



Restorative Justice for a Better Community

Steps to Success Goals and Objectives

- ▶ **County-wide Strategic Goal of Community Safety**
 - ▶ Reduce arrests, days incarcerated and days hospitalized
 - ▶ Increase outpatient treatment engagement
- ▶ **County-wide Strategic Goal of Thriving Residents**
 - ▶ Resulting improvement in the overall quality of life for participants

Steps to Success

S2S is a voluntary diversion program with collaborative supervision between probation and CommuniCare case managers with a restorative justice conference.

S2S seeks to provide trauma-informed care using wraparound services to individuals seeking help with mental health and/or substance use disorder linked to their criminal behavior.

S2S provides case management, treatment, civil-legal services, employment and housing assistance.

Steps to Success Court Program Development

- ▶ **Mental Health Court established in 2013**
 - ▶ Collaborative supervision/case management
 - ▶ Developed agency trust and common purpose
 - ▶ First Deferred Entry of Judgment in 2016
- ▶ **Neighborhood Court established in 2013**
 - ▶ New pre-charging diversion program
 - ▶ Utilizes restorative justice with Community involvement
- ▶ **Developed facilitated conference model**
 - ▶ Victim Facilitated Conference
 - ▶ 1637 conferences through 2018

Steps to Success Program Development

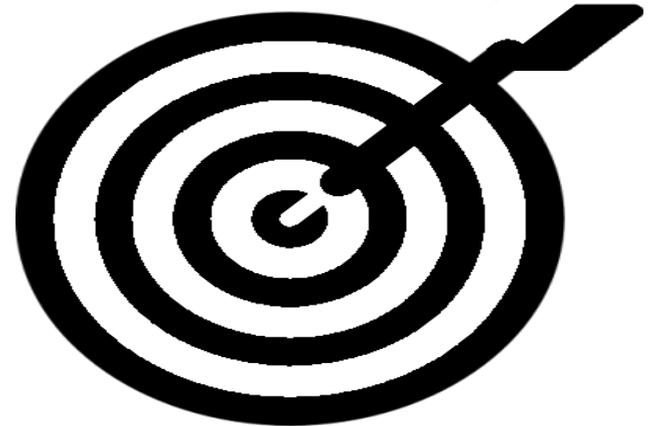
- ▶ Homeless Neighborhood Court established in 2015
 - ▶ Collaboration with HHSA in program design
 - ▶ HHSA SWP dedicated to diversion program
 - ▶ Case Plan: physical health, behavioral health, self-sufficiency and housing
 - ▶ Integrated SWP and case plan into facilitated conference
- ▶ Continuum of Care Working Group
 - ▶ Stepping Up Initiative
 - ▶ Intercept Mapping
- ▶ Drug Medical Launches July 2018

Steps to Success Program Development

- ▶ Incentivize treatment engagement through diversion
- ▶ Need accurate assessment and effective treatment
- ▶ Combine the strengths of MHC, NHC and H-NHC
 - ▶ Collaborative supervision, treatment and case management
 - ▶ Utilize Restorative Justice for Participant Accountability
- ▶ Applied for Prop 47 Grant February 2017
- ▶ Launched program June 2018
- ▶ Expanded to include low level felonies August 2018

Target Population

- ❑ Mental Health Issues AND/OR Substance Use Disorder contributing to Criminal Behavior
- ❑ Individuals Seeking Help
- ❑ Yolo resident
- ❑ Transition Aged Youth



NOT A HOMELESS PROGRAM

Steps to Success Eligibility Criteria

Offenders are eligible for S2S if:

Current offense is a **misdemeanor**, EXCEPT

- No **CRIMINAL STREET GANG** members
- No current offense of **CHILD ABUSE, SEXUAL ASSAULT, DOMESTIC VIOLENCE, VIOLATION OF A PROTECTIVE ORDER** or **DUI**
- No **STRIKE** convictions
- Not a 290 registrant

Grant modified adding low level **felonies**.

Exceptions case-by-case basis in collaboration with the law enforcement agency where the offense occurred.

