

## Overview:

Week 1 -- 5 hrs (Prosecutor Impact)

Week 2 -- 5 hrs (Prosecutor Impact)

Week 3 -- 4 hrs (Prosecutor Impact)

Week 4 -- 2 hrs (For the People)

Week 5 -- 1.5 hrs (Public Rights Project) Emphasis on White Collar Crime and Fraud Sections

Week 6 -- 2 hrs (Vera Institute Motion for Justice)

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## Virtual Training

2020

### Week 1 (5 hrs)

**Setting the stage and locating ourselves in this moment:** *this section is focused on level setting and building the trust necessary for having candid conversations.*

- Welcome, Introductory Remarks and Group Agreements
- Your Path to the Office
- Taking a Stand

### Week 2 (5 hrs)

**Our profession, our impact, and the evolving landscape:** *this section will take a look at how we serve victims, the foundations of our work, and the ways in which racial narratives and implicit biases affect community safety.*

- Crime Survivors: What the Data Reveals
- 21st Century Prosecution
- Implicit Bias

### Week 3 (4 hrs)

**The communities we serve, community assets, and the path ahead:** *this section will focus on getting more proximate to impacted communities and reimagining the tools available to us.*

- Impacted Voices
- The Path Forward
- Your Future Self

## **The Impact of Our Decisions: Sentencing, Failures, Finality, and Fixes**

**120 minutes**

### **Session Summary:**

In this two-part session, Hillary Blout will discuss the impacts of our decisions and the urgency for all prosecutors to engage in decarceration efforts to rebuild and better serve our communities. She will discuss the work of her organization, For The People, and the bipartisan appeal of Prosecutor-led sentence review. Hillary will provide an overview of the legal mechanics of sentence review, working with the Courts, case studies, and the value of partnerships with community-based organizations. This session will also explore how “looking back” at past sentences is a necessary window into “looking back” at our policies, our constituents and ourselves. We will explore whether this yields a reckoning with our involvement and how that spurs the opportunity for redress.

## **Community-Based Enforcement to Protect Workers, Tenants and Consumers**

**90 minutes**

### **Session Summary:**

While most local prosecutors primarily aim to advance public safety by using their authority to investigate and prosecute individual violations of criminal law, including property, drug, and violent offenses, a growing cadre of prosecutors are also addressing corporate abuse that harms workers, tenants, and consumers. Fifty-four percent of adults in the United States identify as having experienced one or more instances of corporate abuse in the last ten years, including wage theft, predatory lending, predatory debt collection, unsafe rental housing conditions, or health problems due to pollution created by a business.

These civil and criminal violations can often be the root cause of, or aggravate, public safety and public health concerns. There is a strong connection between corporate and personal victimization—people who experience corporate abuse are four and a half times more likely to report being a victim of violent crime and three times more likely to have been a victim of non-violent crime than people who have not experienced corporate abuse.

Because police departments typically don’t investigate these violations, prosecutors must develop other partnerships that can help them identify these crimes and develop potential cases to protect the public. Without proactive outreach, they risk only responding to the needs of a few “squeaky wheels,” residents with the skills, knowledge, & capacity to avail themselves of a prosecutor's office. Developing relationships with community-based organizations that serve populations who may be vulnerable to corporate abuse is a good way for prosecutors to build a pipeline of cases and to keep equity at the center of an enforcement practice. In this session we will cover:

- Models for collaborating with community-based organizations on shared goals, including examples of what other DAs have done to help protect workers and tenants who are urgently impacted by coronavirus and its economic fallout.
- Setting clear expectations and roles between local prosecutors, community organizations, victims and witnesses.

- Building trust with community partners by leveraging tools outside prosecution to serve residents - such as contract negotiations, public education and policy advocacy, and participating in amicus briefs and other civil litigation.
- When working with immigrant communities, ensuring that no information is shared with federal immigration authorities.

**Motion for Justice:**

**120 minutes**

**Session Summary:**

The racial disparities in the criminal legal system are undeniable. In jurisdictions across the country, Black and Brown people are overrepresented at every stage from whom the police arrest, whom prosecutors charge, and whom judges sentence to jail or prison. Prosecutors, as the most powerful actors in the system, can either perpetuate the disparities or work to address them.

Motion for Justice is a website and campaign to provide prosecutors with concrete actions to tackle systemic racial disparities. Through a discussion on Motion for Justice, training participants will reflect on how present day disparities are connected to our country's history of racial oppression. They will also engage with a new framing of core values essential to the field of prosecution, like what it means to pursue justice on a systemic level. Participants will leave with action steps and strategies that they can adopt to pursue a more equitable system in Yolo County.