

2021 Office Training Calendar

DATE	TOPIC	TRAINER(S)
Monday, Jan 11	NO TRAINING	
Wednesday, Jan 13 3:30-5:00 p.m.	<p>HT 101- Part 1: Shared Story By A Local Labor Trafficking Survivor And SF Trafficking Agencies Discuss Their Services. [Elim of Bias]</p> <p>a. INTRO: District Attorney Chesa Boudin (MC-Maia)</p> <p>b. HT survivor of labor trafficking to share her experience = Julia Arroyo from the Young Women's Freedom Center</p> <p>c. Local CBOs representatives (i.e. Huckleberry House, Because Justice Matters, CUAV) reflecting not just the services they provide by the diverse needs of people in SF (i.e. If they are from Bayview or Mission vs. immigrants, transgender/LGBTQ) = Carolina</p> <p>d. How to communicate with HT victims (immediate needs and services) = Gena/Patty/Kim Rodriguez</p>	<ol style="list-style-type: none"> 1. Julia Arroyo (YWFC) 2. Maia Maszara 3. Carolina Morales 4. Dr. Gena Castrorodriguez 5. Patricia Barragan 6. Kim Sandoval
Friday, Jan 15 1:00-3:00 p.m.	<p>The Neuroscience of Prosecutorial Decision-Making: Accuracy, Efficiency and Equity, Part 1 (a.k.a. Implicit Bias) [Elim of Bias]</p> <p>Did you know that scientists have scanned people's brains as they make decisions and that these scans tell us what motivates us, scares us and fools us? How can we use these studies to help prosecutors make more accurate and effective decisions even under extreme pressure? In this highly interactive course participants will explore emerging research in neuroscience. Brain imaging studies will be used to explain how prosecutors make decisions to pursue charges, plea bargain and challenge jurors. The course will explore how reactions in our brains affect our assessments of threat, injury, intelligence, credibility, and competence. The course will identify ways to increase fairness guided by science.</p>	Kimberley Papillon

DATE	TOPIC	TRAINER(S)
Monday, Jan 18	HOLIDAY	
Wednesday, Jan 20 3:30-5:00 p.m.	Recent Caselaw Developments (scheduled the 4 th Monday of the month, going forward)	Allison Macbeth/W&A Unit
Monday, Jan 25 3:30-5:00 p.m.	<p><u>HT 101 - Part 2: What Does Labor/Sex Trafficking Look Like In 2020- How To Identify It And Help Those Being Trafficked. [Elim of Bias]</u></p> <p>a. PSA – Labor Trafficking video – 11 minutes</p> <p>b. Power Point-What is Labor and Sex Trafficking (statistics and slides re massage parlors- sex/ labor HT overlap) & How to IDENTIFY HT victims (suspects/Defendants in cases <u>at time of charging, arraignment, and during case-</u> i.e. sometimes suspects are really victims of trafficking) ADASs need to also be aware Vacatur Laws; Evanthia and Nicole</p> <p>c. What should ADA do when they identify potential HT victim/internal policy and How to connect victim with services including reaching out to defense attorneys = Tara Anderson</p> <p>d. Quick recap of where victims can turn for help; Gena/Patty/Kim</p>	<ol style="list-style-type: none"> 1. Evanthia Pappas 2. Nicole Giacinti 3. Tara Anderson 4. Dr. Gena Castrorodriguez 5. Patricia Barragan 6. Kim Sandoval
Wednesday, Jan 27 3:30-5:00 p.m.	<p><u>HT 101 Part 3: How To Build A Labor And Sex Trafficking Case For Court and A Case Study From Our Office. [Elim of Bias]</u></p> <p>a. How to Build a Sex trafficking case? Inspector Tony Flores, ADA Rani Singh – sex trafficking case study</p> <p>b. How to Build a Labor trafficking case- Alameda ADA Bill Murphy labor trafficking case study.</p>	<ol style="list-style-type: none"> 1. Inspector Tony Flores (SFPD) 2. Rani Singh 3. Bill Murphy (Alameda ADA) 4. Kim Sandoval
Friday, Jan 29 1:00-3:00 p.m.	<p>The Neuroscience of Prosecutorial Decision-Making: Accuracy, Efficiency and Equity, Part 2 [Elim of Bias]</p> <p>Did you know that scientists have scanned people’s brains as they make decisions and that these scans tell us what motivates us, scares us and fools us? How can we use these studies to help prosecutors</p>	Kimberley Papillon