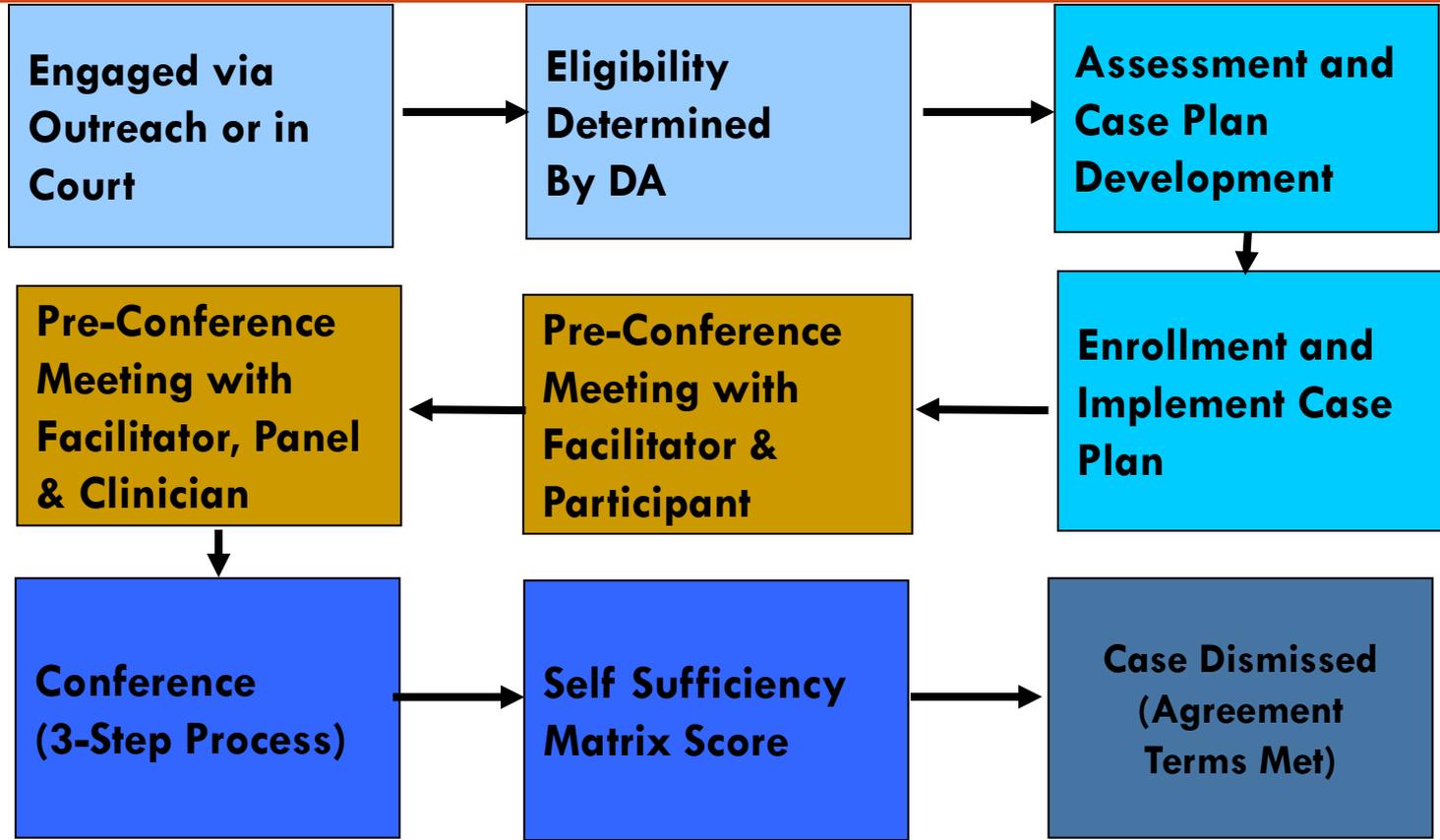
Roles & Responsibilities

- ▶ HHSA
- ▶ District Attorney
- ▶ Probation
- ▶ ComuniCare Health Centers
- ▶ Empower Yolo
- ▶ Police Departments
- ▶ Facilitator (Volunteers)
- ▶ Panelists (Volunteers)

