jun 5, 2021 · Twitter for iPhone



### Key 2022 DA Races

Smart Justice California is working closely with local leaders to identify and evaluate additional folks who may also jump into the following races. We're also keeping an eye on other counties (e.g. San Diego, San Joaquin, etc.) and will provide further updates moving forward.

ALAMEDA – So far, [civil rights attorney Pamela Price](#), [DDA Jimmie Wilson](#) and [ADA Terry Wiley](#) have officially announced. Wiley will have DA O'Malley's support. With O'Malley no longer on the ballot, we anticipate seeing more candidates emerge in this race over the next few months.

CONTRA COSTA – DA Diana Becton, a Democrat and founding member of the Prosecutors Alliance, is running for re-election in 2022. Her office recently [charged a police officer for killing an unarmed man](#). He is the first officer in that county to be charged in a shooting since the 1990s. [DDA Mary Knox](#), a traditional tough-on-crime prosecutor who is suing the DA for alleged gender and age discrimination, is expected to announce her campaign for this seat soon. Knox is Republican.

ORANGE – [Former prosecutor Pete Hardin](#), a Democrat, is running to unseat DA Todd Spitzer, a law-and-order Republican. Hardin's platform includes ending cash bail, protecting immigrants, not seeking the death penalty and not charging youth as adults. Registered Dems now outnumber Reps in OC but 44% still voted to re-elect Trump. Hardin has raised over \$200,000 since his campaign launch and appears to be gaining momentum. Spitzer is a [frequent guest on Fox News](#) and is trying to link his opponent with DAs Gascón and Boudin, calling them "pro-criminal" and "anti-victim." If no other candidates enter the race, local advocacy groups may start endorsing this summer.



Todd Spitzer  
@toddspitzeroc

“Orange County, Calif. District Attorney Todd Spitzer slammed California Gov. Gavin Newsom and ‘woke’ Los Angeles County District Attorney George Gascón for their ‘anti-victim’ agenda.” Watch the full interview here:  
[foxnews.com/politics/woke-...](https://foxnews.com/politics/woke-...)



2:00 PM · May 3, 2021 · Twitter Web App

RIVERSIDE – Since Republican DA Mike Hestrin assumed office in 2015, Riverside has sent 19 people to death row. All but 2 of them have been people of color. He’s also been an outspoken critic of DA Gascón’s policies. [Defense attorney Lara Gressley](#) (NPP) ran against Hestrin in 2018 on a shoestring budget and still received almost 100,000 votes. She plans to announce that she is running again this summer. The Riverside Justice Table has raised 501c4 funding and will likely endorse in this race.

SACRAMENTO – Progressive leaders appear to be coalescing behind [former prosecutor Alana Mathews](#), a reform candidate who currently works with Cristine DeBerry at Prosecutors Alliance. DA Schubert and Asm. Jim Cooper are backing [DDA Paris Coleman](#), also a Democrat. If elected, Mathews or Coleman would be the county’s first Black DA. [DDA Thien Ho](#), a pro-death penalty Democrat who prosecuted the Golden State Killer case, will also appear on the ballot. We’re likely to see more candidates in this open seat race.



Sam Stanton  
@StantonSam

Diverse field shaping up in Sacramento district attorney’s race to replace Schubert



Diverse field shaping up in Sacramento district attorney’s race to replace Schub...  
Two Black candidates have emerged for the first time, and a Vietnamese refugee may soon get into the race.  
[sacbee.com](https://sacbee.com)

9:03 AM · May 4, 2021 · Twitter Web App

SANTA CLARA – [Deputy Public Defender Sajid Khan](#) is expected to launch a progressive campaign to unseat DA Rosen in July. Rosen has run unopposed since 2010 and will be a formidable opponent. He is eager to identify as progressive, pointing to his prior support for Prop 47 and his transition last

year from [actively seeking the death penalty to not](#). Yet he served as the [leading voice against SB 1391](#) (to keep youth under age 16 out of adult prison), joined the CDAA in [challenging SB 1437](#) (to amend the felony murder rule) and [opposed the Racial Justice Act](#).

SAN MATEO – The last time San Mateo County saw a contested DA election was in 1982. A majority of the population is Latinx or Asian, yet this office has been led by white men alone. DA Steve Wagstaffe is a conservative, pro-carceral, [pro-death penalty](#) Republican DA in a county that is 55% Democrat and has voted in strong favor of statewide reform ballot measures (including 3x to repeal the death penalty). [San Mateo City Councilmember Joe Goethals](#) plans to challenge the DA with some reform ideas. We're actively working with local groups to identify additional potential candidates.

YOLO – [Former public defender Cynthia Rodriguez](#) is challenging DA Jeff Reisig. Many of the progressive groups who supported Dean Johansson's 2018 campaign are likely to support Rodriguez. Reisig is the soon-to-be President of the CDAA. He opposed Props 47, 57 and 64, SB 1391 and SB 1437. He's currently working with Asm. McCarty on a bill to create a mandatory detention facility disguised as a "jail alternative" program for non-violent offenses.

**From:** [Holly Joshi](#)  
**To:** [Hurtado, Arcelia \(DAT\)](#)  
**Subject:** Wednesday  
**Date:** Monday, March 15, 2021 12:33:26 PM  
**Attachments:** [SFDA.Weekly.Agenda.3.17.21.docx](#)

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This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hi Arcelia,

I hope your Monday is off to a good start and that your weekend was restorative. I'm checking in with you about Wednesday's CJREW meeting. Have you and Aminah found time to connect? Also, although we have an agenda (attached again here for your convenience) , we didn't have any slides. I am working on putting together a few and will send to you later today.

Please let me know if you have any thoughts or questions.

Thank you.

In partnership,

HJ

**Holly Joshi** – *Senior Consultant*  
**Bright Research Group**  
1211 Preservation Park Way  
Oakland, CA 94612  
[holly@brightresearchgroup.com](mailto:holly@brightresearchgroup.com)  
Work Phone: 510.238.9948  
Cell: 510.478.5683

**From:** [natasha.minsker@gmail.com](mailto:natasha.minsker@gmail.com)  
**To:** [Anderson, Tara \(DAT\)](#); [Marshall, Rachel \(DAT\)](#)  
**Cc:** [Russom, Kelsey \(DAT\)](#)  
**Subject:** Would DA Boudin join an event on the Racial Justice Act on Tuesday at 3?  
**Date:** Tuesday, September 15, 2020 5:15:20 PM

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This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hi Tara and Rachel,

Assemblymember Kalra and the supporters of AB 2542 (Kalra) The California Racial Justice Act are organizing a panel/ press event for next Tuesday at 3pm. We would love to have DA Boudin speak if he is available. We are also inviting DA Gascon. We are hoping the DAs can speak generally about the importance of addressing racial discrimination in prosecution and sentencing.

The confirmed speakers are:

- Assemblymember Kalra
- Alameda County Public Defender Brendon Woods
- Amber-Rose Howard, Executive Director of Californians United for a Responsible Budget

And I will be on for legal/technical questions.

If that time doesn't work, would the DA consider recording a short video statement we could play?

Thanks very much,

Natasha Minsker  
Minsker Consulting  
510-206-6270