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<p>Monday, Feb 1 3:30-5:00 p.m.</p>	<p>New Laws 2021: Juvenile</p>	<p>Kasie Lee</p>
<p>Wednesday, Feb 3</p>	<p>Officer-Involved Domestic and Sexual Violence</p>	<p>Mark Wynn</p>
<p>Friday, Feb 5 2:00-4:00 p.m.</p>	<p>The Neuroscience of Prosecutorial Decision-Making: Accuracy, Efficiency and Equity, Part 3 (a.k.a. Implicit Bias) [Elim of Bias]</p> <p>Did you know that scientists have scanned people’s brains as they make decisions and that these scans tell us what motivates us, scares us and fools us? How can we use these studies to help prosecutors make more accurate and effective decisions even under extreme pressure? In this highly interactive course participants will explore emerging research in neuroscience. Brain imaging studies will be used to explain how prosecutors make decisions to pursue charges, plea bargain and challenge jurors. The course will explore how reactions in our brains affect our assessments of threat, injury, intelligence, credibility, and competence. The course will identify ways to increase fairness guided by science.</p>	<p>Kimberley Papillon</p>
<p>Monday, Feb 8</p>	<p>NO TRAINING</p>	
<p>Wednesday, Feb 10</p>	<p>NO TRAINING</p>	
<p>Monday, Feb 15</p>	<p>HOLIDAY</p>	
<p>Wednesday, Feb 17</p>	<p>NO TRAINING</p>	

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	REMINDER: Black History Month Celebration today at 12:00 p.m. with special guest speaker Angela Davis	
Monday, Feb 22	Recent Caselaw Developments (4 th Monday of the month)	Allison Macbeth/W&A Unit
Wednesday, Feb 24	Children Exposed to Domestic Violence	<ol style="list-style-type: none"> 1. Jeffrey L. Edleson, Professor and Former Dean (U.C. Berkeley School of Social Welfare) 2. Professor Kelly Weisberg, Hastings Law School
Monday, Mar 1	TBD	
Wednesday, Mar 3	TBD	
Monday, Mar 8	TBD	
Wednesday, Mar 10	Coercive Control and New CA DV Laws	<ol style="list-style-type: none"> 1. Evan Stark, Forensic Social Worker and Author of Coercive Control (2007) 2. Pallavi Dhawan, Family Violence Operations, Director of DV Policy, LA City Attorney's Office
Monday, Mar 15	TBD	
Wednesday, Mar 17	TBD	
Monday, Mar 22	Recent Caselaw Developments (4 th Monday of the month)	Allison Macbeth/W&A Unit
Wednesday, Mar 24	The Role of Firearms in Domestic Violence	Julia Weber, Implementation Director Giffords Law Center
Monday, Mar 29	Prosecutors and Press Freedom <i>Understanding the California Journalist Shield Law</i>	1. Tom Burke, Davis Wright Tremain

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	<p>Leading practitioners will give an overview of California's journalist shield law, with a focus on how the law can impact criminal investigations and prosecutions. The shield law, Cal. Const. Art. 1, sec. 2 and Evid. Code sec. 1070, protects journalists from being found in contempt for refusing to disclose sources of information or any unpublished information. It altogether bars the use of search warrants to obtain these materials and, with some relatively rare exceptions, makes the use of subpoenas for this information ineffective in both the civil and criminal context. Prosecutors play an important role in oversight of law enforcement attempts to secure a search warrant targeting a journalist and may be aligned with a journalist in opposition of a defense subpoena of a non-party media target. Learn more from Tom Burke of Davis Wright Tremaine, David Snyder of the First Amendment Coalition and Aaron Field of the Society of Professional Journalists, Northern California Chapter.</p>	<ol style="list-style-type: none"> 2. David Snyder, First Amendment Coalition 3. Aaron Field, Society of Professional Journalists, Northern California Chapter
Wednesday, Mar 31	Cesar Chavez Day NO TRAINING	
Monday, Apr 5	TBD	
Wednesday, Apr 7	NO TRAINING	
Monday, Apr 12	DA detention policies after the <i>Humphrey</i> case	<ol style="list-style-type: none"> 1. Allison Macbeth 2. Chris Gauger
Wednesday, Apr 14	Violent Death Among Pregnant Women and screening of film "Finding Jenn's Voice"	<ol style="list-style-type: none"> 1. Tracy Schott, filmmaker 2. Dr. Maeve Wallace, Assistant Professor, Tulane University, School of Public Health
Monday, Apr 19	NO TRAINING	
Wednesday, Apr 21	NO TRAINING	
Monday, Apr 26	Recent Caselaw Developments (4 th Monday of the month)	Allison Macbeth W&A Unit
Tuesday, Apr 27	Tools to Survive an Active Shooter Incident	Inspector Eric Tejada