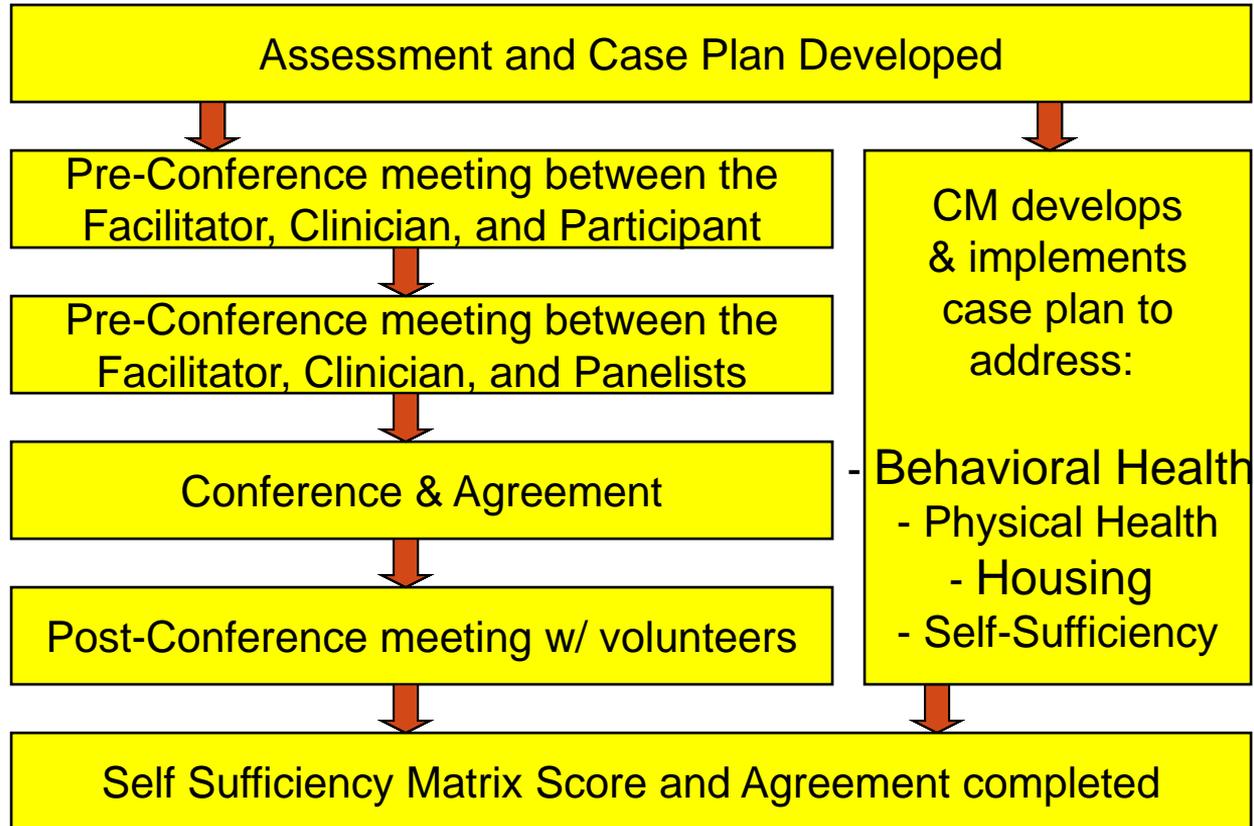
Officer Assisted Outreach

- ❑ Officers make direct referrals to Steps to Success staff, identifying individuals in the field.
- ❑ Officers will make these referrals when the individual states that they want help with an addiction or mental health issue.
- ❑ Steps to Success referrals are identified in the police report, and a quick questionnaire makes it simple for officers to refer individuals to S2S.

