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To: [Bryan Tierney](#); [Adam Wilks](#); [Jessica Murad](#); [Scott Prosser](#); [Diana Weiss](#); [Kate Jewett](#)
Subject: Fw: AB 2542 - Racial Justice Act - Further Guidance & Updates
Date: Tuesday, February 16, 2021 12:26:55 PM

Hey team,

Since we are going to be starting up trials again soon (I hope!) I wanted to remind you all to check out the materials from CDAA re: AB 2542 to acquaint yourselves before you start a trial. [Venus sent this link previously and I checked it this am - still works:]

To access the **training materials**, go to
: <https://www.cdaa.org/training/seminar-materials/avoiding-bias-in-prosecution> and enter the password **NOBIAS20**

I think in general we will be in a better place than, say, the HT unit where good amount of their terms is listed, but we do have to be careful not to use language such as 'predator' (absent a SVP case) etc. Better to be on the safe side until we get our proverbial footing in the area.

I am on the committee reviewing how to handle discovery requests for policy/negotiations, etc. so I'll let you know if there are any major updates. As far as I'm aware our unit has not received any discovery requests in this area but others in the office have already been dealing with these matters.

For the time being, I'd also like to move to a bullet point style for our closing summaries - we are going to try to capture data moving forward so that at some point in the future we could theoretically go back and more easily explain why cases were negotiated the way they were, but it will take a while to craft a data collection tool through PBK. So, for now, I'd like to suggest the following format:

Break down the more universal issues into bullet points, then have our standard paragraph style for any case-specific reasons - like so:

People v. Whatever Dkt#12342123

- Immigration consequences
- Uncooperative/unavailable victim
- Youthful offender
- Problems of proof

In this case we were concerned about being able to prove penetration, and our second victim died pending trial which vitiating our multi-

vic enhancement.

Happy to take any input/ideas from you if you have thoughts on the issue.

As a reminder, when you drop off your case closing summary to me to sign, provide a separate copy for the file and also give a copy of it to your assigned investigator so they can close out their case.

Let me know if you have any questions or concerns.

Best,

Colleen Gleason, DDA

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From: Venus D. Johnson <Venus.Johnson@contracostada.org>
Sent: Sunday, December 27, 2020 11:01 PM
To: DA-All-Attorneys <DA-All-Attorneys@contracostada.org>
Subject: AB 2542 - Racial Justice Act - Further Guidance & Updates

Hello everyone -

As promised, here are some further updates. Some of you may have already received discovery requests pursuant to PC 745. Our committee met last week and discussed a few points we want you to be mindful of:

1. Make sure you thoroughly review PC 745 and the CDAA training materials preciously sent. Understanding the legislative history of the bill will provide important guidance as you proceed through your cases going forward.
2. PC 745 creates new code sections regulating language and conduct of judges, attorneys, officers, experts & jurors. It also provides new discovery and hearing rights and creates mandatory remedies for conduct and language violations, as well as remedies for disparate outcomes based on race, ethnicity, or national origin.
3. The bias alleged can be explicit or implicit - but remember, it only applies to the limited group of actors in YOUR SPECIFIC CASE and must be based on the actual race, ethnicity, or national origin of the D in YOUR case.
4. The use of racially charged or coded language throughout the entirety of case proceedings is now explicitly prohibited (i.e. - super predictor, thug, ghetto, spade, macho, shyster, illegal immigrants, etc.). This also includes to use of language that refers to animals or animal attributes (i.e. - gorilla pimp, bottom _____, coyote, snake, brut, predator, etc.). Everyone, especially CVRU & HT because of the nature of your cases, will need to be extremely mindful here. Please specifically see slide 35 in the CDAA training materials. Police reports and search warrants are included. Focus your arguments, questions, statements, and witnesses on race neutral descriptions of the

defendant's conduct. Quoting someone or offering a racially neutral or unbiased physical description of an individual is permissible under the statute. The CDAA recorded training gives this point more context in part two of the presentation and the Q&A section.

5. Please specifically review 745(a)(3-5). These sections specifically address prosecutors and when a violation under the act will be deemed to have occurred.

Discovery Motions

1. Step 1: A discovery motion shall only be granted when the court finds good cause to believe evidence relevant to a potential violation is in the possession or control of the state. The discovery motion should describe the violation of 745(a) with specificity and the evidence requested must be material to the actors in YOUR case and YOUR defendant. Good cause is not defined in the statute - but there is plenty of case law defining good cause. See slide 38 in the CDAA training materials.
2. Step 2: If the discovery motion is granted, the defense has the burden of filing a motion showing that based on the discovery there is a substantial likelihood that a violation of 745(a) occurred. If the burden is met, the court **MUST** hold a hearing to determine if a violation has occurred. **There is a sample motion for your use in the CDAA materials previously shared.**
3. Step 3: At the hearing, the defense must prove by a preponderance of the evidence that a violation has occurred. Statistical evidence, aggregate data, expert testimony, etc. are examples of what both sides will likely need to present and rebut during the hearing. Please see slides 41-54 of the CDAA training materials for further context and explanation.

The committee is actively working on consulting with other DA offices, in addition to looking into data experts and statisticians. Please understand that at this point there are likely more questions than answers. But please know, the committee is working diligently to offer further guidance.

In the meantime, if you receive a discovery motion please let me know and send me a copy. The committee will be keeping track of the motions and working to offer assistance where we can. Having a universal perspective of what is happening office-wide will assist us in assisting you and the office as a whole. The committee has a healthy representation of attorneys from our entire office; including the Law and Motion Unit, supervisors, vertical units, and our misdemeanor teams.

If you personally are the subject of the motion, please let me know immediately. You should not be representing yourself during any proceedings where the bias alleged is against you personally.

If you have not already, I strongly encourage you to read through the new statute and the CDAA training materials.

Venus

Venus D. Johnson
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