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	<p>This training is a frank discussion about considerations to survive one of these horrifying events. We will briefly delve into the history of these events and the law enforcement response, but the majority of the discussion is for you and what you can do to survive. The presentation builds on the US Department of Homeland Security (DHS) philosophy of active shooter response, and there will be handouts from DHS distributed after the presentation.</p>	<p>The presenter is SFDA Inspector Eric Tejada, a 30-year veteran of law enforcement with over 20 years of experience in active shooter response training for both sworn and non-sworn staff. He is a certified firearms, defensive tactics, chemical agents, and active shooter response instructor, with both POST and ALICE certifications. Eric is also a former SWAT team leader where he oversaw many operations, both as an operator and incident commander. He has advised and trained hundreds of civilians in active shooter response through presentations and real world scenario training. Eric has done this type of presentation all over the county, including educational and professional seminars, and in San Francisco for the Office of the Public Defender.</p>
<p>Monday, Jun 28</p>	<p>Recent Caselaw Developments <i>(4th Monday of the month)</i></p>	<p>Allison Macbeth W&A Unit</p>
<p>Wednesday, Jun 30</p>	<p>Hate Crimes Law and Practice</p>	<p>1. Marshall Khine 2. Archie Wong</p>
<p>Monday, Jul 5</p>	<p>HOLIDAY</p>	
<p>Wednesday, Jul 7</p>	<p>NO TRAINING</p>	
<p>Monday, Jul 12</p>	<p>NO TRAINING</p>	
<p>Wednesday, Jul 14</p>	<p>NO TRAINING</p>	
<p>Monday, Jul 19</p>	<p>NO TRAINING</p>	
<p>Wednesday, Jul 21</p>	<p>Brady [Ethics]</p>	<p>Jim Thompson</p>

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Monday, Jul 26	Recent Caselaw Developments <i>(4th Monday of the month)</i>	Allison Macbeth W&A Unit
Wednesday, Jul 28	NO TRAINING	
Monday, Aug 2	NO TRAINING	
Wednesday, Aug 4	Hate Crimes Law and Practice	1. Marshall Khine 2. Archie Wong
Monday, Aug 9	NO TRAINING	
Wednesday, Aug 11	NO TRAINING	
Monday, Aug 16	NO TRAINING	
Wednesday, Aug 18	NO TRAINING	
Monday, Aug 23	NO TRAINING	
Wednesday, Aug 25	Recent Caselaw Developments <i>(4th Monday of the month)</i>	1. Allison Macbeth, W&A Unit 2. Chris Gauger
Monday, Aug 30	Effects of Cost-Benefit Disclosure and Other Contextual Factors on Sentencing Judgments in Legal Professionals and Laypeople <i>(A discussion of the factors that impact prosecutorial decision-making and how we can improve that process)</i> <i>[Elimination of bias]</i>	Prof. Eyal Aharoni, Georgia State University
Wednesday, Sept 1	NO TRAINING	
Monday, Sept 6	HOLIDAY	
Wednesday, Sept 8	NO TRAINING	
Monday, Sept 13	CLETS Refresher	Maura Duffy DAI
Wednesday, Sept 15	NO TRAINING	
Monday, Sept 20	NO TRAINING	
Wednesday, Sept 22	Trial Set Up	Morris Moore IT

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	<p>This training will cover everything you need to know to set up equipment you will need in trial:</p> <ol style="list-style-type: none"> 1) How to connect from laptop to a projector 2) Connection between a laptop, elmo and projector 3) Using a TV in court 4) How to request equipment and in what time frame should equipment be requested. 5) The type of equipment that is available to request. 	
<p>Monday, Sept 27</p>	<p>Recent Caselaw Developments <i>(4th Monday of the month)</i></p>	<p>Allison Macbeth W&A Unit</p>
<p>Wednesday, Sept 29</p>	<p>NO TRAINING</p>	
<p>Monday, Oct 4</p>	<p>Mandatory Training OKTA: New SFDA Apps Portal Join us as our IT Department unveils OKTA. This is a new dashboard that will provide a “one-stop shop” for access to all SFDA Web Apps. Please note that the new dashboard goes live on October 7 so all staff are required to attend either this training or the Oct 6 training (not both) so that you are able to navigate it and not lose access to any of your applications.</p> <p>The training will go over the following:</p> <ol style="list-style-type: none"> 1) Define what OKTA is 2) Provide a walk-thru on setting up the User account for accessing the Dashboard 3) Explain how to navigate the OKTA dashboard 4) Demonstrate how Single Sign On works 5) Demonstrate how Multi-Factor Authentication works <p>Demonstrate how the OKTA Password manager works</p>	<p>Luis Mendez IT</p>
<p>Wednesday, Oct 6</p>	<p>Mandatory OKTA: New SFDA Apps Portal</p>	<p>Luis Mendez IT</p>
<p>Monday, Oct 11</p>	<p>HOLIDAY</p>	
<p>Wednesday, Oct 13</p>	<p>Expanding Access to Restorative Justice: Findings from the Safety and Justice Fellowship</p> <p>As part of the MacArthur Foundation’s Safety and Justice Challenge, SFDA engaged local partners at</p>	<p>Safety & Justice Challenge Fellows</p>