Steps to Success Process



Steps to Success Process



Restorative Justice: Our Founding Principle



“Restorative justice is a process to involve, to the extent possible, those who have a stake in a specific offense and to collectively identify and address harms, needs, and obligations, in order to heal and put things as right as possible.”

- Howard Zehr

Facilitated Conference

- ❖ **NO Attorneys**
- ❖ **NO Judges**
- ❖ **NO Courtrooms**



Confidential Process

- Not Open To The Public
- Participant Must Accept The Charge



- Nothing Used Against Participant In Court
- Open/Honest Dialogue

Three-Step Conference Process



Step 1 Recognizing the Injustice

- Sharing Experiences
- Naming Harms

Step 2 Restoring Equity/Making Things Right

- Sharing Needs
- Sharing Ideas

Step 3 Clarifying Future Intentions

- Sharing Needs
- Requesting commitments
- Making Agreements

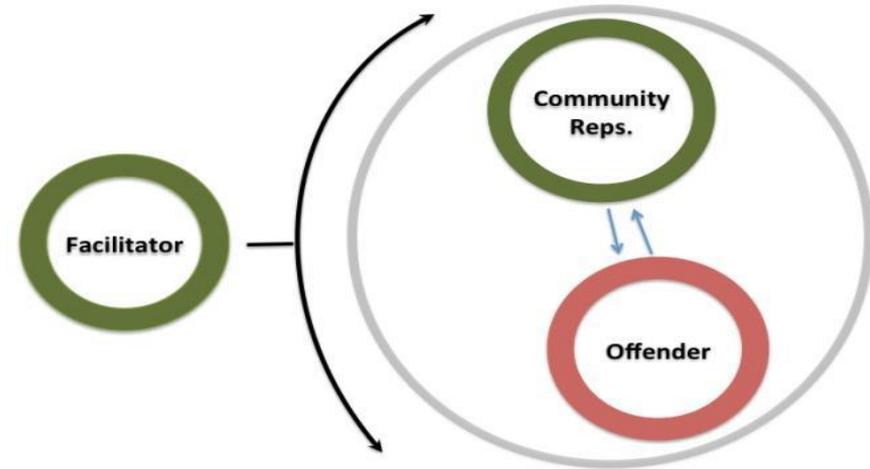
Key Elements of an Effective Agreement

- Specific
- Measurable
- Attainable
- Reasonable
- Respectful
- Timely
- Restorative

Face-to-Face Facilitated Conference

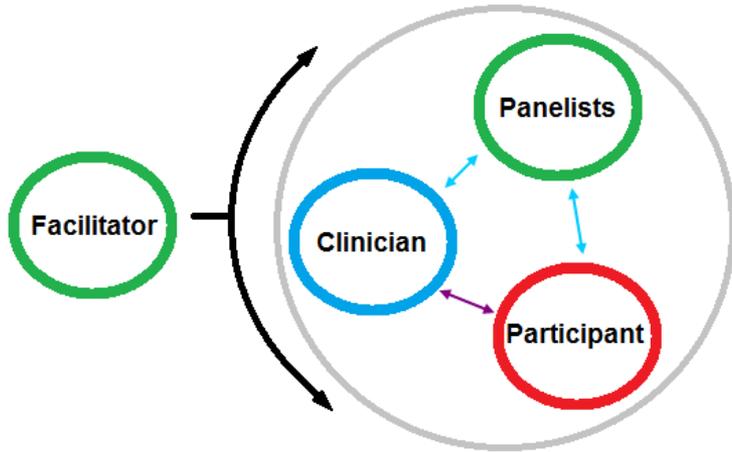


Panelist/Community Rep: Represents the community's needs, interests, and perspectives with respect to the crime committed.