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	<p>Bright Research Group and five SJC Fellows to conduct a participatory action research project focused on deepening understanding of obstacles and opportunities to expand restorative justice in San Francisco. In this presentation, SJC Fellows will share the key results from their research and share recommendations around increasing access to restorative justice.</p> <p>The SJC Fellowship is an ongoing effort to integrate and strengthen partnerships between system leaders and people who have lived experiences of incarceration and violence. SFDA partnered with Bright Research Group to design and pilot a 6-month fellowship that brought impacted people into local efforts to safely reduce the jail population and eliminate racial disparities. In addition to the participatory action research project on expanding access to alternatives, SJC Fellows engaged in co-learning and project-based work alongside SFDA system allies.</p> <p>About the San Francisco Safety and Justice Challenge: MacArthur’s Safety and Justice Challenge (SJC) is a \$246 million national initiative to reduce over-incarceration and advance racial equity in local criminal justice systems by changing the way we think about and use jails. San Francisco’s SJC initiative, led by SFDA, is a partnership between the Superior Court, Sheriff’s Office, Public Health Department, Adult Probation Department, Public Defender’s Office, and community stakeholders such as the Pretrial Diversion Project. With oversight from the San Francisco Sentencing Commission, the SJC partnership builds on past reform efforts and uses evidence-driven strategies that move beyond the easiest-to-reach populations to safely and sustainably reduce the jail population. Please contact Josie Halpern-Finnerty, SJC Project Director, with any questions: josie.halpern-finnerty@sfgov.org</p> <p>[Elimination of Bias and Legal Ethics]</p>	<p>The SJC Fellows are five community leaders with lived experience with the criminal legal system, deep expertise in community-based work, and a combined 34 years of demonstrated leadership and commitment to creating equitable, safe, and just communities.</p> <p>Aminah Elster is a Campaign and Policy Coordinator with the California Coalition for Women Prisoners, a grassroots organization that supports people inside of California’s women’s prisons.</p> <p>Philip Jones is a Master’s in Social Work student and a Peer Case Manager in the Peer Mentoring and Support program with San Francisco Jail Behavioral Health Services.</p> <p>Aaron Lowers is an educator with Five Keys Schools and Programs in San Francisco, where he serves system-involved students and works to support them as they transition from incarceration through re-entry.</p> <p>Viet Mike Ngo currently works as a supervisor for a job program that employs people with barriers to employment at Community Youth Center, a San Francisco non-profit agency that provides academic, career, family, and community supports for a diverse population of high-needs young people.</p> <p>Earl Simms is the Bay Area Regional Director of the</p>

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		<p>Timelist Group, a community-based organization focused on providing rehabilitation courses, resource coordination, and housing upon release for incarcerated individuals.</p> <p>Bright Research Group is a women-of-color led independent research, evaluation and capacity building firm that works with systems looking to deepen their partnership with communities in systems change efforts.</p>
<p>Monday, Oct 18</p>	<p>MANDATORY: AB 3070 4-part Training: Part 1* [Ethics and Elimination of Bias]</p> <p>The Racialized History of Peremptory Challenges in the United States</p> <p>Earlier this year, California passed AB- 3070 to address the longstanding problem of race discrimination in jury selection by changing the way courts decide whether a peremptory strike is discriminatory. This first session of our four-part training on AB-3070 will focus on the law's origins. Why was AB-3070 necessary? What harms is it intended to correct? And how will its various provisions address the weaknesses of the traditional <i>Batson</i> framework?</p> <p>Berkley law professor Elisabeth Semel will share the findings of her 2020 study <i>Whitewashing the Jury Box</i> and her experience as a key proponent of AB-3070. Wake Forest law professor and former Assistant U.S. Attorney Kami Chavis will speak about her study of jury selection in North Carolina, the Jury Sunshine Project, and how jury selection data can help prosecutors pick juries equitably and in compliance with the law.</p> <p>You can download Professor Semel's groundbreaking report, <i>Whitewashing the Jury Box: How California Perpetuates the Discriminatory Exclusion of Black and Latinx Jurors</i> here: https://www.law.berkeley.edu/wp-</p>	<p>Professor Elisabeth Semel Berkeley Law School</p> <p>https://www.law.berkeley.edu/our-faculty/faculty-profiles/elisabeth-semel/</p> <p>Professor Kami Chavis Wake Forest Law School</p> <p>https://law.wfu.edu/faculty/profile/chavisk/</p>

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	<p>content/uploads/2020/06/Whitewashing-the-Jury-Box.pdf</p> <p>*This is Part 1 of a 4-part series on implementation of AB 3070 (eff. Jan 1, 2022), to eliminate discrimination in jury selection.</p>	
<p>Wednesday, Oct 20</p>	<p>MANDATORY: AB 3070 4-part Training: Part 2 [MCLE Credits Available: Recognition and Elimination of Bias]</p> <p>Embracing <i>Batson</i> Reform: Reflections from Washington State Prosecutors</p> <p>[Ethics and Elimination of Bias]</p>	<p>Kristin Relyea, Sr. Deputy Prosecuting Attorney and Training Coordinator</p> <p>LaKeysha Washington, Sr Deputy Prosecuting Attorney</p> <p>Jason Simmons, Sr Deputy Prosecuting Attorney</p> <p>Brandy Gevers, Sr Deputy Prosecuting Attorney</p> <p>Elyne Vaught, Sr Deputy Prosecuting Attorney</p> <p>Raymond Lee, Deputy Prosecuting Attorney</p> <p>Santiago Viola Villanueva, Deputy Prosecuting Attorney</p>
<p>Monday, Oct 25</p>	<p>Recent Caselaw Developments <i>(4th Monday of the month)</i></p>	<p>Allison Macbeth W&A Unit</p>
<p>Wednesday, Oct 27</p>	<p>MANDATORY: AB 3070 4-part Training: Part 3 Prosecutors Reimagining Jury Selection: Rejecting Discrimination and Embracing Inclusive Juries. [MCLE Credits Available: Recognition and Elimination of Bias]</p> <p>A panel of elected District Attorneys will join us to discuss their various approaches to eliminating discrimination in jury selection and how as prosecutors, we can do our part to turn the tide on the legacy of discriminatory jury selection. DA Boudin will also join this discussion.</p> <p>[Ethics and Elimination of Bias]</p>	<p>Commonwealth Attorney Parisa Dehghani-Tafti (Arlington, VA)</p> <p>https://courts.arlingtonva.us/commonwealth-attorney/meet-parisa/</p> <p>District Attorney Satana Deberry (Durham, North Carolina)</p> <p>https://medium.com/durham-district-attorneys-office/about-the-district-attorney-bb63576acc3</p>

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		San Francisco District Attorney Chesa Boudin
Monday, Nov 1	TBA	
Wednesday, Nov 3	TBA	
Monday, Nov 8	NO TRAINING	
Wednesday, Nov 10	MTRs/Parole Court Procedures	<ol style="list-style-type: none"> 1. ADAs Lisa Culbertson 2. Mark Koo 3. Armando Miranda
Monday, Nov 15	<p>MANDATORY: AB 3070 4-part Training: Part 4 [MCLE Credits Available: Legal Ethics]</p> <p>Practical Advice for Ethical Jury Voir Dire After AB 3070</p> <p>[Ethics and Elimination of Bias]</p>	<ol style="list-style-type: none"> 1. ADAs Chris Gauger 2. Rani Singh
Wednesday, Nov 17	NONE	
Monday, Nov 22	HOLIDAY WEEK	
Wednesday, Nov 24	HOLIDAY	
Monday, Nov 29	NONE	
Wednesday, Dec 1	<i>Recent Caselaw Development (Rescheduled; normally 4th Monday of the month)</i>	Allison Macbeth Chris Gauger
Monday, Dec 6	NO TRAINING	
Wednesday, Dec 8	NO TRAINING	
Monday, Dec 13	New Laws Training	<ol style="list-style-type: none"> 1. Tara Anderson 2. Kate Chatfield 3. Chris Gauger 4. Allison Macbeth
Wednesday, Dec 15	Introduction to Restorative Justice Principles	Demarris Evans Yoana Tchoukleva Additional Speakers TBA
Monday, Dec 20	HOLIDAY WEEK	

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Wednesday, Dec 22	<i>HOLIDAY WEEK</i>	
Monday, Dec 27	<i>HOLIDAY WEEK</i>	
Wednesday, Dec 29	<i>HOLIDAY WEEK</i>	