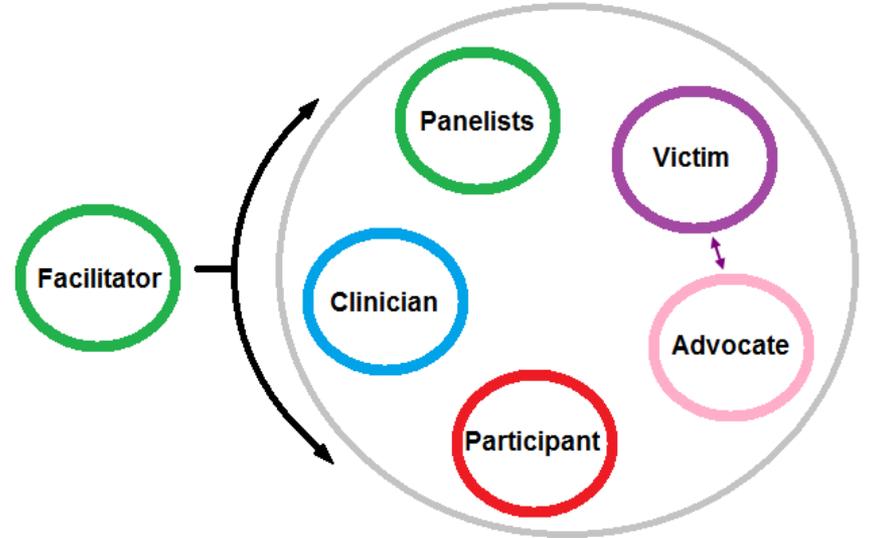


Facilitator: Leads/guides all parties through the process.

Steps to Success Facilitated Conference



Clinician: Provides participant support and input to panelists.



Victim Advocate: Provides support to the victim. Not an active participant.

Facilitator's Role in the Conference

- ▶ Keeps process safe and respectful
- ▶ In pre-conferences, prepares and empowers participants and panelists for restorative dialogue
- ▶ In conference, guides and assists face-to-face dialogue
- ▶ Ensures agreement is specific, measurable, attainable, reasonable, respectful, timely, and restorative (SMARRTR)

Clinician's Role in the Conference

- ▶ Insures Panelists understand the case plan to include treatment options and any potential challenges
- ▶ Insures that the agreement supports the case plan
- ▶ Insures that the agreement items are attainable
- ▶ Acts as a support person for the Participant
- ▶ Pre-Conference preparation

Panelist's Role in the Conference

- Communicating how they have been affected by the crime in question as an individual and as part of the Community.
- Describing the harms to themselves individually, the Community, and to the Participant. Identifying what they need to address the harms.
- Listening to and understanding the Participant's perspective of what happened.
- Engaging in dialogue with the Participant to identify and decide on future actions to repair the harms, address reasons for the offense, prevent future occurrences of the crime, and reintegrate the Participant into the Community.

Conference Objectives

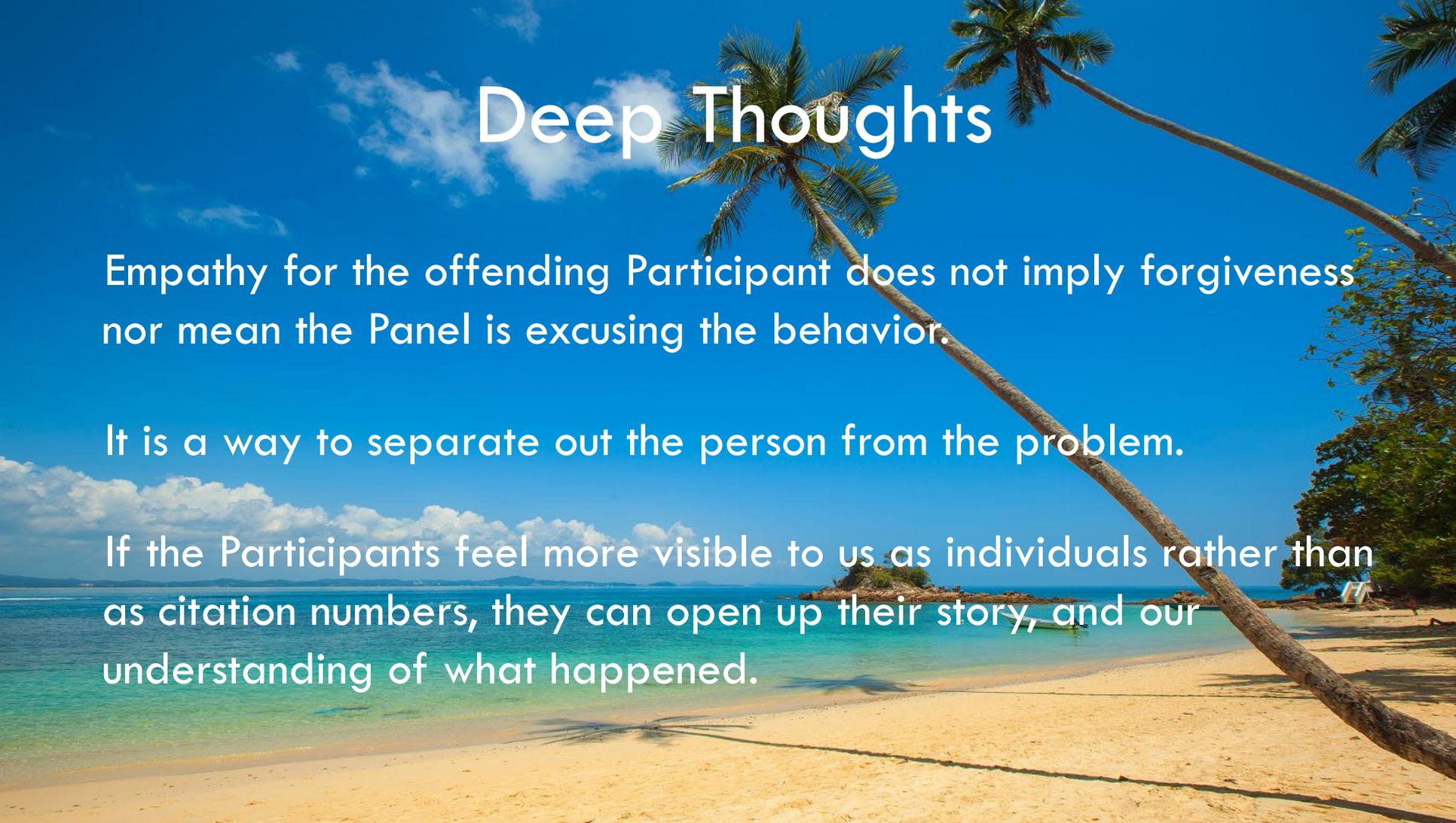
- ▶ Community engagement with the Participant
 - ▶ Treating Participant as an equal member of the community
- ▶ Reaching an Agreement that holds the Participant accountable
- ▶ Reinforce the importance of following the Case Plan
 - ▶ Emphasis on treatment engagement
- ▶ Reintegration of the Participant into the community
- ▶ Victim needs accounted for

Conference Message

You are not alone, we care about you,
you are part of our community

“The opposite of addiction is not sobriety. The
opposite of addiction is connection.” Johann Hari

Deep Thoughts



Empathy for the offending Participant does not imply forgiveness nor mean the Panel is excusing the behavior.

It is a way to separate out the person from the problem.

If the Participants feel more visible to us as individuals rather than as citation numbers, they can open up their story, and our understanding of what happened.

Options for Mental Health and Addiction

Felony	Addiction disorder	AIC	15 person cap	Case-by-case basis Probation eligible
	Seriously mentally ill	MHC	15 person cap	
Misdemeanor/ Felony High/Moderate recidivism risk	Mental health and/or addiction disorder	S2S	75 person cap	Eligibility: - No sex offenses, DV, DUIs, child endangerment - No strike offense convictions or 290 registrants
	Existing Case Management (FSP)	NHC	NO program cap	
Misdemeanor Moderate/Low recidivism risk	With treatment plan in place	NHC	NO program cap	
Misdemeanor/Infraction		NHC	NO program cap	- No felony convictions - No misdemeanor convictions within last 5 years (with exceptions)

The End

Any questions?